

Minutes in Brief SOUTHERN OREGON EDUCATION SERVICE DISTRICT
BOARD OF DIRECTORS REGULAR MEETING
WEDNESDAY, NOVEMBER 16, 2022

Call to Order A regular meeting of the Southern Oregon Education Service District Board of Directors was held in the downstairs conference room of the SOESD administration office in Medford and by video conference on Wednesday, November 16, 2022. Vice-Chair Wright called the meeting to order at 6:03 PM. Vice-Chair Wright read an excerpt from the SOESD’s Land Acknowledgement and led those attending in the Pledge of Allegiance.

Attendance Board members in attendance: Board members absent:
Jessie Hecocta Rosie Converse
Ana Mannenbach Corbin Morell
Mary Middleton
Robert Moore
Maud Powell
Annie Valtierra-Sanchez
Justin Wright

SOESD staff members and guests in attendance:
Jessica Bach Karla Clark
Dale Balme Paul Dakopolos
Scott Beveridge Howard George
Celine Buczek Kathy Gregory
Sara Crawford Susan Peck
Maureen Criger Jewell Stone, CPA
Karla Clark Daniel Weaver

Executive Session At 6:05 PM, Vice-Chair Wright announced the Board would meet in executive session pursuant to ORS 192.660(2)(d) to conduct deliberations with persons designated by the governing body to carry on labor negotiations.

Open Session At 6:22 PM, Vice-Chair Wright reconvened the Board into open session.

Comments from Representatives of the Association There were no representatives from the associations in attendance.

Requests to Address Agenda Items There were no requests from members of the public to address agenda items.

Consent Agenda The consent agenda consisted of the following items:
A. Approval of Agenda
B. Approval of Minutes:
• Special Meeting, October 19, 2022
• Regular Meeting, October 19, 2022
• Special Meeting, October 27, 2022
C. Personnel Report

D. Financial Report

IT WAS MOVED BY MEMBER MANNENBACH, SECONDED BY MEMBER VALTIERRA-SANCHEZ TO:

Approve all items on the consent agenda as presented.

MOTION CARRIED 7-0

Communications

SOESD Superintendent’s Schedule of Meetings – November, December 2022 and January 2023

Superintendent Beveridge reviewed his schedule of meetings for the months of November, December, and January, noting that his calendar included bargaining sessions with the classified association, policy review meetings with OSBA’s policy specialist, strategic planning preparation, and meetings regarding the SOESD Phoenix campus reconstruction. Superintendent Beveridge reported that he and members of Cabinet continue to visit SOESD-operated classrooms and program meetings to build relationships with staff, learn about their work, and identify ways in which the leadership team can support them. Mr. Beveridge also reported that OAESD Director Amber Eaton will attend the SOESD January board meeting to report on current initiatives and answer any questions the Board may have about OAESD.

Business Affairs

2021-2022 SOESD Audit Report

Jewell Stone, of Isler Medford, LLC, presented the results of the SOESD audit for fiscal year 2021-2022. An electronic copy of the audit report was emailed to board members for review during the meeting. Ms. Stone stated an unmodified opinion on the financial statements and reported there were no issues with the schedule of expenditures. She reviewed each section of the report, summarizing that no issues of non-compliance or deficiencies were found in the audit. At the conclusion of the audit report, CFO Weaver recognized the Business Services staff and expressed his appreciation for their service.

Administration

A. Oregon School Boards Association (OSBA) Election

The SOESD Board of Directors has one consensus vote to cast to elect a candidate to the OSBA Board of Directors, Southern Region Position 5. Three candidates were presented for the Board’s consideration representing Position 5: Chery Stritenberg, nominated by Eagle Point School District; Dawn Watson, nominated by Phoenix-Talent Schools; and Ray Williams, nominated by Prospect School District.

IT WAS MOVED BY MEMBER MIDDLETON, SECONDED BY MEMBER POWELL TO:

Cast the SOESD Board of Directors’ vote for Dawn Watson, OSBA Board of Directors, Position 5, Southern Oregon.

MOTION CARRIED 7-0

B. OSBA Resolution to Adopt Legislative Policies and Principles

The details of the OSBA resolution were provided to the Board for review prior to the meeting.

IT WAS MOVED BY MEMBER MIDDLETON, SECONDED BY MEMBER VALTIERRA-SANCHEZ TO:

Support OSBA’s Resolution to adopt the Legislative Policies and Principles.

MOTION CARRIED 7-0

C. Second Reading of SOESD Board Policies

The policies listed below were presented for second reading and approval.

- DDB..... Native American Impact Aid Funds
- DDC..... Native American Education Program Grants
- DH..... Bonded Employees and Officers
- DI Fiscal Accounting and Reporting
- DIE Audits
- DJ ESD Purchasing
- DJC..... Bidding Requirements

Board members requested that, for policy DDB, the text of items #2 and #3 be combined to eliminate redundancy and confusion. In policy DDC, some references were missed when the word “Indian” was replaced with “Native American.” The requested edits to policies DDB and DDC will be forwarded to Rick Stucky, OSBA Policy Specialist.

IT WAS MOVED BY MEMBER MIDDLETON, SECONDED BY MEMBER MANNENBACH TO:

Adopt the SOESD Board Policies listed, with noted revision of policies DDB and DDC.

MOTION CARRIED 7-0

D. Contract with Dialogues in Action

The Oregon Department of Education (ODE) has requested SOESD’s assistance in facilitating a statewide STEM Hub project through a contract with Dialogues in Action (DIA). Karla Clark, School Improvement Program Manager, provided information about the proposed project. SOESD’s Southern Oregon STEM Hub and CTE programs are currently partnering with DIA on regional projects. The statewide project work would include: 1) Continuous Improvement Planning, 2) Project Impact-Part Two, and 3) collective impact and data processing for Catalyze work. Administration requested authorization to enter into an agreement with Dialogues in Action not to exceed \$175,000. A contract with ODE provides revenue for this project.

IT WAS MOVED BY MEMBER VALTIERRA-SANCHEZ, SECONDED BY MEMBER POWELL TO:

Approve entering into a contract with Dialogues in Action not to exceed \$175,000.

MOTION CARRIED 7-0

E. 2022-2024 Collective Bargaining Agreement Between SOESD and OSEA Chapter 104

Tentative agreement was reached on November 2, 2022 with the classified association, OSEA Chapter 104, to settle the 2022-2024 Collective Bargaining Agreement (CBA), pending confirmation of OSEA’s proposal to separate the previously co-joined interim bargaining related to interpreters. The tentative agreement on the CBA was provided to the Board for review prior to the meeting. Superintendent Beveridge reported that administration had received notification from OSEA that its members had voted to ratify the agreement.

IT WAS MOVED BY MEMBER VALTIERRA-SANCHEZ, SECONDED BY MEMBER MANNENBACH TO:

Approve the 2022-2024 Collective Bargaining Agreement between Southern Oregon ESD and OSEA Chapter 104.

MOTION CARRIED 7-0

- F. Settlement Agreement with OSEA Chapter 104
 SOESD has offered to clarify language in the collective bargaining agreement with OSEA Chapter 104 related to accrual of vacation time. A settlement agreement clarifying the change to resolve a grievance was provided to Board members prior to the meeting for their review.
IT WAS MOVED BY MEMBER MIDDLETON, SECONDED BY MEMBER MANNENBACH TO:
 Approve the settlement agreement between OSEA Chapter 104 and SOESD related to accrual of vacation time.
MOTION CARRIED 7-0
- G. Conditions of Employment for Non-Bargaining Labor Groups
 The proposed 2022-2025 Conditions of Employment for non-bargaining labor groups, including compensation, were presented for review prior to the meeting. Superintendent Beveridge and CFO Weaver provided an overview of the changes and answered board members' questions.
IT WAS MOVED BY MEMBER MIDDLETON, SECONDED BY MEMBER MANNENBACH TO:
 Approve the 2022-2025 Conditions of Employment for non-bargaining labor groups as presented.
MOTION CARRIED 7-0
- H. Compensation for SOESD Superintendent
 Proposed compensation for the SOESD superintendent was presented for review and approval. CFO Weaver reviewed the details and answered board members' questions.
IT WAS MOVED BY MEMBER MANNENBACH, SECONDED BY MEMBER VALTIERRA-SANCHEZ TO:
 Approve the 2022-2025 compensation for the SOESD Superintendent as presented.
MOTION CARRIED 7-0

Miscellaneous

- A. Board Work Session: January 18, 2023, 5:00 PM
- B. Next Regular Meeting: January 18, 2023, 6:00 PM

Adjournment

There being no further business, Vice-Chair Wright adjourned the meeting of the Southern Oregon ESD Board of Directors at 8:19 PM.