



# **Southern Oregon ESD Substitute Services**

## **2019-2020 Pay Schedule**

<b>Hours Worked</b>	<b>Payday</b>
August 1 - 31	September 16, 2019
September 1 - 30	October 15, 2019
October 1 - 31	November 15, 2019
November 1 - 30	December 16, 2019
December 1 - 31	January 15, 2020
January 1 - 31	February 14, 2020
February 1 - 28	March 16, 2020
March 1 - 31	April 15, 2020
April 1 - 30	May 15, 2020
May 1 - 31	June 15, 2020
June 1 - 30	July 15, 2020

**Checks mailed and not received have a waiting period of 5 days  
from payday before SOESD will reissue a check.**