

Minutes in Brief SOUTHERN OREGON EDUCATION SERVICE DISTRICT
BOARD OF DIRECTORS REGULAR MEETING
WEDNESDAY, FEBRUARY 16, 2022

Call to Order A regular meeting of the Southern Oregon Education Service District Board of Directors was held by video/audio conference on Wednesday, February 16, 2022. At 6:04 PM Chair Converse called the meeting to order and led those attending in the Pledge of Allegiance.

Attendance Board members in attendance:
Jessie Hecocta
Rosie Converse
Ana Mannenbach
Mary Middleton
Robert Moore
Corbin Morell
Maud Powell
Annie Valtierra-Sanchez
Justin Wright

SOESD staff members and guests in attendance:
Mark Angle-Hobson Kim Hosford Claire Swagler
Jessica Bach Meghan Jones Amy Szeliga
Scott Beveridge Amanda Lacy Kristy Thorson
Celine Buczek Brooke Laughlin Jennifer Vranna
Stephanie Cossey Patty Michiels Dan Weaver
Jennifer Crumley Susan Peck Carlie Wiley-Wolter
Erika Dreager Kathryn Schopp Jesse Wise
Gabe Gilham

Comments from Representatives of the Association Gabe Gilham, president of the classified association, commented on labor management meetings and upcoming negotiations.

Amy Szeliga, president of the licensed association, spoke regarding upcoming bargaining meetings, caseloads, staff resignations, ongoing conversations to encourage employee retention, and concerns related to the mental health of educators.

Requests to Address Agenda Items There were no requests to address an agenda item from members of the public.

Consent Agenda The consent agenda consisted of the following items:
A. Approval of Agenda
B. Approval of Minutes:
 • January 19, 2022 Work Session
 • January 19, 2022 Regular Meeting
C. Personnel Report

D. Financial Report

IT WAS MOVED BY MEMBER MANNENBACH, SECONDED BY MEMBER MIDDLETON TO:

Approve the consent agenda as presented.

MOTION CARRIED: 9-0

Communication

SOESD Superintendent's Schedule of Meetings for February, March, and April 2022

In reviewing his calendar of scheduled meetings for the three-month period, Superintendent Beveridge noted multiple meetings with statewide and local superintendents, ODE, and public health to plan for changes in COVID operational requirements. Mr. Beveridge is a member of the RCC presidential search advisory committee and his schedule includes a number of meetings to review applications and participate in interviews as the process continues. Other meetings are related to the current legislative session. A good deal of the superintendent's calendar is devoted to the Phoenix campus reconstruction project as it continues to move forward. The superintendent also noted his schedule has included meetings with OSBA's policy specialist and SOESD's board secretary to work on the board's policies rewrite.

Administration

A. Election of Chair-Elect, OAESD Officer Council

The SOESD Board has one vote to cast in the election of the OAESD Officer Council Chair-Elect. The board's ballot is due to OAESD by March 4, 2022.

IT WAS MOVED BY MEMBER MIDDLETON, SECONDED BY MEMBER POWELL TO:

Cast the SOESD Board of Directors' vote for Miriam Cummins, OAESD Officer Council Chair Elect.

MOTION CARRIED 8-0

Member Wright was absent at the time of the vote due to connectivity issues and was unable to attend for the remainder of the meeting.

B. Contract for Services with Playworks Education Energized

Administration requested board approval to enter into an agreement with Playworks Education Energized not to exceed \$320,000 from February 2022 through July 2023. Superintendent Beveridge noted that the agreement with Playworks was, and remains, a service requested by districts throughout the region as part of professional learning through the SOESD's Student Success Act Comprehensive Support Plan.

Mark Angle-Hobson, Director of School Improvement Services, addressed questions from the board. He reported that plans were put on hold when students were primarily learning virtually and districts are eagerly requesting to reengage in the work. He noted that Playworks Education Energized is an Oregon-based company providing professional learning to playground monitors, play-based lesson plans, and leadership for students to resolve minor playground issues on their own. Decreased behavior referrals and increased student self-regulation contributes to reduced incidences of bullying, smoother transitions from playground to classroom, and increased instructional and learning time in the classroom.

Director Angle-Hobson explained that the budget will be based on the number of districts and schools that choose to participate. The curriculum includes lessons and activities taught by classroom teachers and PE teachers during the instructional day. The contract provides professional development to teachers, playground monitors, and the entire school staff, Services are tailored based on data gathered by Playworks during on-site observations.

IT WAS MOVED BY MEMBER VALTIERRA-SANCHEZ, SECONDED BY MEMBER MANNENBACH TO:

Approve entering into an agreement with Playworks Education Energized not to exceed \$320,000.

MOTION CARRIED 8-0

C. Local Service Plan Update

Superintendent Beveridge provided an update on the status of district votes to approve the 2022-2023 Local Service Plan. Six ballots have been received to date. The Local Service Plan must be approved on or before March 1 by at least two-thirds of the component school districts with at least a majority of the student enrollment. Superintendent Beveridge anticipates the Local Service Plan will be approved unanimously.

D. First Reading of Proposed SOESD Board Policies

The policies listed below were presented as a first reading and reviewed by the board during the February 16, 2022 work session.

- BBF Board Member Standards of Conduct
- BBFA Board Member Ethics and Conflicts of Interest
- BBFB Board Member Ethics and Nepotism
- BBFC Reporting of Suspected Abuse of a Child
- BCB Board Officers
- BCF Advisory Committees to the Board
- BD/BDA Board Meetings
- BDC Executive Sessions
- BDDG Minutes of Board Meeting
- BDDH Public Comment at Board Meetings
- BF Policy Development
- BFD Board Policy Implementation
- BFE Administration in the Absence of Policy
- BFF Suspension of Policies
- BFG Board Policy Review
- BG Board-Staff Communications
- BH/BHA Orientation of New Board Members
- BHB Board Member Development
- BHD Board Member Compensation and Expense Reimbursement

E. Second Reading of Proposed SOESD Board Policies

The policies listed below were presented for second reading.

- AC Nondiscrimination
- AC-AR Discrimination Complaint Procedure
- ACB Every Student Belongs
- ACB-AR Bias Incident Complaint Procedure
- BBA Board Powers and Duties
- BBAA Individual Board Member's Authority and Responsibilities
- BBB Board Elections
- BBD Board Member Removal from Office
- BBE Vacancies on the Board

IT WAS MOVED BY MEMBER MANNENBACH, SECONDED BY MEMBER MIDDLETON TO:

Approve adopting the board policies as presented for second reading.

MOTION CARRIED 8-0

Business Services There were no business services topics to address.

Executive Session At 6:48 PM, Chair Converse announced the Board would meet in executive session pursuant to ORS 1192.660(2)(d) to conduct deliberations with persons designated by the governing body to carry on labor negotiations.

Open Session At 7:37 PM, Chair Converse adjourned the executive session and reconvened the Board into open session.

Appointment of Board Representatives for Labor Negotiations

IT WAS MOVED BY MEMBER MANNENBACH, SECONDED BY MEMBER HECOCTA TO:

Appoint Rosie Converse, Justin Wright, and Mary Middleton to serve on the bargaining team.

MOTION CARRIED 8-0

It was clarified by the board that the members will serve on both licensed and classified bargaining teams, and that not all three board members may be able to attend every bargaining meeting.

Miscellaneous

- A. Work Session: March 16, 2022, 5:00 PM by video conference
- B. Next Regular Meeting: March 16, 2022, 6:00 PM by video conference
- C. SOESD Budget Committee Meeting, May 11, 2022, 6:00 PM

Adjournment The regular meeting of the SOESD Board of Directors adjourned at 7:41 PM.