



Phoenix-Talent Schools
Excellence for Everyone



Classified Substitute Rates

2020-2021 School Year

Bilingual Assistant	\$15.84
Clerical Assistant	\$14.06
Custodian	\$14.06
Instructional Assistant	\$14.06
Library Assistant	\$14.06
Secretary	\$14.06
Special Education Assistant	\$15.84

*Classified substitutes are paid per hour.
Pay dates are once per month (please reference the SOESD substitute pay schedule for exact pay dates).*