

AGENDA

Southern Oregon Education Service District

BOARD OF DIRECTORS REGULAR MEETING and PUBLIC HEARING

6:00 PM – Wednesday, February 16, 2022

*Join by computer: <https://soesd.zoom.us/j/97762491735>

Join by phone: +1 669 900 6833

Meeting ID: 977 6249 1735



1. Preliminary

- A. Call to Order / Roll Call
- B. Pledge of Allegiance
- C. Comments from Representatives of the Associations
- D. ** Requests to Address Agenda Items

2. Consent Agenda

- A. Approval of Agenda
- B. Approval of Minutes
- C. Personnel Report
- D. Financial Report

3. Communications

SOESD Superintendent's Schedule of Meetings February, March, and April 2022

4. Administration

- A. Election of Chair-Elect, OAESD Officer Council
- B. Contract for Services with Playworks Education Energized
- C. Local Service Plan Update
- D. First Reading of SOESD Board Policies
- E. Second Reading of SOESD Board Policies

5. Business Services

6. Executive Session

ORS 192.660(2)(d) – Labor Negotiations

7. Open Session

Appointment of Board Representatives for Labor Negotiations

8. Miscellaneous

- A. Work Session: March 16, 2022, 5:00 PM, by video conference
- B. Next Regular Meeting: March 16, 2022, 6:00 PM, by video conference
- C. SOESD Budget Committee Meeting, May 11, 2022, 6:00 PM

9. Adjournment

*Due to statewide restrictions and efforts to reduce the spread of COVID-19, the meeting of the Southern Oregon ESD Board of Directors will be conducted online.

**Members of the community will have opportunity to provide public comment regarding a specific agenda topic during the preliminary portion of the meeting. If you wish to speak to a specific agenda item, complete the request form provided at this link by 12:00 noon on Wednesday, February 16, 2022:

<https://forms.gle/3dmE8v6U5rjUuQDPA>

ANNOTATED AGENDA
Southern Oregon Education Service District
Board of Directors Regular Meeting
6:00 PM – Wednesday, February 16, 2022
Join by computer: <https://soesd.zoom.us/j/97762491735>
Join by phone: +1 669 900 6833
Meeting ID: 977 6249 1735

1. Preliminary

- A. Call to Order / Roll Call
- B. Pledge of Allegiance
- C. Comments from Representatives of the Associations
- D. Requests to Address Agenda Items

2. Consent Agenda

- A. Approval of Agenda
- B. Approval of Minutes
 - January 19, 2022 Work Session ([Page 5](#))
 - January 19, 2022 Regular Meeting ([Pages 6-11](#))
- C. Personnel Report

Renewal/Extension/Non-Renewal/Non-Extension of Contracts

This month administration presents recommendations for renewal, extension, non-renewal, or non-extension of contracts for employees covered by the licensed collective bargaining agreement and, per ORS Chapter 342, regarding contracts for existing staff. By law, the District is required to provide written notice to employees by March 15 of contract renewal or non-renewal under ORS 342.153. ([Pages 12-14](#))

Resignations for the Board's Information

- Administration has received notice of resignation from Paul Kitzman, Special Education Teacher, effective April 1, 2022.

- D. Financial Report
The financial report for the period ending January 31, 2022 is included for review. ([Pages 15-21](#))

PROPOSED ACTION: Move to approve the consent agenda as presented.

3. Communications

SOESD Superintendent's Schedule of Meetings for February, March, and April 2022
Superintendent Beveridge will review his calendar of scheduled meetings for the months of February, March, and April. ([Pages 22-25](#))

4. Administration

- A. Election of Chair-Elect, OAESD Officer Council
The SOESD Board has one vote to cast in the election of the OAESD Officer Council Chair-Elect. The board's ballot is due to OAESD by March 4, 2022. ([Page 26](#))
PROPOSED ACTION: Move to cast the SOESD Board of Directors' vote for Miriam Cummins, OAESD Officer Council Chair-Elect.
- B. Contract for Services with Playworks Education Energized
Administration recommends board approval to enter into an agreement with Playworks Education Energized not to exceed \$320,000 from February 2022 through July 2023. The scope of work within this agreement aligns with SOESD's Student Success Act (SSA) Comprehensive Support Plan (CSP) approved by the SOESD Board of Directors as part of the 2021-2022 and the 2022-2023 Local

Service Plans. Playworks Education Energized is an Oregon-based company providing professional learning to playground monitors, play-based lesson plans, and leadership for students to resolve minor playground issues on their own. Decreased behavior referrals and increased student self-regulation contributes to quicker transitions back to the classroom and increased instructional and learning time in the classroom. Playworks was, and remains, a service requested by districts throughout the region as part of professional learning through the SSA CSP. The work was put on hold when students were primarily learning virtually. With the return to in-person instruction, districts are enthusiastically requesting the work to begin.

PROPOSED ACTION: Move to approve entering into an agreement with Playworks Education Energized not to exceed \$320,000.

C. Local Service Plan Update

Superintendent Beveridge will provide an update on the status of district votes to approve the 2022-2023 Local Service Plan

D. First Reading of Proposed SOESD Board Policies

The policies listed below will be reviewed by the board during the February 16, 2022 work session as the board continues its work on policy rewrites. These policies are provided as a separate email attachment and presented for first reading.

- BBF Board Member Standards of Conduct
- BBFA..... Board Member Ethics and Conflicts of Interest
- BBFB..... Board Member Ethics and Nepotism
- BBFC..... Reporting of Suspected Abuse of a Child
- BCB..... Board Officers
- BCF..... Advisory Committees to the Board
- BD/BDA Board Meetings
- BDC Executive Sessions
- BDDG Minutes of Board Meeting
- BDDH Public Comment at Board Meetings
- BF Policy Development
- BFD..... Board Policy Implementation
- BFE Administration in the Absence of Policy
- BFF Suspension of Policies
- BFG..... Board Policy Review
- BG Board-Staff Communications
- BH/BHA Orientation of New Board Members
- BHB Board Member Development
- BHD Board Member Compensation and Expense Reimbursement

E. Second Reading of Proposed SOESD Board Policies

The SOESD Board reviewed a first reading of the policies listed below during the January 19, 2022 meeting. A second reading of these policies is presented now for your review and approval.

- AC..... Nondiscrimination
- AC-AR Discrimination Complaint Procedure
- ACB All Students Belong
- ACB-AR..... Bias Incident Complaint Procedure
- BBA Board Powers and Duties
- BBAA Individual Board Member’s Authority and Responsibilities
- BBB..... Board Elections
- BBD Board Member Removal from Office
- BBE..... Vacancies on the Board

PROPOSED ACTION: Move to approve the Board policies as presented for second reading.

5. Business Services

There are no business services topics at this time.

6. Executive Session

ORS 192.660(2)(d) – Labor Negotiations

The Board will meet in executive session pursuant to ORS 192.660(2)(d) to conduct deliberations with persons designated by the governing body to carry on labor negotiations.

7. Open Session

Appointment of Board Representatives for Labor Negotiations

The two-year Collective Bargaining Agreement (CBA) with the classified association and the three-year CBA with the licensed association each expire after June 30, 2022. Board member representation on the bargaining teams will be determined at the meeting.

PROPOSED ACTION: Move to appoint _____ to serve on the classified bargaining team and _____ to serve on the licensed bargaining team.

8. Miscellaneous

- A. Work Session: February 16, 2022, 5:00 PM, by video conference
- B. Next Regular Meeting: February 16, 2022, 6:00 PM, by video conference
- C. SOESD Budget Committee Meeting, May 11, 2022, 6:00 PM

9. Adjournment

Minutes in Brief SOUTHERN OREGON EDUCATION SERVICE DISTRICT
BOARD OF DIRECTORS SPECIAL MEETING
WEDNESDAY, JANUARY 19, 2022

Call to Order A work session of the Southern Oregon Education Service District Board of Directors was held by video/audio conference on Wednesday, January 19, 2022 at 5:00 PM.

Attendance Board members in attendance: Board members absent:
Rosie Converse Jessie Hecocta
Ana Mannenbach Corbin Morell
Mary Middleton Annie Valtierra-Sanchez
Robert Moore
Maud Powell
Justin Wright

SOESD staff members and guests in attendance:
Jessica Bach
Scott Beveridge
Amy Maukonen
Rick Stucky, OSBA Policy Specialist
Dan Weaver

SOESD Board Policy Rewrite Rick Stucky, OSBA Policy Specialist, explained the process and OSBA's role in the review, development, and publication of a rewritten board policy manual. Mr. Stucky led the board through a review of nine draft policies.

Proposed Policies Section A/B: Board Governance and Operations
AC Nondiscrimination
AC-AR Discrimination Complaint Procedure
ACB Every Student Belongs
ACB-AR Bias Incident Complaint Procedure
BBA Board Powers and Duties
BBAA Individual Board Member's Authority and Responsibilities
BBB Board Elections
BBD Board Member Removal from Office
BBE Vacancies on the Board

Adjournment The work session adjourned at 5:55 PM.

Minutes in Brief SOUTHERN OREGON EDUCATION SERVICE DISTRICT
BOARD OF DIRECTORS REGULAR MEETING
WEDNESDAY, JANUARY 19, 2022

Call to Order A regular meeting of the Southern Oregon Education Service District Board of Directors was held by video/audio conference on Wednesday, January 19, 2022. Chair Converse called the meeting to order at 6:05 PM and led those in attendance in the Pledge of Allegiance.

Attendance Board members in attendance: Rosie Converse
Ana Mannenbach
Mary Middleton
Robert Moore
Maud Powell
Justin Wright

Board members absent: Jessie Hecocta
Corbin Morell
Annie Valtierra-Sanchez

SOESD staff members and guests in attendance:

| | | |
|-------------------|-----------------|---------------------|
| Mark Angle-Hobson | Coree Kelly | Meghann Ryan |
| Jessica Bach | Paul Kitzman | Katheryn Schopp |
| Brittany Ballance | Cheryl Kobernik | Karli Steuk |
| Scott Beveridge | Brooke Laughlin | Claire Swagler |
| Kyle Buck | April Love | Amy Szeliga |
| Celine Buczek | Darci Mason | Kristy Thorson |
| Gabe Gilham | Amy Maukonen | Jennifer Vrana |
| Barbara Griffin | Chris McKay | Lauren Wade |
| Donna Hernandez | Patty Michiels | Dan Weaver |
| Kim Hosford | Susan Peck | Carlie Wiley-Wolter |
| Erin Jolliffe | Trish Orr | Jesse Wise |

Comments from Representatives of the Associations Amy Szeliga, president of the licensed association, recognized January as School Board Recognition Month and thanked board members for their work supporting the community. Ms. Szeliga commented on the essential role everyone plays in supporting students, and the impact of COVID and staff resignations.

Gabe Gilham, president of the classified association, thanked the board members for their service and commented on finalizing negotiations to arrive at agreement regarding COVID vaccination requirements and COVID-related leave.

Statements from the Audience and Requests to Address Agenda Items There were no statements from the audience or requests to address an agenda item.

**SOESD Board
Recognition**

In honor of School Board Recognition Month, Superintendent Beveridge expressed his appreciation to the board members for their dedication and recognized them for being “Super-Heroes for Schools.”

Consent Agenda

The consent agenda consisted of the following items:

- A. Approval of Agenda
- B. Approval of Minutes: November 17, 2021 Regular Meeting
- C. Personnel Report
- D. Financial Report

IT WAS MOVED BY MEMBER MIDDLETON, SECONDED BY MEMBER MANNENBACH TO:

Approve the consent agenda as presented.

MOTION CARRIED: 6-0

Communications

SOESD Superintendent’s Schedule of Meetings for January, February, and March 2022

Superintendent Beveridge reviewed his schedule of meetings for the three-month period, noting the following:

- On January 3, 2022, Superintendent Beveridge and superintendents across the state met with ODE Director Colt Gill and the Oregon Health Authority to discuss guidance on Ready Schools, Safe Learners and the changes to CDC guidelines related to COVID-19. Superintendent Beveridge continues to facilitate meetings with the region’s superintendents dealing with challenges related to COVID-19.
- Meetings are ongoing with the School Improvement Services management team and the Special Education Management team to work on specific issues for each department. The Superintendent’s Cabinet meetings have increased from bi-monthly to weekly.
- Superintendent Beveridge is participating in a number of meetings regarding the Phoenix Campus Reconstruction. Meetings have been scheduled for all staff to attend and provide input on the building design. Employees have provided valuable feedback and will continue to be invited to follow-up meetings in an iterative process. Preliminary design approval is anticipated by January 25, 2022. Design meetings will continue to occur throughout the spring, with 100% architectural design documents delivered by the end of the school year.
- Superintendent Beveridge noted his schedule also includes meetings with OSBA’s specialist for working on the Board’s policy rewrite project.

Administration

- A. Regional Advisory Council Appointment – Parent Member Representative Susan Peck, Special Education Director, provided an overview of Regional Inclusive Services (RIS) and the composition of the Regional Advisory Council (RAC). Stacy Fields was nominated by Joni Parsons, Eagle Point School District Special Education Director, to serve as the parent representative on the RAC. Director Peck reported that Ms. Fields is the parent of a school-age student receiving regional special education services and has expressed enthusiastic interest in joining the Regional Advisory Council to support Regional Inclusive Services in Oregon’s Region 3.

IT WAS MOVED BY MEMBER WRIGHT, SECONDED BY MEMBER MANNENBACH TO

Appoint Stacy Fields to serve as a parent representative on the Regional Advisory Council.

MOTION CARRIED 5-0

Member Powell was absent at the time of the vote due to network connectivity issues and was unable to rejoin the meeting for the remainder of the evening.

B. Employee Appreciation Weeks

Superintendent Beveridge explained that the employee appreciation weeks are a formal opportunity to recognize the staff of SOESD.

- 2021-2022 SOESD Resolution #6
Classified Appreciation Week, March 7-11, 2022
- 2021-2022 SOESD Resolution #7
Licensed Appreciation Week, May 2-6, 2022

IT WAS MOVED BY MEMBER MIDDLETON, SECONDED BY MEMBER WRIGHT TO:

Approve 2021-2022 SOESD Resolutions #6 and 7.

MOTION CARRIED: 5-0

C. Memorandum of Agreement with OSEA Chapter #104

Tentative agreement has been reached with the classified association regarding OAR 333-019-1030, COVID vaccination requirements for teachers and school staff. Administration requested the board approve the Memorandum of Agreement.

IT WAS MOVED BY MEMBER MANNENBACH, SECONDED BY MEMBER WRIGHT TO:

Approve the MOA with OSEA Chapter #104.

MOTION CARRIED: 5-0

D. SOESD Non-Probationary Educator Evaluations for 2021-22

Recognizing the intense levels of stress and anxiety experienced this school year by licensed staff due to the impact of COVID-19, the Oregon Department of Education has allowed for districts to be flexible with non-probationary licensed staff evaluations for the 2021-22 school year.

Patty Michiels, Chief HR Officer, reviewed administration's recommendations as outlined below to implement flexibility pertaining to requirements to conduct summative evaluations for contract teachers and administrators for the 2021-22 school year. Consultation with the board is required before implementation of this flexibility.

1. Empathy for all licensed staff

- In the evaluation process, administrators will recognize that we know COVID has brought much stress and anxiety to this school year. They will acknowledge the physical and mental health impacts of this past year.
- As always, the emphasis is on growth in the evaluation process.
- We will collaboratively approach the evaluation events: listen and solicit input.
- In observations, our focus will be on engagement.

2. Prioritize standards used in the evaluation system for contracted license staff

While all standards are still recognized as best practice, SOESD has reduced the number of standards non-probationary licensed staff collects as evidence of their professional practice. Approximately one-third of each specialized standard was reduced. Those standards for which evidence is being collected are focused on the direct service to students and the core elements of the individualized specialist's practice.

IT WAS MOVED BY MEMBER MANNENBACH, SECONDED BY MEMBER WRIGHT TO:

Allow flexibility pertaining to requirements to conduct summative evaluations for contract teachers and administrators for the 2021-22 school year.

MOTION CARRIED: 5-0

E. Board Representatives for Labor Negotiations

The two-year Collective Bargaining Agreement (CBA) with the classified association and the three-year CBA with the licensed association each expire after June 30, 2022. Superintendent Beveridge reported that Director Angle-Hobson and Director Peck will serve as members of the district's negotiation team. Mr. Beveridge also noted that OSBA no longer provides bargaining representation services, and that the Board's attorney would join them in the executive session that evening to discuss labor negotiations.

F. First Reading of Proposed SOESD Board Policies

The policies listed below were reviewed by the board during the January 19, 2022 work session and presented as a first reading.

- AC..... Nondiscrimination
- AC-AR Discrimination Complaint Procedure
- ACB..... All Students Belong
- ACB-AR..... Bias Incident Complaint Procedure
- BBA Board Powers and Duties
- BBAA Individual Board Member's Authority and Responsibilities
- BBB..... Board Elections
- BBD Board Member Removal from Office
- BBE..... Vacancies on the Board

Regarding policy ACB, Every Student Belongs, a request was made to maintain the original version's broader definition of a hate symbol, expanded to specify nooses, symbols of neo-Nazi ideology, and the battle flag of the Confederacy as symbols of hate. Superintendent Beveridge will confer with OSBA's legal and policy specialists for their guidance and recommendations about making that change.

G. Phoenix Campus Update

CFO Weaver introduced Chris McKay, of HMK Company, who presented the End-of-Year (EOY) Report and Project implementation Plan (PIP) for the Phoenix Campus rebuilding project. The EOY and PIP were emailed to the board in advance of the meeting for review. Mr. McKay reported on plans to build back efficiently, within the constraints of insurance receipts, while

designing with the future in mind. A \$3.9 million wildfire relief grant will provide additional funding for the project. Mr. McKay shared the preliminary design and presented the proposed goals for the school year. He explained that the PIP is the road map for the project and identifies the goals, mission, key individuals, and responsibilities. Local contractors will be encouraged to bid on the project and the community will be kept informed of the process. CFO Weaver reported on common themes gathered from staff feedback.

H. SOESD Local Service Plan, 2022-2023

Superintendent Beveridge presented the 2022-2023 Local Service Plan for the board's approval. Of note is the first substantial shift to the LSP since 2018. Superintendent Beveridge explained there is still a need to secure a permanent location and increased space for the STEPS classrooms. Funds from the insurance settlement for rebuilding the Phoenix Campus would not be enough to add the needed classroom spaces to the site. Superintendent Beveridge explained several options that were explored regarding rebuilding vs. relocating and funding to increase the square footage of the SOESD's Phoenix Campus. The region's superintendents unanimously gave their support to increase the essential core in the LSP from 4% to 5% to provide the funds needed for rebuilding the Phoenix Campus to include the additional classroom space. This provision is documented on page 7 of the 2022-2023 SOESD Local Service Plan.

IT WAS MOVED BY MEMBER MIDDLETON, SECONDED BY MEMBER MANNENBACH TO:

Approve the 2022-2023 SOESD Local Service Plan.

MOTION CARRIED: 5-0

I. Superintendent's Goals

Superintendent Beveridge presented his goals for the 2021-2022 school year mirroring the goals of the Phoenix Campus Rebuilding Plan. In addition to those presented, the Board asked the superintendent expand his goals to include a focus on the entire organization, gathering baseline data as a temperature check of staff well-being.

Business Services

A. Construction Manager | General Contractor Selection Process for Phoenix Reconstruction Project

Chris McKay, of HMK Company, reviewed the proposed findings, pursuant to ORS 279C.335 and OAR 137-049-0610 by the Southern Oregon Education Service District Board of Directors for the Phoenix reconstruction project. Mr. McKay explained the benefits of selecting a contractor during the design phase.

IT WAS MOVED BY MEMBER WRIGHT, SECONDED BY MEMBER MANNENBACH TO:

Approve the findings of fact and adopt the other resolutions included in the Proposed Findings of Fact and Resolution.

MOTION CARRIED: 5-0

B. 2021-2022 SOESD Resolution #8 -- Adopt and Appropriate

This resolution adopts and appropriates special revenue funds for the 2021-2022 fiscal year.

IT WAS MOVED BY MEMBER MIDDLETON, SECONDED BY MEMBER MANNENBACH TO:

Approve 2021-2022 SOESD Resolution #8.

MOTION CARRIED: 5-0

- Executive Session** At 8:07 PM, Chair Converse announced the Board would meet in executive session pursuant to:
- ORS 192.660(2)(d) to conduct deliberations with persons designated by the governing body to carry on labor negotiations, and
 - ORS 192.660(2)(h) to consult with counsel concerning the legal rights and duties of a public body with regard to current litigation or litigation likely to be filed.
- Open Session** At 8:58 PM, Chair Converse adjourned the executive session and reconvened the Board into open session.
- Miscellaneous**
- A. Work Session: February 16, 2022, 5:00 PM, by video conference
 - B. Next Regular Meeting: February 16, 2022, 6:00 PM, by video conference
- Adjournment** Chair Converse adjourned the meeting of the Southern Oregon ESD Board of Directors at 8:59 PM.

DATE: February 16, 2022
 TO: Southern Oregon ESD Board of Directors
 FROM: Scott Beveridge, Superintendent
 RE: Contracts for Licensed Staff

Based on recommendations from the Southern Oregon ESD administrative staff, I recommend that the following licensed staff be offered a continuation in their probationary period, new contracts, or to be non-extended/non-renewed, as set forth below.

Second Year of a Three-Year Probationary Period

| Employee | Program | Position | Status |
|-------------------|------------------------|--------------------------------------|----------------|
| Buck, Kyle | Psychological Services | School Psychologist | Probationary 2 |
| Jacobson, Amelia | EI/ECSE | EI Specialist I | Probationary 2 |
| Rhodes, Elizabeth | PVI | Teacher | Probationary 2 |
| Schopp, Katheryn | Psychological Services | School Psychologist | Probationary 2 |
| Steuk, Karli | Autism Services | Autism Spectrum Disorders Consultant | Probationary 2 |
| Taylor, Kayla | OT/PT | Physical Therapist | Probationary 2 |
| Vranna, Jennie | PVI | Teacher | Probationary 2 |
| Wise, Jesse | PDHH | School Counselor | Probationary 2 |

Third Year of a Three-Year Probationary Period

| Employee | Program | Position | Status |
|-----------------------|-------------------|-------------------------------------|----------------|
| Givens, Bethany | EI/ECSE | EI Specialist I | Probationary 3 |
| Ryan, Meghann | Autism Services | Autism Spectrum Disorder Consultant | Probationary 3 |
| Talamantes, Armentina | Special Education | School Nurse | Probationary 3 |
| Thompson, Brooke | PVI | Teacher | Probationary 3 |
| Wiley-Wolter, Carlie | PVI | Teacher | Probationary 3 |
| Williams, Emily | EI/ECSE | Early Intervention Specialist | Probationary 3 |

One Year Contracts for 2022-2023

| Employee | Program | Position | Status |
|---------------------|--------------------------|---------------------------------------|------------|
| Bernard, Vicki | Speech Services | Augmentative Communication Consultant | Contracted |
| Biedscheid, Caitlin | Early Childhood Services | EI Specialist I | Contracted |
| Buczek, Celine | Autism Services | Autism Spectrum Disorders Consultant | Contracted |
| Dibble, Ashley | Early Childhood Services | EI Specialist I | Contracted |
| Dreager, Erika L | Autism Services | Behavior Analyst | Contracted |
| Goff, Anne | Speech Services | Speech Language Pathologist | Contracted |
| Griffin, Barbara | Early Childhood Services | Evaluation Coordinator | Contracted |
| Griffith, Mari Jo | POI | Physical Therapist | Contracted |
| Hamilton, Jennifer | Early Childhood Services | EI Specialist I | Contracted |
| Halpern, Michael | POI | Occupational Therapist | Contracted |
| Jones, Meghan | POI | Occupational Therapist | Contracted |
| Love, Stephanie | Speech Services | Speech Language Pathologist | Contracted |

| | | | |
|---------------------|--------------------------|-------------------------------------|------------|
| Mannenbach, James | POI | Physical Therapist | Contracted |
| Mason, Darci | Autism Services | Autism Spectrum Disorder Consultant | Contracted |
| McFarland, Kate | Speech Services | Speech Language Pathologist | Contracted |
| Parrinello, Lindsey | Early Childhood Services | EI Specialist I | Contracted |
| Reynolds, Susan | POI | Physical Therapist | Contracted |
| Willrett, Annette | POI | Occupational Therapist | Contracted |

Two Year Contracts for 2022-2023

| Employee | Program | Position | Status |
|-------------------------|-----------------------------|--------------------------------------|---------------|
| Bencomo, Victoria | Migrant Education | Migrant Counselor | Contracted |
| Borden, Robin | School Improvement Services | School Improvement Specialist | Contracted |
| Bundren, Mandi | PVI | Teacher | Contracted |
| Conrad, Jody | Psychological Services | School Psychologist | Contracted |
| Crumley, Jennifer | PDHH | Teacher | Contracted |
| Eide, Lynn | STEPS | Teacher | Contracted |
| Hosford, Kimberly | Psychological Services | School Psychologist | Contracted |
| Jolliffe, Erin | PDHH | Teacher | Contracted |
| Kingsley-Holzshu, Molly | PDHH | Teacher | Contracted |
| Kleespies, Lynette | PVI | Teacher | Contracted |
| Kobernik, Cheryl | PDHH | Teacher | Contracted |
| Lacy, Amanda | Psychological Services | School Psychologist | Contracted |
| Laughlin, Brooke | PDHH | Teacher | Contracted |
| Love, April | PVI | Teacher | Contracted |
| Lovett, Kelle | PDHH | Teacher | Contracted |
| Orr, Patricia | PDHH | Teacher | Contracted |
| Rennick, Terrie | STEPS | Teacher | Contracted |
| Sprague, Susan | STEPS | Teacher | Contracted |
| Stephenson, Jessica | PDHH | Teacher | Contracted |
| Swagler, Emily | Psychological Services | School Psychologist | Contracted |
| Szeliga, Amy | Autism Services | Autism Spectrum Disorders Consultant | Contracted |
| Thompson, Angela | Autism Services | Autism Spectrum Disorders Consultant | Contracted |
| Thorson, Kristy | PDHH | Teacher | Contracted |
| Zech-Olivadoti, Heidi | School Improvement Services | School Improvement Specialist | Contracted |

DATE: February 16, 2022
 TO: Southern Oregon ESD Board of Directors
 FROM: Scott Beveridge, Superintendent
 RE: Contracts for Licensed Administrators and Chief Financial Officer

I recommend that the following administrators be offered a continuation in their probationary period, new contracts, or to be non-extended/non-renewed, as set forth below.

Second Year of a Three-Year Probationary Period

| Employee | Program | Position | Status |
|-----------------|----------------------------|-----------------|---------------|
| Dunas, Diane | Special Education Services | Coordinator | Contracted |

Three Year Contracts for 2022-2023

| Employee | Program | Position | Status |
|--------------------|-----------------------------|-------------------------|---------------|
| Angle-Hobson, Mark | School Improvement Services | Director | Contracted |
| Balme, Dale | Special Education Services | Coordinator | Contracted |
| Bauer, Charlie | Migrant Ed/ELL/Indian Ed | Coordinator | Contracted |
| Beveridge, Scott | Administration/Business | Superintendent | Contracted |
| Johnson, Andree | Special Education Services | Coordinator | Contracted |
| Lee-Wolfe, Agnes | Special Education Services | Coordinator | Contracted |
| Peck, Susan | Special Education Services | Director | Contracted |
| Weaver, Daniel | Administration/Business | Chief Financial Officer | Contracted |

SOUTHERN OREGON EDUCATION SERVICE DISTRICT

BOARD OF DIRECTORS FINANCIAL REPORT

January 31, 2022

| 100 | GENERAL FUND | BUDGET | EXPENDED | BALANCE | % SPT | REVENUE | % RECD |
|------------------------------|---------------------------------|------------------------------------|-----------------|----------------|------------------|----------------|-------------------|
| 101 | ADMIN/OPERATIONS | 2,674,422.00 | 1,519,161.28 | 1,155,260.72 | 56.8% | | |
| 102 | TECHNOLOGY MEDIA SERVICES | 2,907,882.00 | 1,499,564.56 | 1,408,317.44 | 51.6% | | |
| 103 | SPECIAL EDUC SERVICES | 13,336,156.00 | 526,061.17 | 12,810,094.83 | 3.9% | | |
| 104 | SPEECH | 275,080.00 | 143,418.24 | 131,661.76 | 52.1% | | |
| 106 | INTERPRETERS | 1,405,224.00 | 586,956.33 | 818,267.67 | 41.8% | | |
| 107 | PSYCHOLOGY | 796,250.00 | 388,294.12 | 407,955.88 | 48.8% | | |
| 108 | BRAILLIST | 261,182.00 | 129,947.60 | 131,234.40 | 49.8% | | |
| 109 | STEPS PLUS PROGRAM | 1,255,346.00 | 727,730.90 | 527,615.10 | 58.0% | | |
| 110 | OT / PT | 235,670.00 | 178,405.12 | 57,264.88 | 75.7% | | |
| 113 | REGIONAL/STATEWIDE INITIATIVES | 350,252.00 | 159,630.98 | 190,621.02 | 45.6% | | |
| 114 | CAREER/TECHNICAL ED | 288,662.00 | 142,410.48 | 146,251.52 | 49.3% | | |
| 115 | ENGLISH SECOND LANG | 277,486.00 | 147,083.90 | 130,402.10 | 53.0% | | |
| 117 | AUDIOLOGY | 169,000.00 | 83,163.93 | 85,836.07 | 49.2% | | |
| 192 | CARE | 1,095,494.00 | 373,158.71 | 722,335.29 | 34.1% | | |
| 194 | TRANSITION | 561,159.00 | 50,680.80 | 510,478.20 | 9.0% | | |
| TOTAL (100) | | 25,889,265.00 | 6,655,668.12 | 25,889,265.00 | 25.7% | 21,508,778.20 | 83.1% |
| January 31, 2021 | | 25,752,507.00 | 6,247,519.09 | 13,854,075.91 | 24.3% | 20,869,127.62 | 81.0% |
| BOARD ACCOUNTS - 2310 | | BUDGET | EXPENDED | BALANCE | % SPT | | |
| | 340-BOARD TRAVEL | 18,000.00 | 480.00 | 17,520.00 | 2.7% | | |
| | 351-TELEPHONE | 515.00 | 0.00 | 515.00 | 0.0% | | |
| | 381-AUDIT | 13,000.00 | 13,000.00 | 0.00 | 100.0% | | |
| | 382-LEGAL SERVICES | 60,034.00 | 10,006.44 | 50,027.56 | 16.7% | | |
| | 388-ELECTIONS | 30,000.00 | 8,704.51 | 21,295.49 | 29.0% | | |
| | 390-OTHER SERVICES | 0.00 | 0.00 | 0.00 | 0.0% | | |
| | 410-SUPPLIES | 773.00 | 260.33 | 512.67 | 33.7% | | |
| | 640-DUES & FEES | 19,000.00 | 3,111.75 | 15,888.25 | 16.4% | | |
| | 651-LIABILITY INS | 6,000.00 | 6,000.00 | 0.00 | 100.0% | | |
| TOTAL BOARD ACCTS. | | 147,322.00 | 41,563.03 | 105,758.97 | 28.2% | | |
| 210 | SP REV -FEDERAL | BUDGET or AWARD EST | EXPENDED | BALANCE | % SPT | REVENUE | % RECD |
| | 0 SPECIAL REVENUE-FEDERAL | 247,360.00 | 0.00 | 247,360.00 | 0.0% | 0.00 | 0.0% |
| | 201 IDEA CONSORTIUM | 0.00 | 0.00 | 0.00 | N/A | 0.00 | N/A |
| | 202 TECH PREP ED 21-22 | 142,762.00 | 142,761.90 | 0.10 | N/A | 126,418.38 | N/A |
| | 203 MIDDLE SCHOOL PILOT PROJECT | 130,410.00 | 125,910.15 | 4,499.85 | N/A | 125,910.15 | N/A |
| | 204 PERKINS BASIC 21-22 | 491,879.00 | 161,591.21 | 330,287.79 | N/A | 124,895.64 | N/A |
| | 205 PERKINS BASIC 20-21 | 169,968.00 | 123,598.10 | 46,369.90 | N/A | 123,598.10 | N/A |
| | 206 MIG SUMMER SCHL | 540,722.00 | 540,722.00 | 0.00 | N/A | 540,722.00 | N/A |

| | | | | | | | |
|-----|-----------------------------------|--------------|--------------|--------------|-----|--------------|-----|
| 208 | TITLE 1C MIG RSY 20-21 | 1,143,945.00 | 529,373.56 | 614,571.44 | N/A | 373,277.48 | N/A |
| 209 | TITLE 1C MIG RSY 21-22 | 2,006,435.00 | 321,374.77 | 1,685,060.23 | N/A | 239,806.90 | N/A |
| 210 | TITLE 1C-PRESCHL 21-22 | 246,166.00 | 20,725.63 | 225,440.37 | N/A | 7,125.32 | N/A |
| 211 | TITLE 1C PRESCHL 20-21 | 171,863.00 | 171,862.29 | 0.71 | N/A | 171,862.29 | N/A |
| 212 | STRIDE ACADEMY | 0.00 | 0.00 | 0.00 | N/A | 0.00 | N/A |
| 213 | TITLE 1-C SUPPLEMENTAL 20-21 | 0.00 | 0.00 | 0.00 | N/A | 0.00 | N/A |
| 214 | IDEA REGIONAL | 1,730,366.00 | 1,300,054.50 | 430,311.50 | N/A | 1,014,449.31 | N/A |
| 216 | ELH SECTOR PLANNING 21-22 | 0.00 | 0.00 | 0.00 | N/A | 0.00 | N/A |
| 217 | PP COORDINATED ENROLLMENT | 30,000.00 | 14,694.33 | 15,305.67 | N/A | 36,183.33 | N/A |
| 218 | INDIAN EDUCATION SERVICES | 77,817.00 | 23,597.71 | 54,219.29 | N/A | 6,693.89 | N/A |
| 219 | COVID-19 SUPPORT | 679,139.00 | 122,083.50 | 557,055.50 | N/A | 111,609.27 | N/A |
| 235 | FAMILY SUPPORT SERVICES 21-23 | 252,242.00 | 43,873.23 | 208,368.77 | N/A | 21,819.09 | N/A |
| 243 | YOUTH TRANSITION PROGRAM | 211,357.00 | 130,055.58 | 81,301.42 | N/A | 53,839.10 | N/A |
| 247 | TITLE III CONSORTIUM 21-22 | 21,181.00 | 0.00 | 21,181.00 | N/A | 0.00 | N/A |
| 248 | TITLE III CONSORTIUM 20-21 | 20,564.00 | 362.98 | 20,201.02 | N/A | 362.98 | N/A |
| 250 | CARL PERKINS - RCC | 2,215.00 | 2,214.65 | 0.35 | N/A | 2,214.65 | N/A |
| 251 | LETS GO LEARN | 0.00 | 0.00 | 0.00 | N/A | 0.00 | N/A |
| 261 | CHILD CARE RESOURCE NETWORK 21-23 | 624,241.00 | 414,317.10 | 209,923.90 | N/A | 0.00 | N/A |
| 262 | FAMILY SUPPORT & CONNECTIONS | 374,967.00 | 178,447.01 | 196,519.99 | N/A | 143,569.20 | N/A |
| 263 | CCRN - 2 | 0.00 | 0.00 | 0.00 | N/A | 0.00 | N/A |
| 264 | CCRN RS STUDY | 0.00 | 0.00 | 0.00 | N/A | 0.00 | N/A |
| 272 | EI/ECSE | 655,308.00 | 333,452.48 | 321,855.52 | N/A | 199,038.97 | N/A |
| 276 | REGIONAL NETWORK COORDINATOR | 0.00 | 0.00 | 0.00 | N/A | 0.00 | N/A |
| 277 | TNF - STUDENT SUMMIT CONFERENCES | 0.00 | 0.00 | 0.00 | N/A | 0.00 | N/A |
| 278 | IDEA ENHANCEMENT 21-22 | 0.00 | 0.00 | 0.00 | N/A | 0.00 | N/A |
| 285 | PERKINS RESERVE 21-22 | 166,286.00 | 18,857.14 | 147,428.86 | N/A | 0.00 | N/A |
| 287 | TBI LIAISON 21-23 | 0.00 | 0.00 | 0.00 | N/A | 0.00 | N/A |
| 288 | AUDIOLOGY SUPPORT 21-23 | 0.00 | 0.00 | 0.00 | N/A | 0.00 | N/A |
| 289 | PERKINS RESERVE 20-21 | 27,617.00 | 9,729.16 | 17,887.84 | N/A | 9,729.16 | N/A |
| 292 | IDEA ENHANCEMENT 20-21 | 0.00 | 0.00 | 0.00 | N/A | 0.00 | N/A |
| 297 | EXTENDED ASSESSMENT 20-21 | 0.00 | 0.00 | 0.00 | N/A | 0.00 | N/A |
| 307 | LTCT IDEA 619 | 0.00 | 0.00 | 0.00 | N/A | 0.00 | N/A |
| 308 | LTCT TITLE 1D 20-21 | 85,900.00 | 22,898.87 | 63,001.13 | N/A | 0.00 | N/A |
| 309 | LTCT IDEA 20-21 | 28,500.00 | 23,816.77 | 4,683.23 | N/A | 0.00 | N/A |
| 311 | MIECHV | 25,000.00 | 2,564.87 | 22,435.13 | N/A | 2,553.81 | N/A |
| 313 | OCDD | 45,000.00 | 11,872.30 | 33,127.70 | N/A | 11,872.30 | N/A |
| 316 | MTSS REGIONAL COACHES | 54,597.00 | 50,487.40 | 4,109.60 | N/A | 0.00 | N/A |
| 318 | HS MATH PATHWAY CONVENING | 0.00 | 0.00 | 0.00 | N/A | 0.00 | N/A |

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|------------------|---------------|--------------|--------------|-------|--------------|-------|
| TOTAL (210) | 10,403,807.00 | 4,841,299.19 | 5,562,507.81 | 46.5% | 3,447,551.32 | 33.1% |
| January 31, 2021 | 9,908,388.00 | 4,048,095.84 | 5,860,292.16 | 40.9% | 2,904,042.75 | 29.3% |

| | | BUDGET or AWARD EST | EXPENDED | BALANCE | % SPT | REVENUE | % RECD |
|------------|---------------------------|---------------------------|------------|--------------|----------|------------|-----------|
| 290 | SP REV -OTHER | | | | | | |
| 0 | SPECIAL REVENUE-OTHER | 2,836,027.00 | 0.00 | 2,836,027.00 | 0.0% | 0.00 | 0.0% |
| 717 | PP COORDINATED ENROLLMENT | 155,208.00 | 89,335.25 | 65,872.75 | N/A | 15,507.15 | N/A |
| 718 | GYO GRANT | 350,000.00 | 278,527.02 | 71,472.98 | N/A | 195,114.16 | N/A |
| 719 | COVID-19 SUPPORT | 0.00 | 0.00 | 0.00 | N/A | 0.00 | N/A |
| 749 | EDUCATOR ADVANCEMENT FUND | 1,454,470.00 | 108,798.78 | 1,345,671.22 | N/A | 10,313.63 | N/A |
| 751 | ADV MATH IN REAL LIFE | 8,457.00 | 8,457.00 | 0.00 | N/A | 8,457.00 | N/A |

| | | | | | | | |
|-----|---|--------------|------------|--------------|-----|------------|-----|
| 753 | ADV STEM INNOVATIVE PROGRAMMING | 3,388.00 | 3,387.61 | 0.39 | N/A | 3,387.61 | N/A |
| 754 | MEDIA LIBRARY SERVICES | 0.00 | 0.00 | 0.00 | N/A | 0.02 | N/A |
| 757 | LONG TERM CARE TREATMENT | 1,554,000.00 | 306,915.03 | 1,247,084.97 | N/A | 0.00 | N/A |
| 758 | WESD DASHBOARD | 75,000.00 | 56,473.68 | 18,526.32 | N/A | 0.00 | N/A |
| 759 | FCCN | 25,191.00 | 5,873.54 | 19,317.46 | N/A | 0.00 | N/A |
| 760 | CPDP | 10,000.00 | 0.00 | 10,000.00 | N/A | 6,566.43 | N/A |
| 761 | CCRN SUPPORT | 10,000.00 | 354.03 | 9,645.97 | N/A | 4,950.41 | N/A |
| 762 | CTE REVITALIZATION GRANT | 0.00 | 0.00 | 0.00 | N/A | 0.00 | N/A |
| 763 | SUCCESSFUL TRANSITIONS GRANT | 0.00 | 0.00 | 0.00 | N/A | 0.00 | N/A |
| 765 | SUPPORT - CTE CAREER PATHWAYS | 29,105.00 | 11,453.93 | 17,651.07 | N/A | 1,486.16 | N/A |
| 766 | SCHOOL READINESS HUB | 357,411.00 | 64,667.68 | 292,743.32 | N/A | 64,667.68 | N/A |
| 767 | SHA FAMILY SERVICES HUB | 105,166.00 | 35,958.01 | 69,207.99 | N/A | 35,751.82 | N/A |
| 768 | EMERGING REGIONAL STEM HUB REGIONAL EDUCATOR NETWORK | 257,912.00 | 54,822.33 | 203,089.67 | N/A | 12,390.90 | N/A |
| 769 | (SOREN) | 131,250.00 | 122,704.83 | 8,545.17 | N/A | 37,153.66 | N/A |
| 770 | LTCT ADDITIONAL SERVICES | 4,206.00 | 0.00 | 4,206.00 | N/A | 4,205.82 | N/A |
| 772 | STEM INNOVATIVE PROGRAMMING 21-23 | 19,616.00 | 1,869.98 | 17,746.02 | N/A | 2,050.25 | N/A |
| 773 | PRESCHOOL PROMISE | 0.00 | 0.00 | 0.00 | N/A | 0.00 | N/A |
| 774 | PRESCHOOL PROMISE - COORDINATION | 147,844.00 | 3,527.28 | 144,316.72 | N/A | 147,843.12 | N/A |
| 776 | OREGON SCIENCE PROJECT | 24,023.00 | 24,023.00 | 0.00 | N/A | 24,023.00 | N/A |
| 777 | R & R COMMUNITIES | 0.00 | 0.00 | 0.00 | N/A | 0.00 | N/A |
| 778 | THREAT ASSESSMENT PROGRAM | 9,665.00 | 0.00 | 9,665.00 | N/A | 9,665.00 | N/A |
| 779 | CCR&R PRESCHOOL PROMISE SSA | 21,510.00 | 16,738.25 | 4,771.75 | N/A | 1,509.66 | N/A |
| 780 | CCRR SSA PROFESSIONAL LEARNING | 102,885.00 | 6,870.52 | 96,014.48 | N/A | 0.00 | N/A |
| 781 | CCRR SSA PSP ADMIN | 150,000.00 | 47,667.92 | 102,332.08 | N/A | 0.00 | N/A |
| 782 | CCRR SSA PSP COACHING | 180,000.00 | 62,099.47 | 117,900.53 | N/A | 0.00 | N/A |
| 802 | CLASSROOM AT CRATER LAKE | 380.00 | 0.00 | 380.00 | N/A | 373.99 | N/A |
| 804 | ODE INTEL | 3,400.00 | 0.00 | 3,400.00 | N/A | 3,386.74 | N/A |
| 805 | OI SERVICES | 0.00 | 0.00 | 0.00 | N/A | 0.00 | N/A |
| 806 | MATH IN REAL LIFE | 31,664.00 | 730.24 | 30,933.76 | N/A | 521.36 | N/A |
| 807 | PERS VARIANCE ACCOUNT | 25,000.00 | 0.00 | 25,000.00 | N/A | 17,299.69 | N/A |
| 808 | LEAD LEARN EXCEL | 5,460.00 | 0.00 | 5,460.00 | N/A | 5,451.99 | N/A |
| 809 | AMBITIOUS INSTRUCTION | 0.00 | 0.00 | 0.00 | N/A | 0.00 | N/A |
| 810 | SOTCE | 40,000.00 | 36,266.12 | 3,733.88 | N/A | 32,035.39 | N/A |
| 811 | ELP PARENT SUPPORT | 0.00 | 0.00 | 0.00 | N/A | 0.00 | N/A |

| | | | | | | | |
|--|--------------|--------------|--------------|--------------|-------|------------|------|
| | SUBTOTAL-290 | 8,128,238.00 | 1,347,521.50 | 6,780,716.50 | 16.6% | 644,112.64 | 7.9% |
|--|--------------|--------------|--------------|--------------|-------|------------|------|

| | | BUDGET or AWARD EST | EXPENDED | BALANCE | % SPT | REVENUE | % RECD |
|------------|----------------------|---------------------------|----------|---------|----------|---------|-----------|
| 290 | SP.REV.-OTHER | | | | | | |

| | | | | | | | |
|--|--------------|--------------|--------------|--------------|-------|------------|------|
| | SUBTOTAL-290 | 8,128,238.00 | 1,347,521.50 | 6,780,716.50 | 16.6% | 644,112.64 | 7.9% |
|--|--------------|--------------|--------------|--------------|-------|------------|------|

| | | | | | | | |
|-----|-----------------------|------------|-----------|------------|-----|-----------|-----|
| 812 | AIAN EDUCATOR SUCCESS | 125,008.00 | 11,948.59 | 113,059.41 | N/A | 11,948.59 | N/A |
| 813 | ATTENDANCE INITIATIVE | 0.00 | 0.00 | 0.00 | N/A | 0.00 | N/A |

| | | | | | | | |
|-----|---------------------------------|--------------|------------|--------------|-----|------------|-----|
| 814 | REGIONAL ABSENTEESIM INITIATIVE | 0.00 | 0.00 | 0.00 | N/A | 0.00 | N/A |
| 815 | SOESD-SPEC ED SERVICES | 75.00 | 0.00 | 75.00 | N/A | 68.29 | N/A |
| 816 | STUDENT SUCCESS ACT | 1,725,075.00 | 598,054.25 | 1,127,020.75 | N/A | 532,634.05 | N/A |
| 817 | ADV PROGRAM EXPANSION | 0.00 | 0.00 | 0.00 | N/A | 0.00 | N/A |
| 818 | AIAN STUDENT SUCCESS JaJo | 0.00 | 0.00 | 0.00 | N/A | 0.00 | N/A |
| 819 | AIAN STUDENT SUCCESS KLAMATH | 104,865.00 | 9,877.86 | 94,987.14 | N/A | 9,032.24 | N/A |
| 821 | OETC/ODE ONLINE | 2,790.00 | 0.00 | 2,790.00 | N/A | 2,784.62 | N/A |
| 822 | GILBERT CREEK PLAYGROUND | 158.00 | 0.00 | 158.00 | N/A | 157.94 | N/A |
| 823 | ATTENDANCE DONATION ACCOUNT | 50.00 | 0.00 | 50.00 | N/A | 49.89 | N/A |
| 824 | ROLLOVER FUNDS | 25,000.00 | 0.00 | 25,000.00 | N/A | 0.00 | N/A |
| 825 | STATE - R A C | 150,000.00 | 105,326.06 | 44,673.94 | N/A | 104,255.35 | N/A |
| 828 | TARGET GRANT | 0.00 | 0.00 | 0.00 | N/A | 0.00 | N/A |
| 829 | MIGRANT/ELL WORKSHOP | 5,000.00 | 3,960.00 | 1,040.00 | N/A | 328.11 | N/A |
| 830 | FOCUSED NETWORK FUNDING | 0.00 | 0.00 | 0.00 | N/A | 0.00 | N/A |
| 831 | CTE WORKSHOP ACCOUNT | 5,000.00 | 0.00 | 5,000.00 | N/A | 3,884.71 | N/A |
| 836 | INDIAN ED DONATION ACCOUNT | 22,000.00 | 0.00 | 22,000.00 | N/A | 21,783.94 | N/A |
| 838 | TAPESTRY GRANT | 72.00 | 0.00 | 72.00 | N/A | 71.96 | N/A |
| 839 | CC4A PROGRAM SUPPORT | 25,159.00 | 24,684.06 | 474.94 | N/A | 25,159.00 | N/A |
| 840 | SOBAASS | 247,076.00 | 70,770.08 | 176,305.92 | N/A | 0.00 | N/A |
| 841 | TRUANCY GRANT | 286.00 | 0.00 | 286.00 | N/A | 285.30 | N/A |
| 842 | STEM INNOVATION | 25,000.00 | 25,000.00 | 0.00 | N/A | 25,000.00 | N/A |
| 845 | SUPERINTENDENT ASSOC LUNCHES | 154.00 | 0.00 | 154.00 | N/A | 153.09 | N/A |
| 849 | OEA WELLNESS - MENTORING | 0.00 | 0.00 | 0.00 | N/A | 0.00 | N/A |
| 850 | WELLNESS GRANT | 8,000.00 | 134.73 | 7,865.27 | N/A | 7,012.36 | N/A |
| 852 | ZELZIE REED TRUST | 15,400.00 | 0.00 | 15,400.00 | N/A | 15,369.96 | N/A |
| 853 | MENTORING TEACHER 21-22 | 311,000.00 | 179,451.11 | 131,548.89 | N/A | 32,909.05 | N/A |
| 854 | GRAY FAMILY FUND | 955.00 | 0.00 | 955.00 | N/A | 955.00 | N/A |
| 855 | MIGRANT DONATIONS | 75,000.00 | 38,564.78 | 36,435.22 | N/A | 65,586.90 | N/A |
| 857 | SPEC ED WORKSHOP ACCT | 50,000.00 | 0.00 | 50,000.00 | N/A | 42,728.02 | N/A |
| 858 | MEDIA LIBRARY REPLACE MATERIALS | 20,000.00 | 12,500.00 | 7,500.00 | N/A | 15,741.90 | N/A |
| 859 | ED TECH SUMMIT | 30,000.00 | 0.00 | 30,000.00 | N/A | 25,738.24 | N/A |
| 860 | CLIMATE CHANGE EDUC-CLASS AT CL | 328.00 | 0.00 | 328.00 | N/A | 327.64 | N/A |
| 865 | REGIONAL PROMISE | 150,000.00 | 376.32 | 149,623.68 | N/A | 0.00 | N/A |
| 866 | KINDERMUSIK | 11,500.00 | 1,842.00 | 9,658.00 | N/A | 11,413.10 | N/A |

| | | | | | | | |
|--|--------------|---------------|--------------|--------------|-------|--------------|-------|
| | SUBTOTAL-290 | 11,263,189.00 | 2,430,011.34 | 8,833,177.66 | 21.6% | 1,599,491.89 | 14.2% |
|--|--------------|---------------|--------------|--------------|-------|--------------|-------|

| | | BUDGET or AWARD EST | EXPENDED | BALANCE | % SPT | REVENUE | % RECD |
|------------|----------------------|------------------------------------|-----------------|----------------|------------------|----------------|-------------------|
| 290 | SP.REV.-OTHER | | | | | | |

| | | | | | | | |
|--|--------------|---------------|--------------|--------------|-------|--------------|-------|
| | SUBTOTAL-290 | 11,263,189.00 | 2,430,011.34 | 8,833,177.66 | 21.6% | 1,599,491.89 | 14.2% |
|--|--------------|---------------|--------------|--------------|-------|--------------|-------|

| | | | | | | | |
|-----|-----------------------|----------|------|----------|-----|----------|-----|
| 867 | COW CREEK FOUNDATION | 5,980.00 | 0.00 | 5,980.00 | N/A | 5,980.00 | N/A |
| 868 | PLUM CREEK FOUNDATION | 0.00 | 0.00 | 0.00 | N/A | 0.00 | N/A |

| | | | | | | | |
|-----|--------------------------------|--------------|------------|--------------|-----|--------------|-----|
| 869 | FOURWAY FOUNDATION | 15,349.00 | 0.00 | 15,349.00 | N/A | 15,348.65 | N/A |
| 872 | EI/ECSE | 2,728,494.00 | 535,067.23 | 2,193,426.77 | N/A | 0.00 | N/A |
| 873 | PROGRAM SUPPORT EI/ECSE | 437,000.00 | 260,273.17 | 176,726.83 | N/A | 860,769.31 | N/A |
| 874 | PRESCHOOL PROMISE - STARTUP | 0.00 | 0.00 | 0.00 | N/A | 0.00 | N/A |
| 876 | TRANSITION NETWORK FACILITATOR | 157,500.00 | 71,716.04 | 85,783.96 | N/A | 60,411.62 | N/A |
| 881 | EDUCATIONAL INSTRUCTION | 47,000.00 | 2,564.74 | 44,435.26 | N/A | 0.00 | N/A |
| 882 | EARLY LEARNING HUB | 300,000.00 | 213,466.52 | 86,533.48 | N/A | 991,428.40 | N/A |
| 888 | CTE - EQUIPMENT REIMBURSEMENT | 52,339.00 | 8,062.95 | 44,276.05 | N/A | 52,338.03 | N/A |
| 889 | ADV REGIONAL STEM HUB | 32,974.00 | 32,974.00 | 0.00 | N/A | 32,974.00 | N/A |
| 901 | TECHNOLOGY SUPPORT | 500,000.00 | 40,318.65 | 459,681.35 | N/A | 1,362,635.61 | N/A |
| 904 | RETIRE/SABATICAL | 600,000.00 | 38,660.73 | 561,339.27 | N/A | 1,433,569.28 | N/A |
| 905 | FMLA | 63,124.00 | 0.00 | 63,124.00 | N/A | 63,123.97 | N/A |
| 910 | SUMMER SP-ED SERVICES | 0.00 | 0.00 | 0.00 | N/A | 0.00 | N/A |
| 912 | SPECIAL PROJECTS | 354.00 | 0.00 | 354.00 | N/A | 353.98 | N/A |
| 913 | WRITING ASSESSMENT | 4,437.00 | 0.00 | 4,437.00 | N/A | 4,436.05 | N/A |
| 915 | REGIONAL-LOCAL CONTRACTS | 500,728.00 | 213,502.48 | 287,225.52 | N/A | 1,102.54 | N/A |
| 916 | STATE REGIONAL | 1,955,666.00 | 636,577.90 | 1,319,088.10 | N/A | 528,307.70 | N/A |
| 918 | K PARTNERSHIP INNOVATION | 749,706.00 | 339,746.42 | 409,959.58 | N/A | 236,658.69 | N/A |
| 920 | R & B DONATIONS (Rice & Beans) | 500.00 | 0.00 | 500.00 | N/A | 192.63 | N/A |
| 921 | MEYER MEMORIAL | 82,000.00 | 14,819.18 | 67,180.82 | N/A | 81,726.81 | N/A |
| 924 | SOU TECHNOLOGY | 1,950.00 | 0.00 | 1,950.00 | N/A | 1,946.35 | N/A |
| 926 | AUTISM - PARENT PARTNER | 20,000.00 | 1,567.98 | 18,432.02 | N/A | 15,438.02 | N/A |
| 929 | ADV REGIONAL PROMISE | 0.00 | 0.00 | 0.00 | N/A | 0.00 | N/A |
| 930 | ADV KPI | 0.00 | 0.00 | 0.00 | N/A | 0.00 | N/A |
| 931 | BRAILLIST PRODUCTION | 10,000.00 | 0.00 | 10,000.00 | N/A | 9,038.97 | N/A |
| 932 | KLAMATH TECH | 1,750.00 | 0.00 | 1,750.00 | N/A | 1,749.66 | N/A |
| 935 | STAFF CONTRACTS | 50,000.00 | 16,160.30 | 33,839.70 | N/A | 44,065.25 | N/A |
| 938 | GARDEN PROJECT GRANT | 100.00 | 0.00 | 100.00 | N/A | 24.50 | N/A |
| 941 | READING GRANT | 2,325.00 | 0.00 | 2,325.00 | N/A | 2,324.09 | N/A |
| 942 | FOLLETTE CONTRACT | 50,000.00 | 511.00 | 49,489.00 | N/A | 23,732.72 | N/A |
| 943 | YTP PROGRAM | 186,935.00 | 21,457.05 | 165,477.95 | N/A | 8,597.08 | N/A |
| 945 | ESD WORKSHOP | 25,000.00 | 0.00 | 25,000.00 | N/A | 18,549.95 | N/A |
| 946 | AURAL IMPRESSION | 136,000.00 | 23,959.38 | 112,040.62 | N/A | 142,815.46 | N/A |
| 947 | CURRICULUM WORKSHOP | 30,000.00 | 0.00 | 30,000.00 | N/A | 18,978.15 | N/A |

| | | | | | | | |
|--|--------------|---------------|--------------|---------------|-------|--------------|-------|
| | SUBTOTAL-290 | 20,010,400.00 | 4,901,417.06 | 15,108,982.94 | 24.5% | 7,618,109.36 | 38.1% |
|--|--------------|---------------|--------------|---------------|-------|--------------|-------|

| | | BUDGET or AWARD EST | EXPENDED | BALANCE | % SPT | REVENUE | % RECD |
|------------|----------------------|---------------------------|----------|---------|----------|---------|-----------|
| 290 | SP.REV.-OTHER | | | | | | |

| | | | | | | | |
|--|--------------|---------------|--------------|---------------|-------|--------------|-------|
| | SUBTOTAL-290 | 20,010,400.00 | 4,901,417.06 | 15,108,982.94 | 24.5% | 7,618,109.36 | 38.1% |
|--|--------------|---------------|--------------|---------------|-------|--------------|-------|

| | | | | | | | |
|-----|--------------|-----------|-----------|-----------|-----|-----------|-----|
| 948 | WEB PD | 5,000.00 | 99.00 | 4,901.00 | N/A | 1,418.61 | N/A |
| 949 | BVIS FUNDING | 30,000.00 | 12,155.65 | 17,844.35 | N/A | 29,666.25 | N/A |

| | | | | | | | |
|------------------|------------------------------|---------------|--------------|---------------|-------|---------------|-------|
| 951 | EMPLOYEE PAID MEDICAL | 0.00 | 0.00 | 0.00 | N/A | 0.00 | N/A |
| 952 | INSURANCE RESERVE | 23,700.00 | 0.00 | 23,700.00 | N/A | 23,693.04 | N/A |
| 953 | FINGERPRINTING | 34,000.00 | 0.00 | 34,000.00 | N/A | 33,718.57 | N/A |
| 955 | INFRASTRUCTURE-SOESD | 1,776,000.00 | 326,440.42 | 1,449,559.58 | N/A | 1,775,105.33 | N/A |
| 957 | OR PROJECT | 325,000.00 | 39,599.89 | 285,400.11 | N/A | 327,730.58 | N/A |
| 960 | COOP PURCHASING | 800,000.00 | 376,902.88 | 423,097.12 | N/A | 399,029.42 | N/A |
| 961 | COOP PURCHASING SUPPORT | 105,000.00 | 32,601.53 | 72,398.47 | N/A | 3,517.52 | N/A |
| 964 | EMPLOYEE SERVICES | 1,500.00 | 251.42 | 1,248.58 | N/A | 1,029.22 | N/A |
| 965 | MIG PROGRAM SUPPORT | 2,500.00 | 0.00 | 2,500.00 | N/A | 2,345.17 | N/A |
| 966 | PDHH DONATIONS | 3,500.00 | 0.00 | 3,500.00 | N/A | 2,810.00 | N/A |
| 967 | BRAIN BOWL | 7,500.00 | 0.00 | 7,500.00 | N/A | 6,010.10 | N/A |
| 972 | PVI DONATIONS | 4,000.00 | 0.00 | 4,000.00 | N/A | 3,888.17 | N/A |
| 974 | SHARED READING PROGRAM | 150.00 | 0.00 | 150.00 | N/A | 117.22 | N/A |
| 976 | TELECONFERENCING | 7,200.00 | 0.00 | 7,200.00 | N/A | 7,118.48 | N/A |
| 978 | SCHOOL IMPROVEMENT WORKSHOPS | 133,000.00 | 13,172.75 | 119,827.25 | N/A | 132,314.69 | N/A |
| 982 | READING RED | 1,000.00 | 0.00 | 1,000.00 | N/A | 813.96 | N/A |
| 983 | OREGON ONLINE | 38,600.00 | 0.00 | 38,600.00 | N/A | 38,573.67 | N/A |
| 989 | ADV CTE REVITALIZATION | 0.00 | 0.00 | 0.00 | N/A | 0.00 | N/A |
| 990 | MEDICAID ADMN CLAIMING | 1,200,000.00 | 835,107.08 | 364,892.92 | N/A | 772,073.45 | N/A |
| 991 | MAC DISTRICTS | 550,000.00 | 422,015.73 | 127,984.27 | N/A | 385,828.93 | N/A |
| 996 | OREGON COMMUNITY FOUNDATION | 295,000.00 | 20,273.23 | 274,726.77 | N/A | 295,000.00 | N/A |
| 998 | COMPUTER REPLACEMENT | 0.00 | 0.00 | 0.00 | N/A | 0.00 | N/A |
| 999 | INDIRECT COST POOL | 800,000.00 | 507,738.86 | 292,261.14 | N/A | 1,745,839.03 | N/A |
| TOTAL (290) | | 26,153,050.00 | 7,487,775.50 | 18,665,274.50 | 28.6% | 13,605,750.77 | 52.0% |
| January 31, 2021 | | 22,602,518.00 | 5,695,880.46 | 16,906,637.54 | 25.2% | 11,271,981.09 | 49.9% |

| | | | | % | | % | |
|------------------|------------------------------|---------------|-----------------|----------------|------------|----------------|-------------|
| 400 | CAPITAL PROJECTS FUND | BUDGET | EXPENDED | BALANCE | SPT | REVENUE | RECD |
| 000 | CAPITAL PROJECTS FUND | 0.00 | 0.00 | 0.00 | N/A | 0.00 | N/A |
| 410 | PHOEINIX FACILITY | 1,675,000.00 | 71,620.90 | 1,603,379.10 | 4.3% | 4,000,000.00 | 238.8% |
| TOTAL (400) | | 1,675,000.00 | 71,620.90 | 1,603,379.10 | 4.3% | 4,000,000.00 | 238.8% |
| January 31, 2021 | | 0.00 | 0.00 | 0.00 | 0.0% | 0.00 | 0.0% |

| | | | | % | | % | |
|------------|-------------------------|---------------|-----------------|----------------|------------|----------------|-------------|
| 600 | INTERNAL SERVICE | BUDGET | EXPENDED | BALANCE | SPT | REVENUE | RECD |
| 000 | INTERNAL SERV BUDGET | 0.00 | 0.00 | 0.00 | N/A | 0.00 | N/A |
| 651 | SUBSTITUTE SERVICES | 5,385,435.00 | 1,060,608.09 | 4,324,826.91 | 19.7% | 654,920.89 | 12.2% |
| 655 | WORKER'S COMP/MEDICAL | 1,092,169.00 | 516,150.65 | 576,018.35 | 47.3% | 1,186,173.87 | 108.6% |
| 662 | SB1049 - PERS | 630,000.00 | 0.00 | 630,000.00 | N/A | 646,177.20 | N/A |
| 675 | INTERNAL IT SUPPORT | 259,875.00 | 0.00 | 259,875.00 | 0.0% | 0.00 | 0.0% |

| | | | | | | | |
|----------------------|-----------------------|------------------------------------|-----------------|----------------|------------------|----------------|-------------------|
| 696 | UNEMPLOYMENT ACCT | 245,203.00 | 30,208.94 | 214,994.06 | 12.3% | 535,604.84 | 218.4% |
| 697 | COPIES / FAX USAGE | 140,910.00 | 20,250.52 | 120,659.48 | 14.4% | 153,252.52 | 108.8% |
| TOTAL (600) | | 7,753,592.00 | 1,627,218.20 | 6,126,373.80 | 21.0% | 3,176,129.32 | 41.0% |
| January 31, 2021 | | 7,384,374.00 | 1,300,048.00 | 6,084,326.00 | 17.6% | 2,538,194.86 | 34.4% |
| RECAP BY FUND | | BUDGET or AWARD EST | EXPENDED | BALANCE | % SPT | REVENUE | % RECD |
| 100 | GENERAL FUND | 25,889,265.00 | 6,655,668.12 | 25,889,265.00 | 25.7% | 21,508,778.20 | 83.1% |
| 210 | SP REV - FEDERAL | 10,403,807.00 | 4,841,299.19 | 5,562,507.81 | 46.5% | 3,447,551.32 | 33.1% |
| 290 | SP REV - OTHER | 26,153,050.00 | 7,487,775.50 | 18,665,274.50 | 28.6% | 13,605,750.77 | 52.0% |
| 400 | CAPITAL PROJECTS FUND | 1,675,000.00 | 71,620.90 | 1,603,379.10 | 4.3% | 4,000,000.00 | 238.8% |
| 600 | INTERNAL SERVICE | 7,753,592.00 | 1,627,218.20 | 6,126,373.80 | 21.0% | 3,176,129.32 | 41.0% |
| TOTAL ALL FUNDS | | 71,874,714.00 | 20,683,581.91 | 57,846,800.21 | 28.8% | 45,738,209.61 | 63.6% |
| January 31, 2021 | | 65,647,787.00 | 17,291,543.39 | 48,356,243.61 | 26.3% | 37,583,346.32 | 57.2% |
| FUND BAL - 1/31/2022 | | <u>25,054,627.70</u> | | | | | |
| FUND BAL - 1/31/2021 | | <u>20,291,802.93</u> | | | | | |

SOESD Superintendent's Meeting Schedule
February, March, and April 2022

February 2022

- 1 Cabinet
Program Planning with Coree Kelly, Chief Information Officer
OAESD/ODE Program Cabinet Meeting
COSA Meeting with Oregon Superintendents regarding COVID-19 Operation Planning
Ana Mannenbach, SOESD Board of Directors
- 3 SOESD Phoenix Office Architectural Plan Review with Daniel Weaver, Chief Financial Officer
- 4 Dale Balme, Daniel Weaver, Patty Michiels, and Susan Peck Regarding Classified Association's Request
for Code Review- Interpreter Category and EA with Sign Language
SOESD Phoenix Office Reconstruction Project 100% Schematic Design from Arkitek: Design &
Architecture
Mary Middleton, SOESD Board of Directors
- 7 School Improvement Services Administrators Meeting
RSSL Resiliency Update Meeting with ODE Director Colt Gill regarding COVID Operation Planning
RCC Presidential Semi-Finalist Interviews
- 8 Conference Call with Southern Oregon Legislators and K12 Superintendents
Cabinet
Southern Oregon Superintendents Regarding COVID Operation Planning
RCC Presidential Semi-Finalist Interviews
SOESD Phoenix Office Reconstruction Project Core Team Meeting with Arkitek: Design & Architecture
- 9 Program Planning with Charlie Bauer, Coordinator, Migrant Education/ELL/Indian Education
Program Planning with Patty Michiels, Chief Human Resources Officer
Jessica Bach, Executive Assistant to the Superintendent and Board of Directors, regarding SOESD
Board Policy Rewrite
- 10 Program Planning with Daniel Weaver, Chief Financial Officer
Program Planning with Patty Michiels, Chief Human Resources Officer
Program Planning with Mark Angle-Hobson, School Improvement Services Director
Meeting with Jackson County Superintendents and Jackson County Public Health
Rick Stucky, OSBA Policy Services Specialist, Spencer Lewis, OSBA Director of Policy Services, and
Jessica Bach, Executive Assistant to the Superintendent and Board of Directors,
regarding SOESD Board Policy Rewrite
- 11 Rick Stucky, OSBA Policy Services Specialist, Spencer Lewis, OSBA Director of Policy Services, and
Jessica Bach, Executive Assistant to the Superintendent and Board of Directors,
regarding SOESD Board Policy Rewrite
RCC Presidential Search Advisory Committee Meeting
Program Planning with Patty Michiels, Chief Human Resources Officer
- 14 Program Planning with Susan Peck, Special Education Director
Diversity, Equity, and Inclusion Planning with Charlie Bauer, Migrant Ed/ELL/Indian Education
Coordinator and Patty Michiels, Chief Human Resources Officer
COSA Meeting with Oregon Superintendents regarding COVID-19 Operation Planning
- 15 Cabinet Meeting
Program Planning with Coree Kelly, Chief Information Officer
Southern Oregon Early Learning Services (SOELS) Governance Council Meeting
COSA Meeting with Oregon Superintendents regarding COVID-19 Operation Planning
- 16 SOESD Board of Directors – Work Session
SOESD Board of Directors – Regular Meeting

- 17 Program Planning with Daniel Weaver, Chief Financial Officer
Program Planning with Patty Michiels, Chief Human Resources Officer
Program Planning with Mark Angle-Hobson, School Improvement Services Director
Meeting with Jackson County Superintendents and Jackson County Public Health
- 18 COSA 2022 Legislative Session Update Meeting
Phoenix Office Reconstruction – Cost Estimate/Start of Reconciliation Period
- 22-28 SOESD Phoenix Office Reconstruction – Meetings with Staff User Groups (TBD)
- 22 Cabinet
Program Planning with Peter Buckley, Southern Oregon Success (SORS) Program Manager
Phoenix Office Reconstruction Migrant Education/ELL/Indian Education User Group Meeting
Phoenix Office Reconstruction Program for Deaf and Hard of Hearing User Group Meeting
COSA Meeting with Oregon Superintendents regarding COVID-19 Operation Planning
- 23 Administrative Team Meeting
- 24 Meeting with Jackson County Superintendents and Jackson County Public Health
Phoenix Office Reconstruction Follow-up/Forecast Meeting with HMK
Southern Oregon Early Learning Services (SOELS) Executive Committee
- 25 COSA 2022 Legislative Session Update Meeting
Phoenix Office Reconstruction School Improvement Services User Group Meeting
Phoenix Office Reconstruction Program for Vision Impaired User Group Meeting
- 28 Program Planning with Susan Peck, Special Education Director
Superintendents Meeting

March 2022

- 1 Cabinet
Program Planning with Chief Information Officer (TBH)
COSA Meeting with Oregon Superintendents regarding COVID-19 Operation Planning
- 2 SOESD Education Association Labor-Management Meeting
- 3 Klamath Promise Strategic Planning Meeting
OAESD/ESD Superintendent Council Meeting
Meeting with Jackson County Superintendents and Jackson County Public Health
Program Planning with René Brandon, Southern Oregon Early Learning Services (SOELS)
- 4 COSA 2022 Legislative Session Update Meeting
- 7 School Improvement Services Administrators Meeting
Program Planning with Susan Peck, Special Education Director
- 8 Cabinet Meeting
Program Planning with Peter Buckley, Southern Oregon Success (SORS) Program Manager
COSA OASE Meeting with ODE Director Colt Gill regarding COVID Planning
COSA Meeting with Oregon Superintendents regarding COVID-19 Operation Planning
- 7-11 RCC Presidential Finalists
- 9-11 OAESD Spring Conference, Sunriver Resort, Sunriver, Oregon
OAESD Governance Council Meeting
- 10 Program Planning with Daniel Weaver, Chief Financial Officer
Program Planning with Patty Michiels, Chief Human Resources Officer
Program Planning with Mark Angle-Hobson, School Improvement Services Director
Meeting with Jackson County Superintendents and Jackson County Public Health
Phoenix Office Reconstruction Follow-up/Forecast Meeting with HMK
- 14 Program Planning with Susan Peck, Special Education Director
Diversity, Equity, and Inclusion Planning with Charlie Bauer, Migrant Ed/ELL/Indian Education
Coordinator and Patty Michiels, Chief Human Resources Officer
- 15 Cabinet Meeting

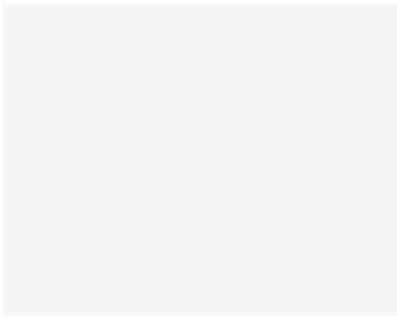
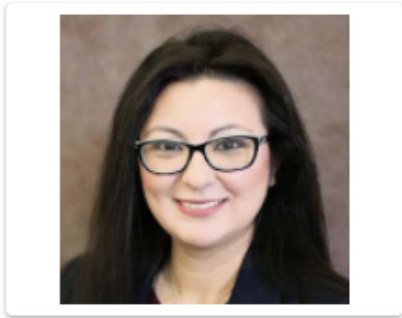
- Program Planning with Chief Information Officer (TBH)
- Southern Oregon Early Learning Services (SOELS) Governance Council Meeting
- COSA Meeting with Oregon Superintendents regarding COVID-19 Operation Planning
- 16 OAESD Program Cabinet Meeting
- Special Education Management Team Meeting
- SOESD Board of Directors – Work Session
- SOESD Board of Directors – Regular Meeting
- 17 Program Planning with Daniel Weaver, Chief Financial Officer
- Program Planning with Patty Michiels, Chief Human Resources Officer
- Program Planning with Mark Angle-Hobson, School Improvement Services Director
- Meeting with Jackson County Superintendents and Jackson County Public Health
- 18 SOESD Phoenix Office Reconstruction - Community Presentation
- 22 Cabinet Meeting
- Program Planning with Peter Buckley, Southern Oregon Success (SORS) Program Manager
- COSA Meeting with Oregon Superintendents regarding COVID-19 Operation Planning
- 24 Meeting with Jackson County Superintendents and Jackson County Public Health
- Southern Oregon Early Learning Services (SOELS) Executive Committee
- Phoenix Office Reconstruction Follow-up/Forecast Meeting with HMK
- 24-25 SOESD Offices Closed for Spring Break
- 28-31 SOESD Phoenix Office Reconstruction - Meetings with Community Groups (TBD)
- 28 Program Planning with Susan Peck, Special Education Director
- Superintendents Meeting
- 29 Cabinet
- Program Planning with Chief Information Officer (TBH)
- COSA Meeting with Oregon Superintendents regarding COVID-19 Operation Planning
- 30 SOESD Phoenix Office Reconstruction - Consultant Drawings for 50% Design Development
- Administrative Team Meeting
- 31 Meeting with Jackson County Superintendents and Jackson County Public Health

April 2022

- 1 SOESD Phoenix Office Reconstruction - 50% Design Development Internal Checkpoint
- 4 Program Planning with Susan Peck, Special Education Director
- 5 Cabinet
- Program Planning with Chief Information Officer (TBH)
- COSA Meeting with Oregon Superintendents regarding COVID-19 Operation Planning
- 6 SOESD Education Association Labor-Management Meeting
- 7 OAESD Governance Council Meeting
- Meeting with Jackson County Superintendents and Jackson County Public Health
- Phoenix Office Reconstruction Follow-up/Forecast Meeting with HMK
- SOESD Phoenix Office Reconstruction - Core Team Exterior/Landscape Design Review with Arkitek:
Design and Architecture
- Program Planning with René Brandon, Southern Oregon Early Learning Services (SOELS)
- 11-15 SOESD Phoenix Office Reconstruction Site Committee – Meetings with Advisory Groups (TBD)
- 11 Program Planning with Susan Peck, Special Education Director
- Diversity, Equity, and Inclusion Planning with Charlie Bauer, Migrant Ed/ELL/Indian Education
Coordinator and Patty Michiels, Chief Human Resources Officer
- 12 Cabinet
- Program Planning with Peter Buckley, Southern Oregon Success (SORS) Program Manager
- COSA OASE Meeting with ODE Director Colt Gill regarding COVID Planning
- COSA Meeting with Oregon Superintendents regarding COVID-19 Operation Planning

- 14 Program Planning with Daniel Weaver, Chief Financial Officer
Program Planning with Patty Michiels, Chief Human Resources Officer
Program Planning with Mark Angle-Hobson, School Improvement Services Director
Meeting with Jackson County Superintendents and Jackson County Public Health
- 15 Oregon Project: Butte Falls Declaration of Cooperation Community Forest Celebration
- 18 Superintendents Meeting
- 19 Cabinet
Program Planning with Chief Information Officer (TBH)
COSA Meeting with Oregon Superintendents regarding COVID-19 Operation Planning
Southern Oregon Early Learning Services (SOELS) Governance Council Meeting
COSA Meeting with Oregon Superintendents regarding COVID-19 Operation Planning
- 20 Special Education Management Team Meeting
SOESD Board of Directors – Work Session
SOESD Board of Directors – Regular Meeting
- 21 Program Planning with Daniel Weaver, Chief Financial Officer
Program Planning with Patty Michiels, Chief Human Resources Officer
Program Planning with Mark Angle-Hobson, School Improvement Services Director
Meeting with Jackson County Superintendents and Jackson County Public Health
Phoenix Office Reconstruction Follow-up/Forecast Meeting with HMK
- 22 OASE Executive Committee Meeting
- 25 Program Planning with Susan Peck, Special Education Director
- 26 Cabinet
Program Planning with Peter Buckley, Southern Oregon Success (SORS) Program Manager
COSA Meeting with Oregon Superintendents regarding COVID-19 Operation Planning
- 27 Administrative Team Meeting
- 28 Meeting with Jackson County Superintendents and Jackson County Public Health
Southern Oregon Early Learning Services (SOELS) Executive Committee

The Board of Directors of _____ Education Service District hereby casts their vote for Chair-Elect of OAESD for the term to begin July 1, 2022 for the following: *



Director Cummins has been in the Linn-Benton area since 2006. She has two school-aged children. She graduated from Oregon State University with a Bachelor of Arts degree in Spanish, with a minor in French. Mrs. Cummins previously worked at Linn Benton Lincoln ESD as one of the two Spanish Interpreters with the Special Education Evaluation Services. She now works with the Salem Keizer Coalition for Equality, a non-profit that helps Spanish speaking parents become empowered, trained advocates for their children's education. She has always been an advocate to Spanish speaking

families and serves as a Board member to Padres en Accion|Parents in Action, a non-profit organization helping parents and schools to bridge the gap between special education and the rights of the children with disabilities. Having been born in Mexico and coming to the United States at age 8 to the coastal town of Coos Bay, she experienced and saw the need to have Latino representation in the schools and advocacy to Limited English Proficient students and parents. She has then made it her goal to ensure that outreach and information is given to all parents, regardless of race, ethnicity, disability and language.

Other (Write-in)