**Southern Oregon ESD**

**Substitute Services**

**2019-2020 Pay Schedule**

|  |  |  |
| --- | --- | --- |
| **Hours Worked** |  | **Payday** |
| August 1 - 31 |  | September 16, 2019 |
| September 1 - 30 |  | October 15, 2019 |
| October 1 - 31 |  | November 15, 2019 |
| November 1 - 30 |  | December 16, 2019 |
| December 1 - 31 |  | January 15, 2020 |
| January 1 - 31 |  | February 14, 2020 |
| February 1 - 28 |  | March 16, 2020 |
| March 1 - 31 |  | April 15, 2020 |
| April 1 - 30 |  | May 15, 2020 |
| May 1 - 31 |  | June 15, 2020 |
| June 1 - 30 |  | July 15, 2020 |

**Checks mailed and not received have a waiting period of 5 days from payday before SOESD will reissue a check.**