

Article 20 - Standing Committees~~Bargaining for Job Description Placement~~

20.1 The parties agree to establish standing committees. These committees will be charged with dealing with ongoing problems and/or concerns throughout the duration of this Agreement. No committee shall have the power or authority to change any portion of the Collective Bargaining Agreement without approval of the District and the Association membership except as indicated in this Article. Each committee shall develop guidelines and procedures pertaining to its particular duties and membership of the committee. The District will inform the Association Chapter President and the OSEA Field Representative of all committee meeting dates and times. The OSEA Field Representative shall have the right to attend all committee meetings in an advisory role.

20.2 Labor-Management Committee

The parties agree to establish regular communications through Labor-Management meetings with the intent of addressing employee/employer issues as they relate to the Collective Bargaining Agreement and workplace issues. The parties shall mutually develop the specific functions and membership of the Labor-Management Committee

20.3~~4~~ The Joint Code Level Review Committee

The District will notify the Chapter President and Association Field Representative of all job descriptions being considered for placement or change of placement on the Code Level. The Association will notify the District of job descriptions that need to be re-evaluated for placement on the code level.

~~20.2~~—The Joint Code Level Committee will be maintained to review changes in current job descriptions and their placement on the Code Level. The committee will also consider job descriptions and their placement on the Code Level of all new jobs.

1. The committee shall be composed of six (6) members, with three (3) members appointed by the local chapter and three (3) appointed by the District.
2. The Committee shall meet quarterly. Meeting dates for the year will be established by September 30th. If there are no reclassification requests, the committee will not meet.
3. The Committee shall use the Classified Job Description Review Guidelines in Appendix C.

20.4 Insurance Committee

The District and the Association agree to jointly participate in an insurance committee for the purpose of examining ways in which insurance costs can be controlled for both parties. The Insurance Committee is made up of representatives from each employee group.

20.5 Safety Committee

The Safety Committee has membership from every employee group, and is charged with ensuring safe and healthy environments at every school and work site. The Safety Committee meets and receives reports from site inspections regarding potential safety issues. It also reviews safety procedures and policies and makes recommendations on how to strengthen these policies.