## **Article 1 - General Provisions**

- 1.1 The term and duration of this Agreement is from July 1, 20220, through June 30, 20242.
- 1.2 The intent of this Agreement is to set forth and record herein the basic and full agreement between the parties on those matters pertaining to wages, hours and conditions of employment for classified personnel included in the bargaining unit.
- 1.3 This Agreement is subject to all applicable existing and future laws and/or regulations of the State of Oregon, the United States of America, and any administrative agency of either. -In the event that any provision of this agreement shall at any time be declared invalid by any court of competent jurisdiction, or through government regulations or decree, such decision shall not invalidate the entire agreement, it being the express intent of the parties hereto that all other provisions not declared invalid shall remain in full force and effect.
- 1.4 Either the Board or the Association may give written notice to the other of its intent to amend, terminate, or modify the Agreement by January 15, 20242.