

Minutes in Brief SOUTHERN OREGON EDUCATION SERVICE DISTRICT
BOARD OF DIRECTORS REGULAR MEETING
WEDNESDAY, MAY 18, 2022

Call to Order A regular meeting of the Southern Oregon Education Service District Board of Directors was held in the upstairs conference room of the SOESD administration office in Medford and by video/audio conference on Wednesday, May 18, 2022. Chair Converse called the meeting to order at 6:02 PM and led those attending in the Pledge of Allegiance.

Attendance Board members in attendance: Rosie Converse
Jessie Hecocta (by video conference)
Ana Mannenbach
Mary Middleton (by video conference)
Robert Moore (by video conference)
Maud Powell (by video conference)
Annie Valtierra-Sanchez
Justin Wright

Board members absent: Corbin Morell

SOESD staff members and guests in attendance:

Jane Alexanderr	Barbara Griffin	Lindsey Parrinello
Jessica Bach	Ben Helm	Susan Peck
Vicki Bernard	Susan Hermes	Kimberlee Pittam
Scott Beveridge	Donna Hernandez	Brandon Reid
Melia Biedscheid	Agnes Lee-Wolfe	Dawn Stephens
Christopher Brown	April Love	Karli Steuk
Celine Buczek	Stephanie Love	Jamie Sullivan
Stephanie Cossey	Kate McFarland	Claire Swagler
Diane Dunas	Darci Mason	Amy Szeliga
Mike Freeman	David McKay	Angie Thompson
Gabe Gilham	Patty Michiels	Carlie Wiley-Wolter

Board's Recognition of Retiring Employees The Board recognized SOESD employees who have retired or will retire during the 2021-2022 academic year.

Comments from Representatives of the Association Amy Szeliga, president of the licensed association, congratulated retirees and commented that she was concerned over the number of retiring and resigning SOESD employees. Ms. Szeliga also commented on the status of meetings to negotiate the next collective bargaining agreement and thanked board members for their participation in those sessions.

Gabe Gilham, president of the classified association, thanked the retirees for their service and thanked the board members for their participation in the bargaining process.

**Requests to
Address Agenda
Items**

Celine Buczek, Request to Address Agenda Item 2, Consent Agenda
Ms. Buczek read a statement regarding the viability of SOESD programs, staff resignations and retirements, and the status of employment contract negotiations.

Consent Agenda

The consent agenda consisted of the following items:

- A. Approval of Agenda
- B. Approval of Minutes: April 20, 2022 Regular Meeting
- C. Personnel Report
- D. Financial Report

**IT WAS MOVED BY MEMBER WRIGHT, SECONDED BY MEMBER MANNENBACH
TO:**

Approve the consent agenda as presented.

MOTION CARRIED: 8-0

Communication

- A. Phoenix Reconstruction Project Update
Reports were provided on the 50% design development strategic deliverables and 2021-2022 goals for the Phoenix campus reconstruction project.
 - Christopher Brown, Principal Architect with the firm arkitek:design&architecture, provided a video flythrough presentation of the development design for the Phoenix campus.
 - Jane Alexanderr, Planning Manager with arkitek, provided a presentation of the design, including floor plans and elevations, and provided a summary of the Stakeholder Engagement Report. Stakeholder engagement has included multiple user group meetings, community meetings, online surveys, and interactive displays.
 - David McKay, of HMK Company, provided an update on the status of the building project, including a report on the insurance company settlement and estimate for the replacement building. He explained the iterative process underway with the insurance trust to arrive at a satisfactory settlement. Cost estimates of the current design development will be compared with insurance proceeds to ensure the project's scope, budget, and revenues align.
 - Prior to the meeting, the Board received HMK's end-of-month report for April 2022.
- B. SOESD Superintendent's Schedule of Meetings for May and June 2022
Superintendent Beveridge reviewed his calendar of scheduled meetings for the months of May and June, noting the following.
 - The days leading up to May were filled with budget development and budget committee work, as well as community stakeholder meetings to receive feedback on the Phoenix Campus reconstruction project.
 - Multiple bargaining sessions have been held and more are scheduled in the weeks ahead with the classified and licensed associations. Superintendent Beveridge restated his hope that agreements would be reached before the end of the school year.

- May 2, 2022: Higher Education Roundtable where college presidents and a select panel of superintendents and other community members provided feedback to improve alignment of career connected learning.
- May 4, 2022: ODE Integrated Guidance Workshop. This is significant work that ODE has requested ESDs across the state provide to assist districts in their multi-year planning and implementation cycles.
- May 18, 2022: Southern Oregon Deaf and Hard of Hearing Panel for Parents. Superintendent Beveridge recognized the great work of the staff in the Program for Deaf and Hard of Hearing (PDHH) and the success of students attending Crater High School. Currently all of the high school seniors receiving PDHH services are graduating and going on to college.
- May 19, 2022: Medford 2040 Vision Implementation Committee Meeting
At the core of the Vision 2040 framework is a citizen-led Medford 2040 Vision Implementation Committee (VIC) that tracks and facilitates the program of the Vision Action Plan. As a Lead Partner with several action items, SOESD has a seat on the Vision Implementation Committee (VIC). The committee is also responsible for recommending plan revisions to the Medford City Council as may be needed to optimize vision implementation.
- Superintendent Beveridge noted several events and activities scheduled in late May and early June to recognize accomplishments of students and the dedication of SOESD staff as we celebrate the end of the 2021-2022 school year.
- Many meetings are scheduled to move the work forward on the Phoenix Campus Reconstruction Project. The project goals for 2021-2022 have been reached and work continues to gather feedback and refine plans as we move into the next phase of the project.
- Superintendent Beveridge meets often with HR staff and program administrators to address recruitment and retention. Work is underway to develop the SOESD's Recruitment and Retention Grant (HB4030) application, including gathering initial feedback from labor association leadership and reviewing responses from staff surveys.
- Meetings related to COVID-19 are ongoing as operational shifts are made from RSSL requirements to 2022-2023 guidance for management and operations.

Superintendent Beveridge answered questions from the board regarding staff resignations and the compensation offered by component school districts. CFO Weaver answered questions regarding loan options and the cost for building replacement.

C. Climate Survey

Superintendent Beveridge provided a report on the Panorama Regional Climate Survey conducted this spring by SOESD's Southern Oregon Regional Educator Network (SOREN) and coordinated by Mr. Beveridge with area superintendents. Mr. Beveridge shared a PowerPoint presentation charting

the responses to survey questions from SOESD employees compared to responses from the region as a whole. He noted similarities in responses between SOESD and the region by the majority of SOESD employees, and noted the greatest discrepancy in responses were received from classified employees working in classrooms. The superintendent will continue to study the data and has been meeting with Panorama Education to coordinate and request enhanced data reporting support for SOESD and the region's districts, such as summary templates and comparative tools. A copy of the PowerPoint presentation will be emailed to the Board.

Administration

- A. Proposed 2022-2023 Board of Directors Meeting Schedule
The proposed SOESD Board of Directors meeting schedule for 2022-2023 was presented for approval.
IT WAS MOVED BY MEMBER WRIGHT, SECONDED BY MEMBER MANNENBACH TO:
Approve the proposed 2022-2023 SOESD Board of Directors meeting schedule as presented.
MOTION CARRIED 7-0
Member Powell had left the meeting at the time of the vote.
- B. Election of OAESD Officer Council Chair-Elect
The OAESD Governance Council reopened the OAESD Officers Council Election process as there were not enough votes submitted during the first process and timeline. The SOESD Board of Directors has one vote to cast, with ballots due to OAESD by May 31, 2022. The statements from two candidates were distributed in advance of the meeting for board members' review and consideration in casting the Board's vote.
- Jill Conant, nominated by Malheur ESD
 - Miriam Cummins, nominated by Linn Benton Lincoln ESD.
- IT WAS MOVED BY MEMBER MOORE, SECONDED BY MEMBER MANNENBACH TO:**
Cast the SOESD Board of Directors' vote for Jill Conant, OAESD Officer Chair-Elect.
MOTION CARRIED 7-0
- C. Superintendent's Goals
Superintendent Beveridge provided a report on the achievement of his goals for 2021-2022.
- 1) Goals: Phoenix Campus Reconstruction Project
 - Building floor plan and elevations
 - Flythrough video
 - Report of engagement from staff, community, and other stakeholders
 - Report on insurance settlement and estimate for replacement building
- Superintendent Beveridge extended his thanks to all involved in the reconstruction project and for their work achieving the 2021-2022 goals. SOESD is on track for the next phase of the rebuilding project.

- 2) Goal: Staff Wellness Survey
- Facilitate gathering of baseline data from SOESD staff regarding their well-being.

The information gathered through the Panorama Regional Climate Survey will inform areas of focus and areas to seek to understand.

- Business Services**
- A. 2021-2022 SOESD Resolution #10: Supplemental Budget
Resolution #10 authorizes supplemental budget changes for the 2021-2022 fiscal year. The need for this change to the general fund budget is the result of increased funding received from the State School Fund for the 2020-2021 and 2021-2022 fiscal year. CFO Weaver explained the need for the supplemental budget and answered board members' questions.
IT WAS MOVED BY MEMBER VALTIERRA-SANCHEZ, SECONDED BY MEMBER WRIGHT TO:
Approve 2021-2022 SOESD Resolution #10.
MOTION CARRIED 7-0
- B. 2021-2022 SOESD Resolution #11: Adopt and Appropriate
Resolution #11 adopts and appropriates federal COVID-19 Support-ESSER funds for the 2021-2022 fiscal year.
IT WAS MOVED BY MEMBER WRIGHT, SECONDED BY MEMBER MANNENBACH TO:
Approve 2021-2022 SOESD Resolution #11.
MOTION CARRIED 7-0
- Executive Session** At 8:30 PM, Chair Converse announced the Board would meet in executive session, pursuant to ORS 192.660(2)(d) to conduct deliberations with persons designated by the governing body to carry on labor negotiations.
- Open Session** At 9:33 PM, Chair Converse reconvened the board into open session.
- Miscellaneous**
- A. Work Session: June 15, 2022, 5:00 PM, SOESD Administration Office and Video Conference
B. SOESD Budget Hearing and Regular Meeting: June 15, 2022, 6:00 PM, SOESD Administration Office and Video Conference
C. OSBA Summer Board Conference, July 8-10, 2022, Riverhouse Convention Center in Bend or virtual livestream
- Adjournment** The regular meeting of the SOESD Board of Directors adjourned at 9:35 PM.