



Phoenix-Talent Schools
Excellence for Everyone



Classified Substitute Rates

2021-2022 School Year

Bilingual Assistant	\$17.69
Clerical Assistant	\$15.63
Custodian	\$15.67
Instructional Assistant	\$16.70
Library Assistant	\$15.63
Secretary	\$16.28
Special Education Assistant	\$17.69

Classified substitutes are paid per hour.

Pay dates are once per month (please reference the SOESD substitute pay schedule for exact pay dates).