

## **Article 21—Safety**

21.1 The District Safety Committee shall include two (2) bargaining unit members, appointed by the Association. The Safety Committee shall review risks or instances of physical harm. The Association President shall be notified prior to Safety Committee meetings of dates and times of all Safety Committee meetings.

21.2 The District shall maintain a safe work environment, shall take corrective action to ensure the safety of all employees, and comply with all provisions of OR-OSHA and that Safety Committees function in accordance with OR-OSHA Administrative rules.

21.3 The district will provide required training for employees working in a hazardous work environment and pay any associated costs including travel, lodging, per diem and overtime in accordance with state or federal law.

21.4 In the event an employee believes their work assignment (or a portion thereof) puts themselves or a student they directly work with at risk of physical harm, the employee shall immediately inform their supervisor in writing.

21.5 An employee's disregard for safe work habits and practices shall be cause for discipline.

21.6 The district will provide all employees with PPE (Personal Protective Equipment) per the district's CDP (Communicable Disease Plan).