

Minutes in Brief SOUTHERN OREGON EDUCATION SERVICE DISTRICT
BOARD OF DIRECTORS REGULAR MEETING
WEDNESDAY, MARCH 16, 2022

Call to Order A regular meeting of the Southern Oregon Education Service District Board of Directors was held by video/audio conference on Wednesday, March 16, 2022. At 6:05 PM Chair Converse called the meeting to order and led those attending in the Pledge of Allegiance.

Attendance Board members in attendance: Board members absent:
Rosie Converse Ana Mannenbach
Jessie Hecocta Mary Middleton
Robert Moore
Corbin Morell
Maud Powell
Annie Valtierra-Sanchez
Justin Wright

SOESD staff members and guests in attendance:

Jessica Bach	Kim Hosford	Kathryn Schopp
Scott Beveridge	Erin Jolliffe	Jessica Stephenson
Celine Buczek	Cheryl Kobernik	Karli Steuk
Brad Cooper	Brooke Laughlin	Amy Szeliga
Stephanie Cossey	Amanda Lacy	Kristy Thorson
Jennifer Crumley	April Love	Jennifer Vranna
Ashley Dibble	Darci Mason	Daniel Weaver
Erika Dreager	Patty Michiels	Carlie Wiley-Wolter
Gabe Gilham	Trish Orr	Jesse Wise
Barbara Griffin	Susan Peck	

Comments from Representatives of the Association Amy Szeliga, president of the licensed association, commented on the results of a poll conducted by the association of its members. She expressed interest in convening during contract negotiations to find solutions to address the members' concerns.

Donna Hernandez, treasurer of the classified association, commented regarding upcoming bargaining meetings and thanked the board for the gifts received for classified employee appreciation week.

Requests to Address Agenda Items There were no requests to address agenda items from members of the public.

Consent Agenda

The consent agenda consisted of the following items:

- A. Approval of Agenda
- B. Approval of Minutes:
 - February 16, 2022 Work Session
 - February 16, 2022 Regular Meeting
- C. Personnel Report
- D. Financial Report

IT WAS MOVED BY MEMBER HECOCTA, SECONDED BY MEMBER VALTIERRA-SANCHEZ TO:

Approve the consent agenda as presented.

MOTION CARRIED: 6-0

Member Morell was not present at the time of the vote.

Communication

SOESD Superintendent’s Schedule of Meetings for March, April, and May 2022 Superintendent Beveridge reviewed his calendar of scheduled meetings for the three-month period, noting the following:

- Meetings are close to being confirmed to begin negotiating successor collective bargaining agreements with the licensed association and the classified association.
- Work continues on board policy rewrite and the superintendent’s schedule includes meetings with OSBA’s policy specialist and SOESD’s board secretary to work on that goal.
- Superintendent Beveridge continues to participate in multiple meetings with statewide and local superintendents, ODE, and public health authorities regarding COVID operational requirements.
- The superintendent’s calendar includes many meetings devoted to the Phoenix campus reconstruction project as it continues to move forward.
- Superintendent Beveridge highlighted meetings facilitated by Jessie Dubose, Project Manager, moving the Klamath Promise initiative forward supported by Mark Angle-Hobson, School Improvement Director.
- On March 14, Superintendent Beveridge met with Heather Ficht, East Cascade Works Executive Director, regarding Career Pathway Coordination.
- Mr. Beveridge participated in the OAESD conference where Superintendent of the Year Brent Barry presented on responding to the Almeda fire’s impact on Southern Oregon that included loss of the SOESD Phoenix campus.

Administration

- A. Local Service Plan Update
Superintendent Beveridge reported that the 2021-2022 Local Service Plan has been approved by the boards of SOESD’s component school districts. Mr. Beveridge reiterated that the Local Service Plan drives the SOESD budget.
- B. First Reading of Proposed SOESD Board Policies
The policies listed below were presented as a first reading and reviewed by the board during the March 16, 2022 work session.
 - CB Superintendent
 - CBC Superintendent’s Contract
 - CBG Evaluation of the Superintendent
 - CC Administrative Organization
 - CCB Line and Staff Relations
 - CCC Hiring Licensed Administrators
 - CCD Administrative Contracts

CCG..... Evaluation of Administrators

CH..... Policy Implementation

Policy CBG will be edited to include the superintendent’s goals as a component of the board’s annual review for evaluation of the superintendent.

C. Second Reading of Proposed SOESD Board Policies

The policies listed below were presented for second reading.

BBF Board Member Standards of Conduct

BBFA..... Board Member Ethics and Conflicts of Interest

BBFB Board Member Ethics and Nepotism

BBFC Reporting of Suspected Abuse of a Child

BCB Board Officers

BCF Advisory Committees to the Board

BD/BDA Board Meetings

BDC..... Executive Sessions

BDDG..... Minutes of Board Meeting

BDDH..... Public Comment at Board Meetings

BF Policy Development

BFD Board Policy Implementation

BFE Administration in the Absence of Policy

BFF Suspension of Policies

BFG..... Board Policy Review

BG..... Board-Staff Communications

BH/BHA Orientation of New Board Members

BHB Board Member Development

BHD Board Member Compensation and Expense Reimbursement

IT WAS MOVED BY MEMBER WRIGHT, SECONDED BY MEMBER POWELL TO:

Approve adopting the board policies as presented for second reading.

MOTION CARRIED 7-0

D. Authority to Layoff/Reduce in Force

As a yearly proactive process, administration requested authority to layoff/reduce in force for fiscal year 2022-2023 should it become necessary. There are several reasons for this request, including district selections in the Choice & Equity model for delivery of Special Education Services, possible reductions within other ESD Local Service Plan programs, and funding shortfalls, should they occur. Superintendent Beveridge stated that no layoffs are planned or anticipated at this time.

IT WAS MOVED BY MEMBER WRIGHT, SECONDED BY MEMBER VALITIERRA-SANCHEZ TO:

Authorize administration to layoff/reduce in force for fiscal year 2022-2023.

MOTION CARRIED 7-0

E. Phoenix Campus Update

Superintendent Beveridge and CFO Weaver provided an update on the Phoenix Campus Reconstruction Project. The monthly report from HMK Company was sent in advance to the board for review as a separate email attachment. Many user group meetings have been held and input is being gathered that will shape the layout, size, and design of the building and help the architects understand workflows and the dedicated, specialized needs of SOESD staff. Meetings with the community are also being used to gather input on the design of the building. The process to select a Construction Manager-General Contractor for the project is moving forward.

F. SOESD Superintendent’s Goals, 2021-2022

Superintendent Beveridge provided an update on his goals for 2021-2022. He noted that the board had received a status report earlier in the evening on his first set of goals for managing the reconstruction of the SOESD’s Phoenix Campus. Second, the board had expressed a desire for gathering baseline data as a temperature check of staff well-being. Superintendent Beveridge reported that SOESD is conducting a regional climate survey that may provide a good snapshot and baseline data of employee wellbeing at the local and regional level, but he has also been considering alternative methods for assessing staff’s wellbeing in the organization.

G. Date for Evaluation of the Superintendent

IT WAS MOVED BY MEMBER WRIGHT, SECONDED BY MEMBER VALTIERRA-SANCHEZ TO:

Set June 15, 2022 as the date the board will meet with the superintendent in executive session to conduct his evaluation.

MOTION CARRIED 7-0

Business Services

2022-2023 Budget Committee Membership

The following individuals are currently appointed to serve on the SOESD Budget Committee:

Zone 6 (District 549C)	Bret Champion	Term Expires June 2022
Zone 7 (District 549C)	Jim Horner	Term Expires June 2022

There are three expired terms on the budget committee as listed below. Any appointment to these seats will be for a three-year term, expiring June 2024.

- Zone 5 (District 4, 5, 94)
- Zone 9 (Districts 9, 59, 91)
- At-Large

There are five vacancies on the budget committee as listed below.

- Zone 1 (District 7 and Three Rivers)
- Zone 2 (Three Rivers)
- Zone 3 (Klamath County)
- Zone 4 (Klamath Falls City)
- Zone 8 (Districts 6, 35)

A memo was sent on January 27, 2022 to superintendents requesting nominations from their boards of individuals to serve on the committee. The following individuals were nominated by their respective boards and presented to the SOESD board for appointment.

<u>Zone</u>	<u>Nominee</u>	<u>District</u>
Zone 9	Phil Long	Butte Falls School District
Zone 9	Jim Mannenbach	Eagle Point School District
Zone 9	Ray Williams	Prospect School District

IT WAS MOVED BY MEMBER WRIGHT, SECONDED BY MEMBER MOORE TO:
Appoint Ray Williams to fill the Zone 9 seat and Phil Long to fill the At-Large position on the 2022-2023 Southern Oregon ESD Budget Committee.

MOTION CARRIED 7-0

Miscellaneous

- A. Work Session: April 20, 2022, 5:00 PM by video conference
- B. Next Regular Meeting: April 20, 2022, 6:00 PM by video conference
- C. SOESD Budget Committee Meeting, May 11, 2022, 6:00 PM

Adjournment

The regular meeting of the SOESD Board of Directors adjourned at 7:05 PM.