

Minutes in Brief

SOUTHERN OREGON EDUCATION SERVICE DISTRICT BOARD OF DIRECTORS REGULAR MEETING, WEDNESDAY, SEPTEMBER 19, 2018

Call to Order

A regular meeting of the Southern Oregon Education Service District Board of Directors was held Wednesday, September 19, 2018, in the downstairs conference room of the ESD's Medford office located at 101 North Grape Street, Medford, Oregon. At 6:09 p.m., Chair McKinley called the meeting to order at which time he led attendees in the Pledge of Allegiance.

Attendance

Board members in attendance:

Rosie Converse
Doug McKinley
Christine Norton-Cotts
Mary Middleton
Maud Powell
Annie Valtierra-Sanchez
Toni Webb

Board members absent:

Dave Jensen
Jamie Jennings

SOESD staff members in attendance:

Jessica Bach	Andrée Johnson	Susan Peck
Scott Beveridge	Patty Michiels	Dan Weaver
Melia Biedscheid	Brian Robin	

Staff and guests attending for portions of the meeting:

Dale Balme, Samuel Bogdanove, Laurel Briggs, Peter Buckley, Kim Hosford, Amanda Lacy, Meadow Lacy, Agnes Lee-Wolfe, Jeff Mann, Christine McCollum, Dawn Stephens, Mark Stephens, Tessa Stewart, Joyce Van Anne

Comments from the Association

Melia Biedscheid, president of the licensed association, invited Board members to attend a picnic hosted by the unions on October 20, 2018. The location is yet to be determined. Ms. Biedscheid stated that the Association is working with administration to schedule monthly Labor-Management meetings where topics of concern will be addressed.

There were no representatives from the classified association in attendance.

Requests to Address Agenda Items

Melia Biedscheid, Request to address agenda items 5(C) and 5(D)
Ms. Biedscheid spoke in opposition to contracting with ProCare Therapy and PresenceLearning.

Consent Agenda

The consent agenda consisted of:

- A. Approval of Agenda
- B. Approval of Minutes: Organizational Meeting, July 11, 2018
- C. Personnel Report
- D. Financial Report

IT WAS MOVED BY MEMBER CONVERSE, SECONDED BY MEMBER POWELL TO:

Approve all items on the consent agenda.

MOTION CARRIED: 7-0

Employee Recognition

Superintendent Beveridge presented employee recognition awards to:

- Kim Hosford, School Psychologist, Innovator Award
- Amanda Lacy, School Psychologist, Innovator Award
- Dawn Stephens, Administrative Assistant III, Performance Award
- Sovi Rosas, School Psychologist, Performance Award

Communications

SOESD Superintendent's Schedule of Meetings

Superintendent Beveridge reviewed his calendar of meetings for September, October, and November. He noted that a strong leadership team has been formed and his calendar included several meetings with the administrators. The Chief Information Officer remains the final position to fill in the Superintendent's Cabinet. Mr. Beveridge noted the following meetings and events:

September 13, 2018

Superintendent Beveridge attended an ACCESS Team Virtual Workshop where the work being done by SOESD staff in the Collaborative Center for Autism was showcased as a model throughout the state.

September 17, 2018

Superintendent Beveridge participated in a job shadow with Ofelia Lopez, SOESD Home School Consultant in the Migrant Education/ELL program. Mr. Beveridge visited camps in orchards with Ms. Lopez as she met with families and recruited students into the program.

October 15, 2018

SOESD will host a regional summit with district superintendents, their leadership teams, and administrators from Southern Oregon University to discuss solutions for dealing with the teacher shortage in Southern Oregon.

Classroom Site Visits

Board members expressed interest in visiting classrooms with Superintendent Beveridge. The Board will be notified as classroom visits are scheduled.

Education Topics

- A. Southern Oregon Success (SORS)
Peter Buckley, SORS Program Manager, provided an overview of the work of the Southern Oregon Success (SORS) Regional Achievement Collaborative. Mr. Buckley reviewed the mission, vision, and key initiatives of the SORS cross-sector collaborative. The Board received a September 2018 report titled “Comprehensive District Strategies to Foster Student Self-Regulation and Resilience.” Mr. Buckley reported that over 10,000 individuals in Jackson and Josephine County have received training on Adverse Childhood Experiences (ACEs) and trauma informed care, which is a key initiative of SORS. Superintendent Beveridge asked if the Board would like to receive a training in ACEs and trauma informed care, and board members responded affirmatively.
- B. Board Member Report: OSBA Summer Board Conference
Member Valtierra-Sanchez and Member Converse provided reports on their attendance at the OSBA Summer Board Conference, July 20-21, 2018 in Bend, Oregon. Of special note were sessions on board self-evaluation, annual superintendent evaluation, trauma informed practices, and reducing chronic absenteeism.

Administration

- A. Strategic Plan Update
Superintendent Beveridge reported that work is underway to enhance external communication – an initiative defined in SOESD’s Strategic Plan. As part of that initiative, Superintendent Beveridge described the process to redesign the SOESD website and logo. Andrée Johnson, who has served as the administrator leading the initiative, explained the criteria used to interview and retain a marketing firm for the project. She introduced Laurel Briggs of Creative Marketing and Design, the firm chosen to help with marketing and rebranding. Ms. Briggs provided a demonstration of the redesigned website and variations of logo options. The Board provided feedback and directed administration to continue moving forward. Superintendent Beveridge noted that costs would be associated with rebranding, including, but not limited to, printing letterhead and signage for buildings and agency vans.
- B. Southern Oregon Early Learning Hub Contract Amendment
The Southern Oregon Early Learning Hub (SOELS) enters into a new contract with each preschool provider over the summer to cover the minimal costs of preparing for the new school year. SOELS has completed contract negotiations for the school year with each Preschool Promise Program, as listed below. Administration requested board approval to increase the contracts shown in the table below to ensure Preschool Promise programs are able to deliver services for the 2018-19 school year, in alignment with Early Learning Division expectations and guidelines.

Preschool Promise Subcontractor	Original Contract Amount (for Summer 2018)	Contract Modification Amount (for 2018-19 School Year)	New Contract Total
Family Nurturing Center	\$13,025.00	\$292,385.00	\$305,410.00
Imagine That...Children's Creative Center	\$12,596.75	\$237,768.25	\$250,365.00
Kid Time Children's Museum	\$12,600.00	\$475,736.46	\$488,336.46
Roots and Wings Community Preschool	\$ 2,089.63	\$143,954.32	\$146,043.95
Southern Oregon Child and Family Council (Head Start) *Final figures not yet determined. SOFCF is finalizing personnel costs due to recent cost of living increase.	\$12,318.00	To be determined this week*	Not to exceed \$398,500.00

Funds will be awarded by SOELS to SOESD's Child Care Resource Network (CCRN) program. As CCRN is a program internal to SOESD, a contract is not needed to disperse the funds from SOELS to CCRN. However, CCRN plans to make seven sub-contract awards with Latino child care providers. Six of those subcontracts exceed \$50,000 and require board approval, as shown in the table below.

Provider	Operating Award 2018-2019 (Not to Exceed)
Maria Alcalá (DBA Happy Faces Child Care)	\$73,000.00
Gregoria Cardenas (DBA Kukitas Day Care)	\$62,000.00
Maria Rosario Gatan	\$75,000.00
Silvia Gutierrez (DBA Alegres Sonrisa)	\$60,000.00
Yolanda Pena (DBA Caminito a la Escuela)	\$96,000.00
Candida Sanchez (DBA Candy's Child Care)	\$85,000.00

IT WAS MOVED BY MEMBER CONVERSE, SECONDED BY MEMBER MIDDLETON TO:

Approve the Preschool Promise Grant amendments to subcontractors not-to-exceed the amounts presented.

MOTION CARRIED: 7-0

C. Contract for Services with ProCare Therapy

Administration requested approval to enter into an agreement with ProCare Therapy to provide the contracted services of one Speech Language Pathologist Assistant (SLPA). Superintendent Beveridge reported that all recruitment efforts to advertise and fill this position through the employment process had been unsuccessful.

IT WAS MOVED BY MEMBER MIDDLETON, SECONDED BY MEMBER NORTON-COTTS TO:

Approve contracting with ProCare Therapy at a projected cost not to exceed \$106,000.

The motion was approved, with reservation, after lengthy discussion by the Board.

MOTION CARRIED: 7-0

D. Contract for Services with PresenceLearning

Administration requested the Board's approval to enter into an agreement with PresenceLearning to provide live, online speech

language teletherapy services through a contract licensed Speech Language Pathologist (SLP). Teletherapy services will be invoiced monthly, including all services and equipment, at a projected total annualized cost not to exceed \$200,000, based on 1.3 FTE with the capacity to increase, if necessary, as LTCT service needs vary.

Superintendent Beveridge provided a summary of recruitment efforts and noted that all efforts to advertise and fill an SLP position through the employment process had been unsuccessful.

IT WAS MOVED BY MEMBER POWELL, SECONDED BY MEMBER MIDDLETON TO:

Approve entering into an agreement with PresenceLearning to provide tele-therapy services during the 2018-2019 school year at a cost not to exceed \$200,000.

The motion was approved, with reservation, after lengthy discussion by the Board.

MOTION CARRIED: 7-0

E. OAESD Legislative Committee

Member Powell expressed interest in serving on the OAESD Legislative Committee. No other board members stated an interest in serving on this committee. Superintendent Beveridge will submit Member Powell's name for consideration by the OAESD Governance Council.

F. 2018-2019 Southern Oregon ESD Resolution #5: Oregon ESD Support Network

Superintendent Beveridge recommended the Board pass Resolution #5 in support of the Oregon ESD Support Network. He noted that the network has resulted in a coordinated effort by ESDs across the state to support districts in reducing the chronic absenteeism rate and is expected to lead to more coordination of other statewide efforts.

IT WAS MOVED BY MEMBER CONVERSE, SECONDED BY MEMBER NORTON-COTTS TO:

Approve 2018-2019 Southern Oregon ESD Resolution #5.

MOTION CARRIED: 7-0

G. Nominations for OSBA Board of Directors

No SOESD Board Members expressed interest in being nominated to run for OSBA Board of Directors, Position 5. .

H. Rescheduling the November Regular Board Meeting

The regular meeting of the Board in November is scheduled for the evening before the Thanksgiving Day holiday. The Board reached consensus to revise the schedule and move the meeting to the following Wednesday, November 28, 2018.

I. SOESD Board Work Session

Superintendent Beveridge recapped efforts thus far to schedule a board work session. Mr. Beveridge has been in conversations with two potential meeting facilitators: Kevin Hopper, of Dutch Bros, and Lisa Freiley, with Willamette ESD. Board members were not mutually

available on the same dates as the facilitators through September. Board members suggested holding the session on a Saturday. Jessica Bach will check with Mr. Hopper and Ms. Freiley regarding their availability to meet on a Saturday. Ms. Bach will poll board members to determine their availability in October and November.

Business Affairs

Related Party Questionnaire

Business Manager Weaver explained the purpose of the Related Party Questionnaire. The questionnaire documents any related party activities between public officials and their respective agencies and is completed annually as part of closing the audit fieldwork. Board members were asked to complete the questionnaire and return it to Mr. Weaver.

Miscellaneous

- A. Next Regular Meeting: Wednesday, October 17, 2018, 6:00 PM, Southern Oregon ESD, Medford Office.
- B. OSBA Fall Regional Meeting, Wednesday, October 3, 2018, 6:00 PM, Inn at the Commons, 200 North Riverside, Medford.
- C. OAESD Superintendents and Board Fall Summit, November 8, 2018, 7:30 AM – 4:30 PM, Portland Marriott Downtown Waterfront Hotel.
- D. 2018 OSBA Annual Convention, November 9-11, 2018, Portland Marriott Downtown Waterfront Hotel. Members Converse, Norton-Cotts, Powell, Valtierra-Sanchez and Superintendent Beveridge plan to attend.
- E. AESA Annual Conference, November 28- December 1, 2018, Broadmoor Hotel, Colorado Springs, Colorado.

Adjournment

There being no further business, Chair McKinley adjourned the meeting of the Southern Oregon ESD Board of Directors at 9:00 p.m.



Christine Norton-Cotts, Vice-Chair, Board of Directors

Scott Beveridge
Superintendent/Clerk