



Early Care and Education Workforce Committee

December 2, 2021

10:30 am-12:00 pm

Join Zoom Meeting

Meeting ID: 926 5062 3888

Attendees: Greg Thweatt, Mary Wolf, Eileen Micke-Johnson, Ida Saito, Bridey Mendoza-Moore, Jim Fong, Devon Finley, Britt Zimmerman, Katrina McGrath

Hub staff: René Brandon, Teresa Slater, Vicki Risner

Welcome & Announcements

Appreciation for Mary Wolf!

Congratulations on a well-deserved retirement!

Review draft of Strategic Plan for Biennium

Reviewed raw notes from several meetings and workgroups.

Goal 1: Adequate supply of early educator staff who meet the teacher requirement. (Most notes were added directly to draft and are not included here.)

Mary: Create a flyer promoting RCC's cohorts that they could join. Eileen: We just received funding for these cohorts. As part of the Student Success Act, there will be scholarships available targeted towards Early Educators.

Britt: Would be nice to have a panel of current educators that those interested in entering the field could ask questions of.

René: Discussion of having mentor teachers being available to interested people would be very helpful. Britt: A lot of teachers are experiencing burn out and not equipped to step into this type of role. Eileen: I'm seeing this in our cohorts as well. They think they can, but the challenging nature of the classrooms these days and life in general, people are stretched very thin.

Britt: I would love to see them start as interns, where they can watch and learn. But with shortages I don't have this capacity. Someone has to devote a lot of time to mentor and coach. Jim: I think this is something we can do. We can do internships with our funding and can look for additional funding.

Measure what Matters book: https://www.amazon.com/Measure-What-Matters-Google-Foundation/dp/0525536221/ref=asc_df_0525536221?tag=bingshoppinga-20&linkCode=df0&hvadid=79989522877520&hvnetw=o&hvqmt=e&hvbmt=be&hvdev=c&hvlocint=&hvlocphy=&hvtargid=pla-4583589114693690&psc=1

Goal 2: Adequate supply of aides and other support staff. (Most notes were added directly to draft and are not included here.)

Devon: Love the Community of Practice idea, but as a reminder on the flip side, resistance comes from having one more thing to take time away from them. That has been a challenge.

Bridey: Hands on getting flyers directly in the hands of people may be the way to grab attention again.

Greg: Just as learning, differentiate outreach.

Goal 3: Retention of workforce. (Most notes were added directly to draft and are not included here.)

Jim: We have staff that would be willing to help.

Jim: <https://www.emyth.com/> <https://www.amazon.com/Myth-Revisited-Small-Businesses-About/dp/0887307280>

Other Business & Closing

We have positions posted for CCRN openings. Please share with anyone you think might be interested.

Next Meeting: January 6, 2022