

Minutes in Brief

**SOUTHERN OREGON EDUCATION SERVICE DISTRICT BOARD OF DIRECTORS
REGULAR MEETING, WEDNESDAY, MAY 20, 2020**

Call to Order

A regular meeting of the Southern Oregon Education Service District Board of Directors was held on Wednesday, May 20, 2020, via video/audio conference. At 6:06 PM, Chair Valtierra-Sanchez called the meeting to order.

Attendance

Board members in attendance via audio/video conference:

Rosie Converse
Austin Folnagy
Ana Mannenbach
Mary Middleton
Bob Moore
Christine Norton-Cotts
Maud Powell
Justin Wright
Annie Valtierra-Sanchez

SOESD staff members in attendance via video/audio conference:

Jessica Bach	Gabe Gilham
Dale Balme	Patty Michiels
Scott Beveridge	Susan Peck
Melia Biedscheid	Amy Szeliga
Erika Dreager	Daniel Weaver

**Comments from
Representatives of the
Associations**

Melia Biedscheid, president of the licensed association, commented regarding contract negotiations and the district's declaration of impasse. She spoke regarding the different work environment for licensed employees due to COVID-19 and the adaptations staff have had to make. Ms. Biedscheid spoke in opposition to staff being asked to participate in performance evaluations at this time.

Amy Szeliga, member of the licensed association bargaining team, commented regarding position postings in the Autism program and her hope to see the employment contract settled soon.

**Requests to Address
Agenda Items**

There were no statements from the audience or requests to address agenda items.

Consent Agenda

The consent agenda consisted of:

- A. Approval of Agenda
- B. Approval of Minutes: April 15, 2020 Regular Meeting
- C. Personnel Report
- D. Financial Report

IT WAS MOVED BY MEMBER MIDDLETON, SECONDED BY MEMBER MANNENBACH TO:

Approve the consent agenda as presented.
MOTION CARRIED BY ROLL CALL VOTE: 9-0

Communications

SOESD Superintendent's Schedule of Meetings

Superintendent Beveridge reviewed his schedule of meetings for the three-month period of May, June, and July 2020. Mr. Beveridge noted that his schedule continues to include multiple planning meetings related to the impact of COVID-19. Also noted were the following:

- May 15, 2020: Superintendent Beveridge organized a district bargaining team that was available to bargain the impact of COVID-19 on this date offered to the SOESD Education Association.
- May 28, 2020: The district and the licensed association are scheduled to reconvene and continue bargaining the successor agreement to the 2017-2019 CBA.
- Additionally, the superintendent has met with representatives from the association to receive feedback to help inform decisions regarding revising the schedule of performance evaluations of licensed staff.
- The superintendent has been meeting with the Special Education Management Team to review positions and the organizational structure for next school year.
- The superintendent will facilitate several meetings in the weeks ahead with the administrative team to move forward SOESD's strategic planning initiatives.

Administration

A. Proposed 2020-2021 Board of Directors Meeting Schedule

Administration presented the proposed schedule of regular board meetings for 2020-2021.

IT WAS MOVED BY MEMBER MANNENBACH, SECONDED BY MEMBER WRIGHT TO:

Approve the proposed 2020-2021 SOESD Board of Directors meeting schedule as presented.

MOTION CARRIED BY ROLL CALL VOTE: 9-0

B. 2019-2020 SOESD Resolution #9: OAESD Network Support

Superintendent Beveridge recommended the Board show its continued support for the Oregon ESD Support Network by passing this resolution. The Network has resulted in a coordinated and integrated approach by ESDs across the state to support school districts in statewide implementation of targeted initiatives that benefit students, families, and our communities.

IT WAS MOVED BY MEMBER MIDDLETON, SECONDED BY MEMBER CONVERSE TO:

Approve 2019-2020 SOESD Resolution #9.

MOTION CARRIED BY ROLL CALL VOTE: 9-0

C. Election of Chair-Elect, OAESD Officer Council

The SOESD Board has one vote to cast in the election of the OAESD Officer Council Chair-Elect. The board's ballot is due to OAESD by June 5, 2020.

IT WAS MOVED BY MEMBER WRIGHT, SECONDED BY MEMBER MANNENBACH TO:

Cast the SOESD Board of Directors' vote for Kelly Bissinger, OAESD Officer Council Chair-Elect.

MOTION CARRIED BY ROLL CALL VOTE: 9-0

- D. Second Reading: Board Policy 5920 – Diversity, Equity, and Inclusion Administration submitted the second reading of Board Policy 5920 for review and possible adoption. Superintendent Beveridge explained that the draft policy had been revised per the board’s guidance during last month’s board meeting and reviewed by the attorney.

IT WAS MOVED BY MEMBER CONVERSE, SECONDED BY MEMBER NORTON-COTTS TO:

Adopt Board Policy 5920 as presented.

MOTION CARRIED BY ROLL CALL VOTE: 9-0

- E. Budget and Legislative Update
Superintendent Beveridge provided an update on economic and legislative developments.
- F. Student Success Act (SSA) Comprehensive Support Plan
SOESD is required to submit an SSA Comprehensive Support Plan to ODE by June 1, 2020. SOESD must adopt and incorporate the ESD Comprehensive Support Plan into the Local Service Plan by September 30, 2020.

IT WAS MOVED BY MEMBER MIDDLETON, SECONDED BY MEMBER MOORE THAT:

The SOESD Board of Directors approve the SSA Comprehensive Support Plan as presented.

MOTION CARRIED BY ROLL CALL VOTE: 9-0

- G. Strategic Planning Report
Superintendent Beveridge provided an update and written report summarizing progress toward reaching strategic planning goals established for 2019-2020.
- H. Compensation for Non-Bargaining Labor Groups
The proposed 2019-2022 compensation for non-bargaining labor groups was presented for the board’s review and consideration. Superintendent Beveridge, Business Manager Weaver, and Human Resources Manager Patty Michiels answered questions posed by board members regarding the proposal.

IT WAS MOVED BY MEMBER CONVERSE, SECONDED BY MEMBER MIDDLETON TO:

Approve the compensation for confidential employees, licensed administrators, and non-licensed administrators as presented.

MOTION CARRIED BY ROLL CALL VOTE: 9-0

Business Services

2019-2020 SOESD Resolution #10: Supplemental Budget
Resolution #10 authorizes a supplemental budget that will increase the general fund by \$265,000 and is the result of increased funding received from the State School Fund for the 2019-2020 fiscal year.

IT WAS MOVED BY MEMBER CONVERSE, SECONDED BY MEMBER MANNENBACH TO:

Approve 2019-2020 SOESD Resolution #10.

MOTION CARRIED BY ROLL CALL VOTE: 9-0

Miscellaneous

- A. SOESD Budget Hearing and Regular Meeting, Wednesday, June 17, 2020, 6:00 PM
- B. CANCELED: OSBA Summer Board Camp, July 10-12, 2020, Riverhouse Convention Center in Bend

Adjournment

There being no further business, Chair Valtierra-Sanchez adjourned the meeting of the Southern Oregon ESD Board of Directors at 7:44 PM.

Annie Valtierra-Sanchez /jb/

Annie Valtierra-Sanchez, Chair,
Southern Oregon ESD Board of Directors

Scott Beveridge, Superintendent