



Phoenix-Talent Schools
Excellence for Everyone



Classified Substitute Rates

2021-2022 School Year

Bilingual Assistant	\$16.69
Clerical Assistant	\$14.91
Custodian	\$14.91
Instructional Assistant	\$14.91
Library Assistant	\$14.91
Secretary	\$14.91
Special Education Assistant	\$16.69

*Classified substitutes are paid per hour.
Pay dates are once per month (please reference the SOESD substitute pay schedule for exact pay dates).*