



**Phoenix-Talent Schools**  
Excellence for Everyone



## **Classified Substitute Rates**

2020-2021 School Year

Bilingual Assistant	\$15.81
Clerical Assistant	\$14.03
Custodian	\$14.03
Instructional Assistant	\$14.03
Library Assistant	\$14.03
Secretary	\$14.03
Special Education Assistant	\$15.81

*Classified substitutes are paid per hour.*

*Pay rates are based off of District's salary schedule (Step 1 of position).*

*Pay dates are once per month (please reference the SOESD substitute pay schedule for exact pay dates).*