

SOESD - OSEA Articles Identified to Reopen

Article	Title	Status for 2022 Bargaining
Article 1	General Provisions	Changes (update duration only)
Article 2	Status of Agreement - Recognition	No changes
Article 3	Management Rights	Changes
Article 4	Association Dues	Changes
Article 5	Board Policy Changes	No changes
Article 6	No Strike/Lockout	Changes
Article 7	Association Rights	Changes
Article 8	Leaves	No changes
Article 9	Holidays	Changes
Article 10	Vacations	Changes
Article 11	Job Openings	Changes
Article 12	Seniority and Layoff	Changes
Article 13	Discipline and Discharge	Changes
Article 14	Grievance Procedure	Changes
Article 15	Personnel Records	No changes
Article 16	Mileage	Changes
Article 17	Insurance Benefits	Changes
Article 18	Compensation	Changes
Article 19	Early Retirement	No changes
Article 20	Bargaining for Job Description Placeme	Changes
Article 21	Safety	Changes