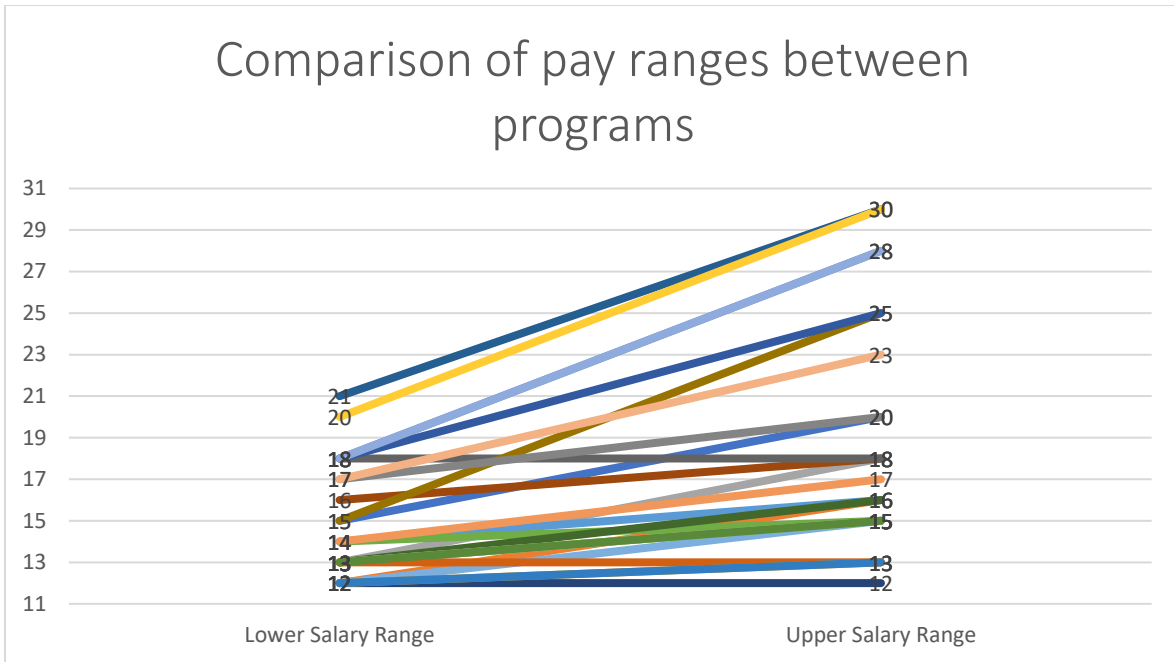
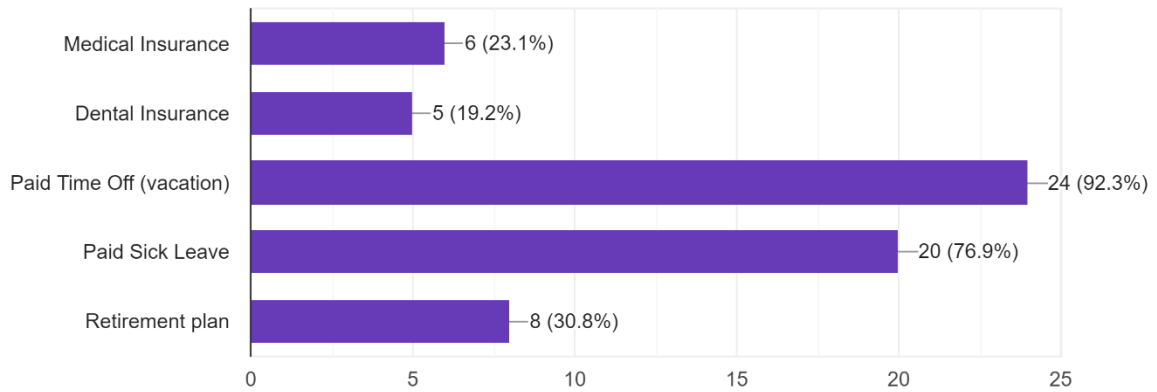


Early Learning Educator Survey Results



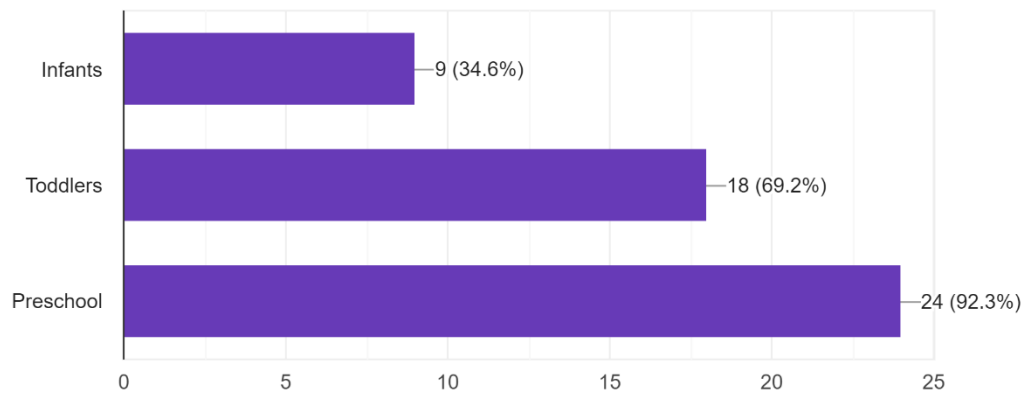
Do you offer any of the following benefits? (Check all that apply)

26 responses



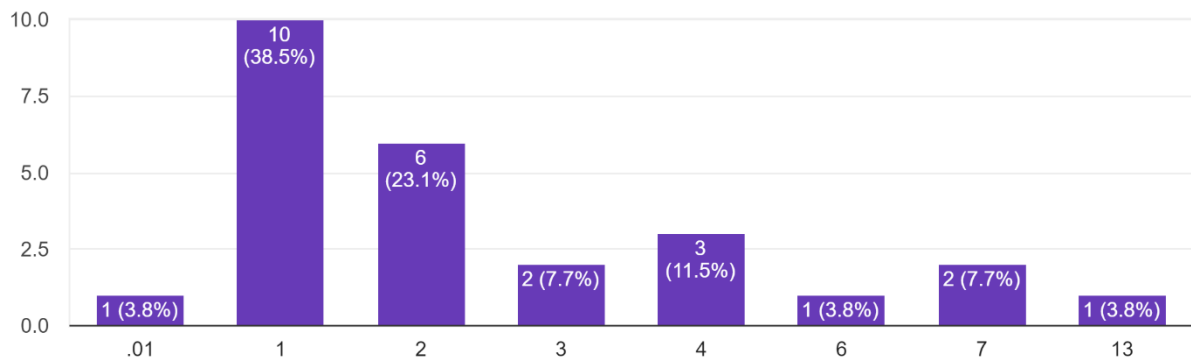
What age groups are you needing lead teachers for? (check all that apply)

26 responses



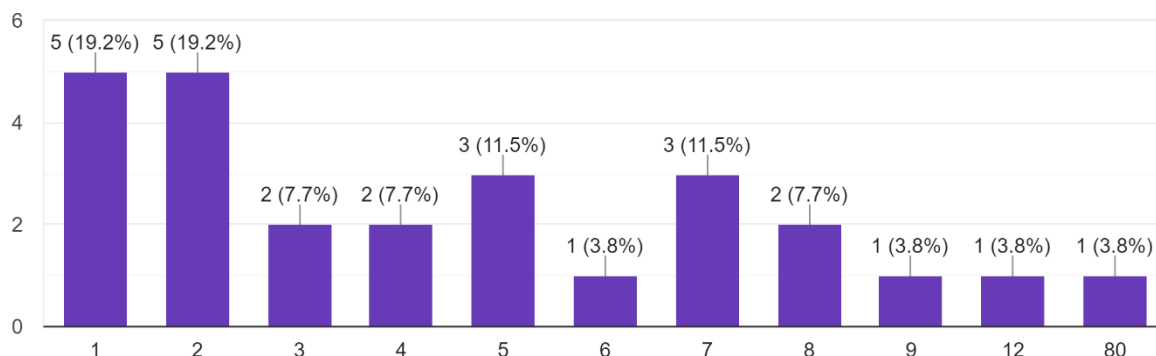
How many additional teachers do you need to hire, if you could find qualified applicants? (list numerically)

26 responses



How many lead teachers do you currently have? (list numerically)

26 responses



What information would you like to share about the needs of your program in regards to staffing?

We prefer licensed teachers with SPED background

Does need one aide. Staffing is a CONSTANT, FLUID challenge. It's the most stressful and demanding part of my job, to be honest. It seems to be more challenging during COVID. I schedule interviews and over half of the time, applicants don't even show up. We offer medical, dental, vision, and life insurance to our employees. Plus, a HUGELY GENEROUS paid time off policy. Plus paid sick leave. Plus, paid COVID sick leave. Plus, paid parking. Plus, half of child care costs for employee children. We have experienced more turnover in the last two years than we have in the last five combined. It's frustrating!

We would love to reopen our toddler room (2 - 3year olds) and need a fulltime Toddler Teacher and Aide. Teachers are also needed for our Preschool room as well. We are a faith-based preschool.

Difficult to find qualified assistants

Finding people who meet state qualifications is difficult and not always the best option. This past year I hired several people with Associates or Bachelor's degrees in the field who did not last in the day to day reality of childcare. Practicum experience does not give a good indicator to how the day goes. Long hours, limited breaks and planned activities that children don't want to do all lead to them giving notice. My best team members have limited education but have experience working with children. It is a shame that they have to be overlooked because they don't have the "education" piece in place. 1500 hours is a long time to work in a center to gain state recognition as Teacher Qualified when Certified homes and Registered homes do not have the same requirements to be in charge of a group of children.

pre-COVID finding qualified staff was a "challenge". Now i would describe it as an EMERGENCY! I currently have enough staff to cover the day, however, as it happened this week, I had to close two classroom because the Lead Teacher was out sick. I cannot continue to operate this way. We have a wait list as long as current enrollment, I have empty classroom waiting for children, but no one to staff them. I may not be able to keep my very dedicated staff for much longer due to burnout from the stress of COVID restrictions and tight staffing. I myself, as the director, am close to my breaking point.

Being Classified as a tier C payment area does not allow for higher wages to staff and makes it hard to pay & retain qualified quality staff

Always in need of qualified staff who already have a CBR number.

We are looking for an Assistant Teacher, I have lost more staff than I can count this year, this has been the hardest year of my career.

currently 1 site is not open due to staffing and many classrooms cannot open till we get lead staff on board. With that to be open then we will need assist teachers as well thank you for any help or knowledge of how we can recruit or find qualified staff

We really need experience teachers, aides and SUBSTITUTES! It has been a struggle to get ANYONE, qualified or not, to even answer an add. We could be up to capacity but cannot maintain that because of lack of staff. And we don't have the budget to even pay the salaries I listed. It is so frustrating and we are burning out as a result. funding staff that are teacher qualified has been difficult for the past few years and is now near impossible. I can hire aides (but I am getting zero responses to multiple adds), but that does not help when I need to give my staff breaks and cannot because I do not have enough teacher qualified staff to mage those breaks happen while also maintaining licensing requirements. Staff NEED those breaks to find it in them ways to recharge and at the very least, use the restroom. I feel strongly that if I list one more staff person I would have to shut my doors. No substitutes mean staff might consider coming to work sick in order for us to stay open for parents.

I would love to hire an Art teacher

There must be public funding options and assistance in order for parents to afford child care and staff to be adequately paid!!

Need high energy ..wanting to work ...needing to work....patience with children and parentsbe a team player

The requirements for aid 1 or aid 2 to become lead teachers and be left alone with children is the most challenging thing and has almost made me have to close my center several times.

BE RESPONSIBLE, WILLING TO LEARN AND WHO LIKES TO WORK WITH CHILDREN AND FAMILIES

dependable and hard working people and are positive role models

a person with the necessary studies in early childhood, desire to work and great enthusiasm.

Dependable people

We are seeking qualified teachers assistants, lead teachers (Prep & Toddler) and substitutes for the 2021/22 school year.

We need lead teacher qualified substitutes

We need a head Infant teacher, and qualified aides (4)