

## AGENDA

### Southern Oregon Education Service District BUDGET HEARING OF THE BOARD OF DIRECTORS

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6:00 PM – Wednesday, June 21, 2023

SOESD Administration Office – Upstairs Conference Room

101 North Grape Street

Medford OR 97501



1. Call to Order/Roll Call
2. Update on Approved Budget
3. \*Comments from the Public
4. Adjourn

\*Members of the community will have opportunity to provide public comment regarding the approved budget. If you wish to comment, complete the request form provided at this link by 12:00 noon on Wednesday, June 21, 2023: <https://forms.gle/56Ln2QiuBH2ZiLrj8>

TO ATTEND VIRTUALLY:  
Join by computer: <https://soesd.zoom.us/j/97762491735>  
Join by phone: +1 669 900 6833  
Meeting ID: 977 6249 1735

The meeting location is accessible to persons with disabilities. In accordance with the ADA, requests for accommodations should be made at least 48 hours before the meeting to: Jessica Bach, Southern Oregon ESD, 101 North Grape Street, Medford OR 97501  
Phone: 541-776-8590 ext 1116  
Email: [jessica\\_bach@soesd.k12.or.us](mailto:jessica_bach@soesd.k12.or.us)

**Summary of Recommended Changes From  
2023-2024 Approved Budget to  
2023-2024 Recommended Adopted Budget  
Wednesday, June 21, 2023**

	<b>Proposed Budget</b>	<b>Approved Budget</b>	<b>Recommended Adopted Budget</b>	<b>Change From Approved Budget</b>
<b><u>General Fund (100):</u></b>				
Instruction (1000)	6,662,359	6,662,359	5,561,074	(1,101,285)
Support Services (2000)	11,172,657	11,172,657	12,104,212	931,555
Community Services (3000)	8,775	8,775	8,775	0
Interagency (5200)	300,000	300,000	300,000	0
Apportionment (5300)	9,729,336	9,729,336	10,990,518	1,261,182
Contingency (6000)	300,000	300,000	300,000	0
<b>Fund Totals</b>	<b>28,173,127</b>	<b>28,173,127</b>	<b>29,264,579</b>	<b>1,091,452</b>
<b><u>Special Revenue Fund-Federal (210):</u></b>				
Instruction (1000)	7,013,674	7,013,674	7,013,674	0
Support Services (2000)	6,325,541	6,325,541	6,325,541	0
Community Services (3000)	2,537,824	2,537,824	2,537,824	0
<b>Fund Totals</b>	<b>15,877,039</b>	<b>15,877,039</b>	<b>15,877,039</b>	<b>0</b>
<b><u>Special Revenue Fund-State/Other (290):</u></b>				
Instruction (1000)	7,495,699	7,495,699	7,495,699	0
Support Services (2000)	20,029,735	20,029,735	20,029,735	0
Community Services (3000)	1,603,124	1,603,124	1,603,124	0
Maintenance/Constr (4000)	54,554	54,554	54,554	0
Debt Service (5100)	52,900	52,900	52,900	0
Interagency (5200)	1,278,968	1,278,968	1,278,968	0
Contingency (6000)	27,276	27,276	27,276	0
<b>Fund Totals</b>	<b>30,542,256</b>	<b>30,542,256</b>	<b>30,542,256</b>	<b>0</b>
<b><u>Capital Projects Fund (400):</u></b>				
Maintenance/Constr (4000)	22,000,000	22,000,000	22,000,000	0
<b>Fund Totals</b>	<b>22,000,000</b>	<b>22,000,000</b>	<b>22,000,000</b>	<b>0</b>
<b><u>Internal Service Fund (600):</u></b>				
Support Services (2000)	6,447,533	6,447,533	6,447,533	0
Debt Service (5100)	12,492	12,492	12,492	0
<b>Fund Totals</b>	<b>6,460,025</b>	<b>6,460,025</b>	<b>6,460,025</b>	<b>0</b>
<b>Budget Totals</b>	<b>103,052,447</b>	<b>103,052,447</b>	<b>104,143,899</b>	<b>1,091,452</b>

**Southern Oregon Education Service District  
BOARD OF DIRECTORS REGULAR MEETING**

6:00 PM – Wednesday, June 21, 2023

Immediately following the Budget Hearing

SOESD Administration Office – Upstairs Conference room



**1. Preliminary**

- A. Call to Order/Roll Call
- B. Land Acknowledgement
- C. Pledge of Allegiance
- D. Recognition of Retiring Employees
- E. Comments from Representatives of the Associations
- F. \* Requests to Address Agenda Items

**2. Consent Agenda**

- A. Approval of Agenda
- B. Approval of Minutes
- C. Personnel Report
- D. Financial Report

**3. Communications**

SOESD Superintendent’s Schedule of Meetings for June, July, and August 2023

**4. Business Services**

- A. 2022-2023 SOESD Resolution #13 – Appropriation Transfer
- B. 2022-2023 SOESD Resolution #14 – Adopt, Appropriate, and Set Tax Rate
- C. Line of Credit with First Interstate Bank
- D. Bonds for Clerk and Deputy Clerk

**5. Administration**

- A. Oregon Association of ESDs (OAESD) Membership Dues for 2023-2024
- B. OAESD Governance Council Representative
- C. Memorandum of Agreement Between SOESD and SOESD Employee Association
- D. Contracts for Furniture Purchases
- E. Contract for Services with Playworks Education Energized
- F. Contract for Services with Scholastic, Inc.
- G. Phoenix Campus Reconstruction Update
- H. Strategic Planning Update

**6. Executive Session**

ORS 192.660 (2)(i) – Evaluation of the Superintendent

**7. Open Session**

Board Action on Superintendent’s Evaluation

**8. Miscellaneous**

- A. SOESD Board of Directors Organizational Meeting: July 19, 2023, 6:00 PM, SOESD Administration Office, 101 North Grape Street, Medford, Oregon
- B. OSBA Summer Board Conference, August 11-13, 2023, Salem Convention Center

**9. Adjournment**

\*Members of the community will have opportunity to provide public comment regarding a specific agenda topic during the preliminary portion of the meeting. If you wish to speak to a specific agenda item, complete the request form provided at this link by 12:00 noon on Wednesday, June 21, 2023: <https://forms.gle/56Ln2QiuBH2ZjLrj8>

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Phone: 541-776-8590 ext 1116  
Email: [jessica\\_bach@soesd.k12.or.us](mailto:jessica_bach@soesd.k12.or.us)

ANNOTATED AGENDA  
Southern Oregon Education Service District  
Board of Directors Regular Meeting  
SOESD Administration Office – 101 North Grape Street, Medford, Oregon  
6:00 PM – Wednesday, June 21, 2023

**1. Preliminary**

A. Call to Order/Roll Call

B. Land Acknowledgement

Southern Oregon Education Service District and the areas in which we serve are located within the ancestral homelands of the Shasta, Takelma, Latgawa, Modoc, and the Yahooskin-Paiute peoples who lived here since time immemorial. The full text of the land acknowledgement can be read on the SOESD website at this link: <https://www.soesd.k12.or.us/equity/>

C. Pledge of Allegiance

D. Recognition of Retiring Employees

The Board will recognize our SOESD employees who have retired or will retire during the 2022-2023 academic year.

**Anne Goff**, Lead Speech-Language Pathologist

**Karen Porter**, Administrative Assistant/Clinical Education Assistant

**Susan Sprague**, Special Education Teacher

E. Comments from Representatives of the Associations

F. Requests to Address Agenda Items

**2. Consent Agenda**

A. Approval of Agenda

B. Approval of Minutes:

- May 10, 2023 Budget Committee Meeting ([Pages 5-7](#))
- May 17, 2023 Regular Meeting ([Pages 8-11](#))

C. Personnel Report

**New Licensed Hires for Approval**

- Administration recommends the offer of an employment contract to Robert Wohlers, Teacher of Visually Impaired, for the 2023-2024 academic year.

**Resignations for the Board's Information**

- Administration has received notice of resignation effective June 30, 2023 from Jamie Sullivan, Special Education Coordinator.

D. Financial Report

The financial report for the period ending May 31, 2023 is included for review. ([Pages 12-19](#))

**PROPOSED ACTION: Move to approve the consent agenda as presented.**

**3. Communications**

SOESD Superintendent's Schedule of Meetings for June, July, and August 2023

Superintendent Beveridge will review his calendar of scheduled meetings for the three-month period. ([Pages 20-23](#))

**4. Business Services**

A. 2022-2023 SOESD Resolution #13 – Appropriations Transfer

This resolution is an appropriation transfer of funds to ensure that all remaining allocations for the special education choice and equity process and the general fund local service plan can be paid

out as the fiscal year is closed. Resolution #13 will be provided to you at the board meeting, in lieu of calling a special meeting near the end of the month.

**PROPOSED ACTION: Move to approve 2022-2023 SOESD Resolution #13.**

- B. 2022-2023 SOESD Resolution #14 – Adopt, Appropriate, and Set Tax Rate  
This resolution adopts, appropriates, and sets the tax rate for the SOESD 2023-2024 budget.

[\(Pages 24-25\)](#)

**PROPOSED ACTION: Move to approve 2022-2023 SOESD Resolution #14.**

- C. Line of Credit with First Interstate Bank  
Administration is requesting authority to set up a line of credit with First Interstate Bank in an amount not to exceed \$500,000. This is a customary request at this time of year due to timing of various grant and contract payments that will not be received by June 30, 2023.

**PROPOSED ACTION: Move to authorize administration to set up a line of credit with First Interstate Bank not to exceed \$500,000.**

- D. Bonds for Clerk and Deputy Clerk  
The annual renewal of bonds for the Clerk and Deputy Clerk is approaching. This is an opportunity for the Board to determine if the bond amount set for the Clerk and Deputy Clerk is adequate. Administration recommends that the bonds for the Clerk and Deputy Clerk be renewed in the amount of \$50,000 each for the 2022-2023 fiscal year.

**PROPOSED ACTION: Move to approve the bond amount for Clerk and Deputy Clerk at \$50,000 each for the 2023-2024 fiscal year.**

## 5. Administration

- A. Oregon Association of ESDs (OAESD) Membership Dues for 2023-2024  
The OAESD annual membership dues for fiscal year 2023-2024 is \$38,852.00. Administration recommends continuing SOESD's membership in OAESD for 2023-2024.

**PROPOSED ACTION: Move to approve 2023-2024 OAESD annual membership fees of \$38,852.00.**

- B. OAESD Governance Council Representative  
The Board of Directors annually appoints a member to represent SOESD on the OAESD Governance Council. Member Middleton has served as the Board's primary representative this year, with Member Valtierra-Sanchez serving as backup. A general description of the governance council, its duties, roles, and bylaws, is provided in this packet. Please let the board secretary know in advance of the meeting if you are interested in serving as the Board's representative on the OAESD Governance Council. [\(Page 26\)](#)

**PROPOSED ACTION: Move to appoint \_\_\_\_\_ to serve as SOESD's representative on the OAESD Governance Council for 2023-2024.**

- C. Memorandum of Agreement Between SOESD and SOESD Employee Association  
Tentative agreement has been reached with the licensed association regarding the payroll schedule for Association members on a 220-day calendar. Administration recommends approval of the Memorandum of Agreement (MOA) pending notification that the Association's membership has voted to ratify the agreement. [\(Page 27\)](#)

**PROPOSED ACTION (pending notification of ratification by the Association prior to the meeting): Move to approve the MOA with SOESD Education Association and Southern Oregon Bargaining Council.**

- D. Contracts for Furniture Purchases  
Administration requests board authorization to execute purchase orders to Oregon Corrections Enterprises (OCE) and Meteor Education for the purchase of furniture for the SOESD's Phoenix campus.

**PROPOSED ACTION: Move to authorize administration to execute purchase orders to Oregon Corrections Enterprises and Meteor Education for a total cost not to exceed \$1,300,000.00.**

- E. Contract for Services with Playworks Education Energized  
Administration requests board authorization to enter into an additional agreement with Playworks Education Energized at an additional cost not to exceed \$261,000. Approval of this request allows SOESD to complete services for the current fiscal year and establish continuity of services into the 2023-2024 fiscal year. The scope of work within this additional agreement aligns with SOESD's Student Success Act (SSA) Comprehensive Support Plan approved by the SOESD Board of Directors as part of the 2022-2023 and 2023-2024 Local Service Plans. The agreement will cover continuation of digital services, *Playworks* and *Keep Playing*. In person workshops requested by constituent school districts (Butte Falls School District, Klamath Falls City Schools, Prospect School District, Rogue River School District) will be provided during the 2023-2024 school year.

**PROPOSED ACTION: Move to approve entering into an additional agreement with Playworks Education Energized at a cost not to exceed \$261,000.00.**

- F. Contract for Services with Scholastic, Inc.  
Administration requests board authorization to enter into an additional agreement with Scholastic, Inc., at a cost not to exceed \$190,000.00. Approval of this request allows us to complete services for the current fiscal year and establish continuity of services into the 2023-2024 fiscal year. The additional contract provides for eight Family Engagement Assessments conducted for Klamath County School District in the 2022-2023 school year and workshops and supports for the 2023-2024 school year. The scope of work within this additional agreement aligns with SOESD's Student Success Act (SSA) Comprehensive Support Plan approved by the SOESD Board of Directors as part of the 2022-2023 and 2023-2024 Local Service Plans.

**PROPOSED ACTION: Move to approve entering into an additional agreement with Scholastic, Inc., at a cost not to exceed \$190,000.00.**

- G. Phoenix Campus Reconstruction Update  
CFO Weaver will provide an update on the status of reconstruction of SOESD's Phoenix Campus that was destroyed in the Almeda Fire on September 20, 2023. The monthly report for May 2023 is included as a separate email attachment.
- H. Strategic Planning Report  
Superintendent Beveridge will report on SOESD's Strategic Plan.

## 6. Executive Session

### ORS 192.660 (2)(i) – Evaluation of the Superintendent

The Board will meet in executive session pursuant to ORS 192.660 (2)(i) to review and evaluate the performance of the SOESD Superintendent. Formal action on the superintendent's evaluation will take place in Open Session.

## 7. Open Session

Board Action: Superintendent's Evaluation

## 8. Miscellaneous

- A. SOESD Organizational Meeting: July 19, 2023, 6:00 PM, SOESD Administration Office in Medford  
B. OSBA Summer Board Conference, August 11-13, 2023, Salem Convention Center.  
Member Moore plans to attend. Member Converse and Member Hecocta have expressed interest in attending if their schedules permit. *Please let the board secretary know if you are interested in attending the summer conference so that registration and lodging arrangements can be made.*

## 9. Adjournment

**Minutes in Brief**      **MEETING OF THE SOUTHERN OREGON ESD BUDGET COMMITTEE  
WEDNESDAY, MAY 10, 2023**

**Call to Order**      On Wednesday, May 10, 2023, a meeting of the Southern Oregon ESD Budget Committee was held in the upstairs conference room of the SOESD office located at 101 North Grape Street, Medford, Oregon. Vice-Chair Wright called the meeting to order at 6:11 p.m. and led those in attendance in the Pledge of Allegiance.

**Attendance**      Budget Committee members in attendance:

Rosie Converse  
Phil Long  
Ana Mannenbach  
Mary Middleton  
Robert Moore  
Maud Powell  
Annie Valtierra-Sanchez  
Ray Williams  
Justin Wright

Budget Committee members absent:

Jessie Hecocta  
Corbin Morell

SOESD staff members in attendance:

Mark Angle-Hobson  
Jessica Bach  
Scott Beveridge  
Liz Littleton  
Patty Michiels  
Susan Peck  
Daniel Weaver

**Introductions**      Justin Wright, SOESD Board Vice-Chair, welcomed and thanked the Budget Committee members for their participation. Introductions of committee members and SOESD staff were made.

**Election of Budget Committee Presiding Officer**      Vice-Chair Wright requested the budget committee select a presiding officer.  
**IT WAS MOVED BY MEMBER MOORE, SECONDED BY MEMBER WILLIAMS TO:**  
Elect Justin Wright to serve as the presiding officer.  
**MOTION CARRIED BY ROLL CALL VOTE: 9-0**

**Presentation of  
Proposed Budget**

A. Budget Message – Budget Officer

Prior to the Budget Committee meeting, members received the following materials:

- Proposed 2023-2024 Budget Document
- Agenda for the May 10, 2023 meeting
- Memorandum from Superintendent Beveridge outlining the materials and providing background information
- 2023-2024 SOESD Local Service Plan

Superintendent Beveridge displayed the first of the evening’s two PowerPoint presentations. The two tasks for the meeting were noted: 1) to review and approve the SOESD budget, and 2) to establish the SOESD tax rate. Superintendent Beveridge explained the budget committee’s role as the governing body to approve the anticipated budget and authorize expenditure authority.

B. Areas of Change

1. Local Service Plan Process

Superintendent Beveridge provided a review of the Local Service Plan process. As defined in ORS 334.175, the Local Service Plan must include the following resolution services:

- Administrative
- Programs for Children with Special Needs
- School Improvement
- Technology Support

Mr. Beveridge provided background on the SOESD’s mission, development of the Local Service Plan (LSP), and ongoing commitment to provide high quality and cost-effective services in areas where a regional advantage in the delivery of those services can be achieved. Superintendent Beveridge described the methods used to gather feedback from constituent school districts to calibrate how SOESD can best meet districts’ needs. The proposed general fund budget reflects revenue and service area selections by component districts as outlined in the 2023-2024 Local Service Plan.

2. Program Changes

Superintendent Beveridge noted that legislative uncertainty exists about several funding areas, and assumptions upon which the proposed budget had been built. The proposed General Fund budget was based on the February 22, 2023 funding estimate provide by the Oregon Department of Education and forecasted budget adjustments. The next economic forecast, expected to be released on May 17, 2023, may inform legislative direction. Should the legislative session yield different outcomes than the assumptions in the proposed budget, revisions will be made to the adopted budget. Anticipated state and federal funding sources were identified and budgetary impacts on programs were reviewed and explained.

C. 2023-2024 Financial Review – Chief Financial Officer (CFO)

1. Overview of All Funds

Daniel Weaver, CFO, presented the second of the evening’s two PowerPoint presentations. Mr. Weaver presented the 2023-2024 proposed budget and reviewed the primary revenue sources that make up SOESD’s major funds.

2. Federal and State/Other Funds

All funds were reviewed and explained.



3. General Fund Program  
 ORS 334.177 requires that 90% of state funding to ESDs (State School Fund and local property tax collections) is spent on resolution services. For 2023-2024, 90.3% of SOESD's state funding level is allocated into resolution services. CFO Weaver reviewed and explained General Fund service changes.
4. Resolution Programs  
 Pursuant to ORS 334.175, the 2023-2024 resolution services are:
  - Administrative Services/Operations
  - School Improvement Services
  - Special Education Services
  - Technology and Media Services
 CFO Weaver provided a breakdown of funding changes in each resolution service area.
5. Operations/Changes in Cash Position  
 CFO Weaver provided a historical overview of SOESD's cash position from 2015 to 2023. He noted that compliance with the 90% annual spending statutory requirement leaves little room in the cash position to build a contingency balance.

**Discussion and Comments from the Audience**

Presiding Officer Wright opened the floor for questions, discussion, and comments.

**Budget Committee Action**

**IT WAS MOVED BY MEMBER WILLIAMS, SECONDED BY MEMBER LONG TO:**  
 Approve the proposed 2023-2024 budget in the amount of \$103,052,447 and set the rate of .3524 per one thousand dollars of assessed value.  
**MOTION CARRIED 9-0**

**Adjournment**

There being no further business to conduct, Presiding Officer Wright adjourned the meeting at 7:50 p.m.

**Minutes in Brief** SOUTHERN OREGON EDUCATION SERVICE DISTRICT  
BOARD OF DIRECTORS REGULAR MEETING  
WEDNESDAY, MAY 17, 2023

**Call to Order** A regular meeting of the Southern Oregon Education Service District Board of Directors was held on Wednesday, May 17, 2023 at the SOESD’s administration office in Medford, Oregon. Chair Converse called the meeting to order at 6:09 PM, read the SOESD land acknowledgement, and led those in attendance in the Pledge of Allegiance.

**Attendance** Board members in attendance: Board members absent:  
Rosie Converse Mary Middleton  
Jessie Hecocta Justin Wright  
Ana Mannenbach  
Mary Middleton  
Robert Moore  
Corbin Morell  
Annie Valtierra-Sanchez

SOESD staff members in attendance:  
Mark Angle-Hobson Susan Peck  
Jessica Bach Amy Szeliga  
Scott Beveridge Angie Thompson  
Barbara Griffin Daniel Weaver

**Comments from Representatives of the Associations** Amy Szeliga, president of the licensed association, paid tribute to Ryan Acord, SOESD EI Specialist, who died in a hiking accident in April 2023. Ms. Szeliga expressed appreciation for the members of the SOESD staff who had provided support to the team at Gilbert Creek Early Childhood Services in the days that followed.

Ms. Szeliga also commented on productive discussions in labor-management meetings regarding staff work calendars and programs to grow, recruit, and retain education professionals.

**Requests to Address Agenda Items** There were no requests to address agenda items.

**Consent Agenda** The consent agenda consisted of the following items:  
A. Approval of Agenda  
B. Approval of Minutes: April 19, 2023 Regular Meeting  
C. Personnel Report  
D. Financial Report  
Clerical corrections to the consent agenda were noted by the Board Secretary.  
**IT WAS MOVED BY MEMBER MANNENBACH, SECONDED BY MEMBER HECOCTA TO:**

Approve the consent agenda as revised with the corrections noted by the board secretary.

**MOTION CARRIED: 7-0**

**Communications**

SOESD Superintendent’s Schedule of Meetings for April, May, and June 2023  
Superintendent Beveridge reviewed his calendar of scheduled meetings for the three-month period. Superintendent Beveridge noted his direction to review solutions for staff calendars and payroll for EI/ECSE staff. He also noted activities culminating in the budget committee presentation on May 10, 2023. As the school-year ends, Superintendent Beveridge and members of Cabinet are looking forward to participating in classroom fun days and field days with the students and educational staff in SOESD-operated programs. The superintendent’s calendar is filled with appointments and planning meetings to develop and prepare SOESD’s next strategic plan, as well as meetings and activities related to the SOESD Phoenix campus reconstruction project, including working with PACE insurance on the property settlement.

Superintendent Beveridge noted that on June 9, 2023, a tree dedication will take place at Gilbert Creek ECS to honor the life and work of Ryan Acord, Early Intervention Specialist.

**Administration**

- A. Proposed 2023-2024 SOESD Board of Directors Meeting Schedule  
The proposed 2023-2024 SOESD Board of Directors meeting schedule for 2023-2024 was presented for approval.  
**IT WAS MOVED BY MEMBER VALTIERRA-SANCHEZ, SECONDED BY MEMBER HECOCTA TO:**  
Approve the proposed 2023-2024 SOESD Board of Directors meeting schedule as presented.  
**MOTION CARRIED 7-0**
- B. Phoenix Campus Reconstruction Update  
CFO Weaver and Superintendent Beveridge provided an update on the reconstruction of the SOESD Phoenix Campus that was destroyed in the Alameda Fire on September 8, 2020. The monthly report from HMK Company for April 2023 was provided to the board members in a separate email attachment. CFO Weaver reported that negotiations continue with PACE Trust to reach an insurance settlement. HMK Company and Adroit Construction are continuing to work with PACE to arrive at an acceptable estimate. Other local projects are being reviewed that could provide clarity on the numbers, and it is possible that a third-party estimate may be obtained. Superintendent Beveridge has reviewed the steps for dispute resolution, and he noted that arbitration is a lengthy process. It is hoped that the escalated talks will be fruitful and result in a settlement. A response from the PACE adjuster is expected by Friday, May 19, 2023.
- C. Legislative Update  
Superintendent Beveridge provided an update on legislative activity impacting education. The state’s revenue forecast released on May 17, 2023 shows a projected increase in state funds compared to the February forecast upon which SOESD’s proposed budget for 2023-2024 was based. CFO Weaver

explained the mechanics of the changes and revision to the State School Fund estimate. Increases will be reflected in SOESD's 2023-2024 recommended adopted budget that administration will present to the Board during the Budget Hearing on June 21, 2023.

D. Strategic Planning Update

Superintendent Beveridge provided a PowerPoint presentation on the status of developing SOESD's Strategic Plan. Mr. Beveridge reviewed the process used to select a strategic planning facilitator and gather constituent feedback. Development of the strategic plan is underway, and the superintendent reviewed the master calendar of completed and upcoming meetings, input sessions, and scheduled survey launches. Superintendent Beveridge will present a draft of the proposed plan to the Board during the June 21, 2023 regular meeting. The Board will consider formal adoption of the Strategic Plan during the July 19, 2023 meeting.

E. Update on Superintendent's Goals for 2022-2023

Superintendent Beveridge provided a PowerPoint presentation update on his three goals for 2022-2023

- Goal 1: Staff Climate and Culture  
Gather baseline data from SOESD staff regarding their well-being.
- Goal 2: Strategic Plan Development  
Develop SOESD Strategic Plan for implementation in Fall 2023-2024.
- Goal 3: Phoenix Campus Rebuilding  
Continue process to complete construction in 2024-2025.

**Business Services**

A. 2022-2023 SOESD Resolution #11: Supplemental Budget

CFO Weaver explained that Resolution #11 authorizes supplemental budget changes for the 2022-2023 fiscal year. This supplemental budget will increase the general fund by \$420,000 and is the result of funding calculations by the Oregon Department of Education for the 2021-2022 and 2022-2023 fiscal years.

**IT WAS MOVED BY MEMBER VALTIERRA-SANCHEZ, SECONDED BY MEMBER MANNENBACH TO:**

Approve 2022-2023 SOESD Resolution #11.

**MOTION CARRIED 6 in favor, 1 abstention** *Member Hecocta abstained.*

B. 2022-2023 SOESD Resolution #12: Adopt and Appropriate

CFO Weaver explained that Resolution #12 adopts and appropriates federal funds for the 2022-2023 fiscal year.

**IT WAS MOVED BY MEMBER VALTIERRA-SANCHEZ, SECONDED BY MEMBER HECOCTA TO:**

Approve 2022-2023 SOESD Resolution #12.

**MOTION CARRIED 7-0**

**Miscellaneous**

A. SOESD Budget Hearing and Regular Meeting, June 21, 2023, 6:00 PM, SOESD Administration Office

B. OSBA Summer Board Conference, August 11-13, 2023, Salem Convention Center

**Adjournment**

Chair Converse adjourned the meeting of the Southern Oregon ESD Board of Directors at 7:37 PM.

**SOUTHERN OREGON EDUCATION SERVICE DISTRICT**  
**BOARD OF DIRECTORS FINANCIAL REPORT**  
**May 31, 2023**

<b>100</b>	<b>GENERAL FUND</b>	<b>BUDGET</b>	<b>EXPENDED</b>	<b>BALANCE</b>	<b>% SPT</b>	<b>REVENUE</b>	<b>% RECD</b>
101	ADMIN/OPERATIONS	3,047,208.00	2,259,212.35	787,995.65	74.1%		
102	TECHNOLOGY MEDIA SERVICES	2,953,541.00	2,580,960.49	372,580.51	87.4%		
103	SPECIAL EDUC SERVICES	13,601,990.00	6,987,998.00	6,613,992.00	51.4%		
104	SPEECH	491,350.00	303,738.20	187,611.80	61.8%		
106	INTERPRETERS	1,606,343.00	1,315,544.71	290,798.29	81.9%		
107	PSYCHOLOGY	1,050,280.00	723,149.58	327,130.42	68.9%		
108	BRAILLIST	386,280.00	240,555.40	145,724.60	62.3%		
109	STEPS PLUS PROGRAM	1,800,000.00	1,136,064.51	663,935.49	63.1%		
110	OT / PT	568,550.00	487,155.60	81,394.40	85.7%		
113	REGIONAL/STATEWIDE INITIATIVES	397,946.00	213,394.88	184,551.12	53.6%		
114	CAREER/TECHNICAL ED	305,933.00	271,056.41	34,876.59	88.6%		
115	ENGLISH SECOND LANG	295,098.00	274,326.93	20,771.07	93.0%		
117	AUDIOLOGY	25,000.00	3,775.00	21,225.00	15.1%		
192	CARE	1,224,000.00	792,819.65	431,180.35	64.8%		
	<b>TOTAL (100)</b>	<b>27,753,519.00</b>	<b>17,589,751.71</b>	<b>10,163,767.29</b>	<b>63.4%</b>	<b>27,855,338.45</b>	<b>100.4%</b>
	May 31, 2022	26,446,110.00	16,407,868.44	10,038,241.56	62.0%	26,231,899.69	99.2%
	<b>BOARD ACCOUNTS - 2310</b>	<b>BUDGET</b>	<b>EXPENDED</b>	<b>BALANCE</b>	<b>% SPT</b>		
	340-BOARD TRAVEL	23,000.00	19,411.64	3,588.36	84.4%		
	351-TELEPHONE	515.00	0.00	515.00	0.0%		
	381-AUDIT	13,390.00	13,390.00	0.00	100.0%		
	382-LEGAL SERVICES	77,835.00	72,898.90	4,936.10	93.7%		
	388-ELECTIONS	5,900.00	0.00	5,900.00	0.0%		
	390-OTHER SERVICES	0.00	0.00	0.00	0.0%		
	410-SUPPLIES	2,796.00	2,198.75	597.25	78.6%		
	640-DUES & FEES	23,000.00	22,776.75	223.25	99.0%		
	651-LIABILITY INS	6,180.00	6,180.00	0.00	100.0%		
	<b>TOTAL BOARD ACCTS.</b>	<b>152,616.00</b>	<b>136,856.04</b>	<b>15,759.96</b>	<b>89.7%</b>		
<b>210</b>	<b>SP REV -FEDERAL</b>	<b>BUDGET or AWARD EST</b>	<b>EXPENDED</b>	<b>BALANCE</b>	<b>% SPT</b>	<b>REVENUE</b>	<b>% RECD</b>
0	SPECIAL REVENUE-FEDERAL	586,070.00	0.00	586,070.00	0.0%	0.00	0.0%
201	IDEA CONSORTIUM	0.00	0.00	0.00	N/A	0.00	N/A
202	CCL PROJECT RESOURCE HUB	156,096.00	80,137.07	75,958.93	51.3%	76,956.72	49.3%
203	MIDDLE SCHOOL PILOT PROJECT	0.00	0.00	0.00	N/A	0.00	N/A
204	PERKINS BASIC 21-22	51,724.00	51,723.21	0.79	100.0%	51,723.21	100.0%
205	PERKINS BASIC 22-23	549,337.00	406,911.54	142,425.46	74.1%	379,729.67	69.1%
206	MIG SUMMER SCHL	569,882.00	569,881.22	0.78	100.0%	569,881.22	100.0%
208	TITLE 1C MIG RSY 22-23	1,771,135.00	1,029,227.96	741,907.04	58.1%	658,878.43	37.2%

209	TITLE 1C MIG RSY 21-22	1,109,984.00	738,696.07	371,287.93	66.6%	682,502.37	61.5%
210	TITLE 1C-PRESCHL 21-22	189,888.00	189,887.86	0.14	100.0%	189,887.86	100.0%
211	TITLE 1C PRESCHL 22-23	223,021.00	47,229.05	175,791.95	21.2%	32,369.48	14.5%
213	TITLE 1-C SUPPLEMENTAL 20-21	0.00	0.00	0.00	N/A	0.00	N/A
214	IDEA REGIONAL	2,748,179.00	2,596,587.23	151,591.77	94.5%	2,043,678.77	74.4%
215	ESD TECHNICAL ASSISTANCE	72,380.00	10,500.00	61,880.00	14.5%	57,904.00	80.0%
216	ELH SECTOR PLANNING 21-22	0.00	0.00	0.00	N/A	0.00	N/A
217	PP COORDINATED ENROLLMENT	59,500.00	18,196.31	41,303.69	N/A	0.00	N/A
218	INDIAN EDUCATION SERVICES	79,426.00	76,758.26	2,667.74	96.6%	45,344.66	57.1%
219	COVID-19 SUPPORT	1,332,043.00	75,487.00	1,256,556.00	5.7%	67,943.72	5.1%
220	ESDs For S E L	375,000.00	136,364.52	238,635.48	36.4%	99,494.23	26.5%
221	GEER	80,000.00	80,000.00	0.00	100.0%	80,000.00	100.0%
222	GEER - SSPS	143,287.00	0.00	143,287.00	0.0%	0.00	0.0%
223	COMPUTER SCIENCE - GEER	488,759.00	185,604.06	303,154.94	38.0%	134,258.64	27.5%
225	SOFRP	840,000.00	263,674.32	576,325.68	31.4%	0.00	0.0%
235	FAMILY SUPPORT SERVICES 21-23	15,448.00	15,447.69	0.31	100.0%	15,447.69	100.0%
236	EL HUB PDG (Parent Leadership)	36,000.00	33,168.91	2,831.09	92.1%	25,962.17	72.1%
237	PDG DISCRETIONARY	30,000.00	0.00	30,000.00	0.0%	0.00	0.0%
243	YOUTH TRANSITION PROGRAM	211,375.00	108,471.60	102,903.40	51.3%	152,945.77	72.4%
247	TITLE III CONSORTIUM 21-22	21,181.00	21,181.00	0.00	100.0%	21,181.00	100.0%
248	TITLE III CONSORTIUM 22-23	22,601.00	11,167.32	11,433.68	49.4%	5,102.08	22.6%
261	CHILD CARE RESOURCE NETWORK 21-23	639,098.00	612,489.84	26,608.16	95.8%	504,790.05	79.0%
262	FAMILY SUPPORT & CONNECTIONS	431,036.00	345,646.49	85,389.51	80.2%	341,569.25	79.2%
272	EI/ECSE	242,272.00	198,782.55	43,489.45	82.0%	144,203.28	59.5%
273	TECH ASSIST - CCRN	237,377.00	0.00	237,377.00	0.0%	0.00	0.0%
276	TRANSITION NETWORK COORDINATOR	172,700.00	0.00	172,700.00	0.0%	0.00	0.0%
277	TNF - STUDENT SUMMIT CONFERENCES	3,755.00	3,754.67	0.33	100.0%	3,754.67	100.0%
278	IDEA ENHANCEMENT 21-22	0.00	0.00	0.00	N/A	0.00	N/A
285	PERKINS RESERVE 21-22	11,197.00	11,185.87	11.13	99.9%	11,185.87	99.9%
287	TBI LIAISON 21-23	0.00	0.00	0.00	N/A	0.00	N/A
288	AUDIOLOGY SUPPORT 21-23	0.00	0.00	0.00	N/A	0.00	N/A
289	PERKINS RESERVE 22-23	329,029.00	160,914.71	168,114.29	48.9%	101,390.64	30.8%
292	IDEA ENHANCEMENT 22-23	0.00	0.00	0.00	N/A	0.00	N/A
297	EXTENDED ASSESSMENT 22-23	1,000.00	425.36	574.64	N/A	0.00	N/A
307	LTCT IDEA 619	0.00	0.00	0.00	N/A	0.00	N/A
308	LTCT TITLE 1D 21-23	101,725.00	41,942.01	59,782.99	41.2%	30,377.32	29.9%
309	LTCT IDEA 21-23	23,228.00	0.00	23,228.00	0.0%	0.00	0.0%
310	CARL PERKINS TECH PREP	80,000.00	0.00	80,000.00	0.0%	0.00	0.0%
311	MIECHV	30,000.00	11,629.05	18,370.95	38.8%	10,053.61	33.5%

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SUBTOTAL (210)	14,064,733.00	8,133,072.75	5,931,660.25	57.8%	6,538,516.38	46.5%
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	BUDGET or			%		%	
210	SP REV -FEDERAL	AWARD EST	EXPENDED	BALANCE	SPT	REVENUE	RECD
	SUBTOTAL (210)	14,064,733.00	8,133,072.75	5,931,660.25	57.8%	6,538,516.38	46.5%
312	LTCT ESSER III	270,000.00	0.00	270,000.00	0.0%	0.00	0.0%
313	OCDD	45,000.00	33,394.07	11,605.93	74.2%	26,816.13	59.6%
316	MTSS REGIONAL COACHES	57,493.00	57,492.49	0.51	100.0%	57,492.49	100.0%
318	HS MATH PATHWAY CONVENING	0.00	0.00	0.00	N/A	0.00	N/A

319	ESSER A3	1,018,500.00	440,832.43	577,667.57	43.3%	334,883.84	32.9%
	TOTAL (210)	15,455,726.00	8,664,791.74	6,790,934.26	56.1%	6,957,708.84	45.0%
	May 31, 2022	12,128,807.00	7,645,729.70	4,483,077.30	63.0%	6,306,864.72	52.0%

<b>290</b>	<b>SP REV -OTHER</b>	<b>BUDGET or AWARD EST</b>	<b>EXPENDED</b>	<b>BALANCE</b>	<b>% SPT</b>	<b>REVENUE</b>	<b>% RECD</b>
0	SPECIAL REVENUE-OTHER	448,791.00	0.00	448,791.00	0.0%	0.00	0.0%
717	PP COORDINATED ENROLLMENT	391,999.00	194,227.41	197,771.59	49.5%	86,616.31	22.1%
718	GYO GRANT	475,022.00	258,853.60	216,168.40	54.5%	355,452.03	74.8%
719	REGIONAL PILOT - ONLINE COURSE DELIVERY	72,874.00	676.93	72,197.07	0.9%	0.00	0.0%
749	EDUCATOR ADVANCEMENT FUND	2,152,994.00	1,073,062.27	1,079,931.73	49.8%	786,178.74	36.5%
751	ADV MATH IN REAL LIFE	0.00	0.00	0.00	N/A	0.00	N/A
753	ADV STEM INNOVATIVE PROGRAMMING	0.00	0.00	0.00	N/A	0.00	N/A
754	MEDIA LIBRARY SERVICES	5,000.00	3,385.62	1,614.38	N/A	0.00	N/A
756	SUMMER LEARNING GRANT	59,580.00	55,874.32	3,705.68	93.8%	59,580.00	100.0%
757	LONG TERM CARE TREATMENT	1,674,457.00	725,429.67	949,027.33	43.3%	523,836.83	31.3%
758	WESD DASHBOARD	125,000.00	0.00	125,000.00	0.0%	0.00	0.0%
759	FCCN	27,401.00	3,688.40	23,712.60	13.5%	3,688.40	13.5%
760	CPDP	6,567.00	0.00	6,567.00	0.0%	6,566.43	100.0%
761	CCRN SUPPORT	4,597.00	0.00	4,597.00	0.0%	7,983.12	173.7%
762	CTE REVITALIZATION GRANT	0.00	0.00	0.00	N/A	0.00	N/A
763	SUCCESSFUL TRANSITIONS GRANT	0.00	0.00	0.00	N/A	0.00	N/A
764	REENGAGEMENT COLLABORATIVE	120,000.00	115,261.34	4,738.66	96.1%	0.00	0.0%
765	SUPPORT - CTE CAREER PATHWAYS	28,700.00	10,805.97	17,894.03	37.7%	8,808.99	30.7%
766	SCHOOL READINESS HUB	0.00	0.00	0.00	N/A	0.00	N/A
767	SHA FAMILY SERVICES HUB	152,831.00	85,841.18	66,989.82	56.2%	46,843.94	30.7%
768	EMERGING REGIONAL STEM HUB	588,465.00	329,082.77	259,382.23	55.9%	365,260.18	62.1%
769	REGIONAL EDUCATOR NETWORK (SOREN)	475,218.00	245,189.02	230,028.98	51.6%	198,641.75	41.8%
770	LTCT ADDITIONAL SERVICES	4,206.00	0.00	4,206.00	0.0%	4,205.82	100.0%
772	STEM INNOVATIVE PROGRAMMING 21-23	40.00	0.00	40.00	0.0%	0.00	0.0%
773	PRESCHOOL PROMISE	0.00	0.00	0.00	N/A	0.00	N/A
774	PRESCHOOL PROMISE - COORDINATION	141,670.00	6,148.44	135,521.56	4.3%	141,669.31	100.0%
776	OREGON SCIENCE PROJECT	0.00	0.00	0.00	N/A	0.00	N/A
777	R & R COMMUNITIES	0.00	0.00	0.00	N/A	0.00	N/A
	SUBTOTAL-290	6,955,412.00	3,107,526.94	3,847,885.06	44.7%	2,595,331.85	37.3%

<b>290</b>	<b>SP.REV.-OTHER</b>	<b>BUDGET or AWARD EST</b>	<b>EXPENDED</b>	<b>BALANCE</b>	<b>% SPT</b>	<b>REVENUE</b>	<b>% RECD</b>
	SUBTOTAL-290	6,955,412.00	3,107,526.94	3,847,885.06	44.7%	2,595,331.85	37.3%



778	THREAT ASSESSMENT PROGRAM	50,000.00	38,013.73	11,986.27	76.0%	9,014.08	18.0%
779	CCR&R PRESCHOOL PROMISE SSA	0.00	0.00	0.00	N/A	0.00	N/A
780	CCRR SSA PROFESSIONAL LEARNING	197,999.00	3,838.97	194,160.03	1.9%	390.38	0.2%
781	CCRR SSA PSP ADMIN	205,399.00	122,161.70	83,237.30	59.5%	96,703.45	47.1%
782	CCRR SSA PSP COACHING	226,243.00	130,592.99	95,650.01	57.7%	101,049.49	44.7%
783	SHARED SERVICES - SSA BUSINESS COACHING	231,890.00	72,516.65	159,373.35	31.3%	51,103.03	22.0%
802	CLASSROOM AT CRATER LAKE	374.00	373.99	0.01	100.0%	373.99	100.0%
804	JACKSON CARE CONNECT/CCRN	3,387.00	3,386.74	0.26	100.0%	3,386.74	100.0%
805	OI SERVICES	0.00	0.00	0.00	N/A	0.00	N/A
806	MATH IN REAL LIFE	0.00	0.00	0.00	N/A	0.00	N/A
807	PERS VARIANCE ACCOUNT	25,000.00	0.00	25,000.00	0.0%	17,299.69	69.2%
808	LEAD LEARN EXCEL	5,452.00	5,451.99	0.01	100.0%	5,451.99	100.0%
809	AMBITIOUS INSTRUCTION	0.00	0.00	0.00	N/A	0.00	N/A
810	SOTCE	15,000.00	0.00	15,000.00	0.0%	33,500.00	223.3%
811	ELP PARENT SUPPORT	0.00	0.00	0.00	N/A	0.00	N/A
812	AIAN EDUCATOR SUCCESS	0.00	0.00	0.00	N/A	0.00	N/A
813	ATTENDANCE INITIATIVE	0.00	0.00	0.00	N/A	0.00	N/A
814	REGIONAL ABSENTEESIM INITIATIVE	0.00	0.00	0.00	N/A	0.00	N/A
815	SOESD-SPEC ED SERVICES	69.00	0.00	69.00	0.0%	68.29	99.0%
816	STUDENT SUCCESS ACT	2,739,776.00	1,724,330.96	1,015,445.04	62.9%	2,278,989.99	83.2%
817	ADV PROGRAM EXPANSION	0.00	0.00	0.00	N/A	0.00	N/A
818	AIAN STUDENT SUCCESS JaJo	0.00	0.00	0.00	N/A	0.00	N/A
819	AIAN STUDENT SUCCESS KLAMATH	0.00	0.00	0.00	N/A	0.00	N/A
821	OETC/ODE ONLINE	2,785.00	0.00	2,785.00	0.0%	2,784.62	100.0%
822	GILBERT CREEK PLAYGROUND	158.00	0.00	158.00	0.0%	157.94	100.0%
823	ATTENDANCE DONATION ACCOUNT	50.00	0.00	50.00	0.0%	49.89	99.8%
824	ROLLOVER FUNDS	0.00	0.00	0.00	N/A	0.00	N/A
825	STATE - R A C	210,000.00	160,430.53	49,569.47	76.4%	69,631.54	33.2%
828	TARGET GRANT	0.00	0.00	0.00	N/A	0.00	N/A
829	MIGRANT/ELL WORKSHOP	50,000.00	2,074.31	47,925.69	4.1%	2,402.42	4.8%
830	FOCUSED NETWORK FUNDING	0.00	0.00	0.00	N/A	0.00	N/A
831	CTE WORKSHOP ACCOUNT	5,000.00	0.00	5,000.00	0.0%	3,884.71	77.7%
836	INDIAN ED DONATION ACCOUNT	22,000.00	3,000.00	19,000.00	13.6%	24,783.94	112.7%
838	TAPESTRY GRANT	72.00	0.00	72.00	0.0%	71.96	99.9%
839	CC4A PROGRAM SUPPORT	25,159.00	24,748.87	410.13	98.4%	24,748.87	98.4%
840	SOBAASS	588,033.00	423,432.94	164,600.06	72.0%	330,692.75	56.2%
841	TRUANCY GRANT	286.00	0.00	286.00	0.0%	285.30	99.8%
SUBTOTAL-290		11,559,544.00	5,821,881.31	5,737,662.69	50.4%	5,652,156.91	48.9%

290	SP.REV.-OTHER	BUDGET or AWARD EST	EXPENDED	BALANCE	% SPT	REVENUE	% RECD
	SUBTOTAL-290	11,559,544.00	5,821,881.31	5,737,662.69	50.4%	5,652,156.91	48.9%
842	FORD FAMILY FOUNDATION	25,000.00	25,000.00	0.00	100.0%	25,000.00	100.0%
843	STEM INNOVATION	210,853.00	133,828.91	77,024.09	63.5%	37,998.13	18.0%
845	SUPERINTENDENT ASSOC LUNCHES	154.00	0.00	154.00	0.0%	153.09	99.4%
846	NAV SUCCESSFUL ED - STUDENTS AND FAM	125,000.00	25,181.25	99,818.75	20.1%	0.00	0.0%
847	TRIBAL HISTORY SHARED HISTORY PD	100,000.00	41,499.10	58,500.90	41.5%	0.00	0.0%
849	OEA WELLNESS - MENTORING	0.00	0.00	0.00	N/A	0.00	N/A
850	WELLNESS GRANT	6,878.00	58.00	6,820.00	0.8%	6,877.63	100.0%
852	ZELZIE REED TRUST	15,370.00	0.00	15,370.00	0.0%	15,369.96	100.0%
853	MENTORING TEACHER 21-22	359,500.00	336,070.48	23,429.52	93.5%	374,078.04	104.1%
854	GRAY FAMILY FUND	955.00	0.00	955.00	0.0%	955.00	100.0%
855	MIGRANT DONATIONS	3,729.00	0.00	3,729.00	0.0%	3,728.44	100.0%
857	SPEC ED WORKSHOP ACCT	110,000.00	101,293.15	8,706.85	92.1%	95,223.05	86.6%
858	MEDIA LIBRARY - OVERDRIVE	15,000.00	12,250.00	2,750.00	81.7%	15,484.17	103.2%
859	ED TECH SUMMIT	30,000.00	9,078.82	20,921.18	0.30	28,381.41	0.95
860	CLIMATE CHANGE EDUC-CLASS AT CL	328.00	0.00	328.00	0.0%	327.64	99.9%
865	REGIONAL PROMISE	0.00	0.00	0.00	N/A	0.00	N/A
866	KINDERMUSIK	9,454.00	0.00	9,454.00	0.0%	9,453.10	100.0%
867	COW CREEK FOUNDATION	5,980.00	0.00	5,980.00	0.0%	5,980.00	100.0%
868	PLUM CREEK FOUNDATION	0.00	0.00	0.00	N/A	0.00	N/A
869	FOURWAY FOUNDATION	15,349.00	0.00	15,349.00	0.0%	15,348.65	100.0%
870	LICC	5,200.00	0.00	5,200.00	0.0%	5,118.27	98.4%
872	EI/ECSE	2,797,067.00	1,770,412.95	1,026,654.05	63.3%	1,418,998.94	50.7%
873	PROGRAM SUPPORT EI/ECSE	437,000.00	364,086.03	72,913.97	83.3%	921,866.40	211.0%
874	PRESCHOOL PROMISE - STARTUP	0.00	0.00	0.00	N/A	0.00	N/A
876	TRANSITION NETWORK FACILITATOR	172,700.00	148,064.48	24,635.52	85.7%	120,733.78	69.9%
881	EDUCATIONAL INSTRUCTION	0.00	0.00	0.00	N/A	0.00	N/A
882	EARLY LEARNING HUB	661,787.00	618,409.76	43,377.24	93.4%	1,123,075.79	169.7%
887	TNF STUDENT SUMMITS	8,039.00	8,039.00	0.00	100.0%	8,039.00	100.0%
888	CTE - EQUIPMENT REIMBURSEMENT	141,976.00	4,849.11	137,126.89	3.4%	141,975.08	100.0%
889	ADV REGIONAL STEM HUB	0.00	0.00	0.00	N/A	0.00	N/A
900	MATHWAYS - RPD	250,000.00	98,761.22	151,238.78	39.5%	54,457.64	21.8%
901	SOESD PROGRAM SUPPORT	500,000.00	117,790.33	382,209.67	23.6%	1,788,625.87	357.7%
902	HB4030-2	257,250.00	95,368.23	161,881.77	37.1%	0.00	0.0%
904	RETIRE/SABATICAL	600,000.00	125,476.73	474,523.27	20.9%	1,232,817.70	205.5%
905	FMLA	63,124.00	0.00	63,124.00	0.0%	63,123.97	100.0%
906	HB4030	342,157.00	342,156.27	0.73	100.0%	342,156.27	100.0%
910	SUMMER SP-ED SERVICES	35,600.00	36,734.87	(1,134.87)	103.2%	27,906.49	78.4%

	SUBTOTAL-290	18,864,994.00	10,236,290.00	8,628,704.00	54.3%	13,535,410.42	71.7%
		<b>BUDGET or</b>			<b>%</b>		<b>%</b>
<b>290</b>	<b>SP.REV.-OTHER</b>	<b>AWARD EST</b>	<b>EXPENDED</b>	<b>BALANCE</b>	<b>SPT</b>	<b>REVENUE</b>	<b>RECD</b>
	SUBTOTAL-290	18,864,994.00	10,236,290.00	8,628,704.00	54.3%	13,535,410.42	71.7%
912	SPECIAL PROJECTS	354.00	0.00	354.00	0.0%	353.98	100.0%
913	WRITING ASSESSMENT	4,437.00	0.00	4,437.00	0.0%	4,436.05	100.0%
915	REGIONAL-LOCAL CONTRACTS	753,142.00	570,104.48	183,037.52	75.7%	1,109.20	0.1%
916	STATE REGIONAL	2,451,947.00	1,891,086.86	560,860.14	77.1%	1,465,636.86	59.8%
918	K PARTNERSHIP INNOVATION	465,708.00	347,210.10	118,497.90	74.6%	157,217.06	33.8%
920	R & B DONATIONS (Rice & Beans)	500.00	0.00	500.00	0.0%	192.63	38.5%
921	MEYER MEMORIAL	72,295.00	53,180.60	19,114.40	73.6%	72,294.92	100.0%
924	SOU TECHNOLOGY	1,947.00	0.00	1,947.00	0.0%	1,946.35	100.0%
926	AUTISM - PARENT PARTNER	20,000.00	5,169.84	14,830.16	25.8%	16,434.83	82.2%
929	ADV REGIONAL PROMISE	0.00	0.00	0.00	N/A	0.00	N/A
930	ADV KPI	0.00	0.00	0.00	N/A	0.00	N/A
931	BRAILLIST PRODUCTION	9,900.00	0.00	9,900.00	0.0%	9,515.32	96.1%
932	KLAMATH TECH	1,750.00	0.00	1,750.00	0.0%	1,749.66	100.0%
935	STAFF CONTRACTS	123,000.00	117,409.44	5,590.56	95.5%	118,390.12	96.3%
938	PD NETWORK SERVICES	25.00	0.00	25.00	0.0%	22,024.50	88098.0%
940	CESD - SOBAASS	93,016.00	93,016.00	0.00	100.0%	93,016.00	100.0%
941	READING GRANT	2,325.00	0.00	2,325.00	0.0%	2,324.09	100.0%
942	FOLLETTE CONTRACT	50,000.00	59,228.72	(9,228.72)	118.5%	28,409.51	56.8%
943	YTP PROGRAM	275,388.00	256,032.34	19,355.66	93.0%	32,951.59	12.0%
945	ESD WORKSHOP	25,000.00	4,380.00	20,620.00	17.5%	22,929.95	91.7%
946	AURAL IMPRESSION	25,000.00	0.00	25,000.00	0.0%	215,156.08	860.6%
947	CURRICULUM WORKSHOP	6,325.00	4,779.40	1,545.60	75.6%	6,324.89	100.0%
948	WEB PD	14,000.00	0.00	14,000.00	0.0%	2,886.42	20.6%
949	BVIS FUNDING	17,511.00	0.00	17,511.00	0.0%	17,510.60	100.0%
951	EMPLOYEE PAID MEDICAL	0.00	0.00	0.00	N/A	0.00	N/A
952	INSURANCE RESERVE	23,700.00	0.00	23,700.00	0.0%	23,693.04	100.0%
953	FINGERPRINTING	33,644.00	0.00	33,644.00	0.0%	33,643.57	100.0%
955	INFRASTRUCTURE-SOESD	1,092,174.00	91,461.23	1,000,712.77	8.4%	1,342,173.02	122.9%
957	OR PROJECT	325,000.00	19,632.13	305,367.87	6.0%	324,407.90	99.8%
960	COOP PURCHASING	800,000.00	676,678.68	123,321.32	84.6%	770,506.38	96.3%
961	COOP PURCHASING SUPPORT	105,000.00	53,741.03	51,258.97	51.2%	1,132.02	1.1%
964	EMPLOYEE SERVICES	1,500.00	613.95	886.05	40.9%	1,189.50	79.3%
965	MIG PROGRAM SUPPORT	7,500.00	5,288.04	2,211.96	70.5%	11,845.17	157.9%
966	PDHH DONATIONS	2,810.00	0.00	2,810.00	0.0%	2,810.00	100.0%
967	BRAIN BOWL	6,011.00	0.00	6,011.00	0.0%	6,010.10	100.0%
972	PVI DONATIONS	3,889.00	0.00	3,889.00	0.0%	3,888.17	100.0%

SUBTOTAL-290		25,679,792.00	14,485,302.84	11,194,489.16	56.4%	18,349,519.90	71.5%
<b>290</b>	<b>SP.REV.-OTHER</b>	<b>BUDGET or AWARD EST</b>	<b>EXPENDED</b>	<b>BALANCE</b>	<b>% SPT</b>	<b>REVENUE</b>	<b>% RECD</b>
SUBTOTAL-290		25,679,792.00	14,485,302.84	11,194,489.16	56.4%	18,349,519.90	71.5%
974	SHARED READING PROGRAM	118.00	0.00	118.00	0.0%	117.22	99.3%
976	TELECONFERENCING	7,119.00	0.00	7,119.00	0.0%	7,118.48	100.0%
978	SCHOOL IMPROVEMENT WORKSHOPS	129,039.00	500.81	128,538.19	0.4%	129,238.94	100.2%
982	READING RED	814.00	0.00	814.00	0.0%	813.96	100.0%
983	OREGON ONLINE	38,574.00	133.96	38,440.04	0.3%	38,573.67	100.0%
989	ADV CTE REVITALIZATION	0.00	0.00	0.00	N/A	0.00	N/A
990	MEDICAID ADMN CLAIMING	1,200,000.00	261,986.50	938,013.50	21.8%	154,886.75	12.9%
991	MAC DISTRICTS	600,000.00	30,838.16	569,161.84	5.1%	30,706.38	5.1%
996	OREGON COMMUNITY FOUNDATION	177,413.00	97,384.02	80,028.98	54.9%	177,412.59	100.0%
998	COMPUTER REPLACEMENT	0.00	0.00	0.00	N/A	0.00	N/A
999	INDIRECT COST POOL	1,000,000.00	934,861.50	65,138.50	93.5%	2,790,615.81	279.1%
TOTAL (290)		28,832,869.00	15,811,007.79	13,021,861.21	54.8%	21,679,003.70	75.2%
May 31, 2022		24,728,050.00	12,623,185.96	12,104,864.04	51.0%	17,861,664.01	72.2%
<b>400</b>	<b>CAPITAL PROJECTS FUND</b>	<b>BUDGET</b>	<b>EXPENDED</b>	<b>BALANCE</b>	<b>% SPT</b>	<b>REVENUE</b>	<b>% RECD</b>
000	CAPITAL PROJECTS FUND	0.00	0.00	0.00	N/A	0.00	N/A
410	PHOEINIX FACILITY	9,000,000.00	1,294,622.35	7,705,377.65	14.4%	5,653,889.12	62.8%
TOTAL (400)		9,000,000.00	1,294,622.35	7,705,377.65	14.4%	5,653,889.12	62.8%
May 31, 2022		1,675,000.00	439,205.72	1,235,794.28	26.2%	4,000,000.00	238.8%
<b>600</b>	<b>INTERNAL SERVICE</b>	<b>BUDGET</b>	<b>EXPENDED</b>	<b>BALANCE</b>	<b>% SPT</b>	<b>REVENUE</b>	<b>% RECD</b>
000	INTERNAL SERV BUDGET	0.00	0.00	0.00	N/A	0.00	N/A
651	SUBSTITUTE SERVICES	4,083,130.00	2,761,714.65	1,321,415.35	67.6%	1,982,733.91	48.6%
655	WORKER'S COMP/MEDICAL	1,092,169.00	724,530.77	367,638.23	66.3%	1,835,044.15	168.0%
662	SB1049 - PERS	230,000.00	3,974.53	226,025.47	1.7%	177,738.41	77.3%
675	INTERNAL IT SUPPORT	259,875.00	0.00	259,875.00	0.0%	0.00	0.0%
694	PL OREGON	80,360.00	0.00	80,360.00	0.0%	76,432.00	95.1%
695	D P B	75,000.00	0.00	75,000.00	0.0%	0.00	0.0%
696	UNEMPLOYMENT ACCT	245,203.00	233,780.02	11,422.98	95.3%	618,113.36	252.1%

697	COPIES / FAX USAGE	146,546.00	53,184.01	93,361.99	36.3%	146,140.29	99.7%
TOTAL (600)		6,212,283.00	3,777,183.98	2,435,099.02	60.8%	4,836,202.12	77.8%
May 31, 2022		7,753,592.00	3,205,429.20	4,548,162.80	41.3%	4,402,033.62	56.8%
<b>RECAP BY FUND</b>		<b>BUDGET or AWARD EST</b>	<b>EXPENDED</b>	<b>BALANCE</b>	<b>% SPT</b>	<b>REVENUE</b>	<b>% RECD</b>
100	GENERAL FUND	27,753,519.00	17,589,751.71	10,163,767.29	63.4%	27,855,338.45	100.4%
210	SP REV - FEDERAL	15,455,726.00	8,664,791.74	5,931,660.25	56.1%	6,957,708.84	45.0%
290	SP REV - OTHER	28,832,869.00	15,811,007.79	13,021,861.21	54.8%	21,679,003.70	75.2%
400	CAPITAL PROJECTS FUND	9,000,000.00	1,294,622.35	7,705,377.65	14.4%	5,653,889.12	62.8%
600	INTERNAL SERVICE	6,212,283.00	3,777,183.98	2,435,099.02	60.8%	4,836,202.12	77.8%
TOTAL ALL FUNDS		87,254,397.00	47,137,357.57	39,257,765.42	54.0%	66,982,142.23	76.8%
May 31, 2022		72,731,559.00	40,321,419.02	32,410,139.98	55.4%	58,802,462.04	80.8%
FUND BAL - 5/31/2023		<b><u>19,844,784.66</u></b>					
FUND BAL - 5/31/2022		<b><u>18,481,043.02</u></b>					

SOESD Superintendent's Meeting Schedule  
June, July, and August 2023

**June 2023**

- 1 OAESD Superintendent Council Meeting  
Strategic Planning: Jasilyn Swick and Teresa Cisneros, Indian Education Facilitators, to plan for Indian Education family feedback session  
Strategic Planning: Native Families Feedback Session
- 2 OASE Legislative Updates/COSA Policy and Advocacy Team  
Conference Call with CIO Applicant  
Consult with SOESD Board Chair and Vice-Chair
- 5 Program Planning with Susan Peck, Special Education Director  
Strategic Planning: John Bowling, Sustainable Leadership Consultants  
Reference Check, CIO Applicant
- 6 Conference Call with Southern Oregon Legislators and K-12 Superintendents  
Cabinet Meeting with Medford School District's Administrative Cabinet  
Demonstration of Willamette ESD's Local Service Plan and Satisfaction Assessment tools and processes  
Oregon Department of Education's IEP System Virtual Engagement Session
- 7 SOESD Education Association Labor-Management Meeting  
Oregon Department of Education Transition Network Contact  
Strategic Planning with Administrative Team
- 8 Program Planning with Daniel Weaver, Chief Financial Officer  
Program Planning with Patty Michiels, Chief Human Resources Officer  
Program Planning with Mark Angle-Hobson, School Improvement Services Director  
Early Childhood Services Program Planning with Patty Michiels, Chief Human Resources Officer, and Dan Weaver, Chief Financial Officer
- 9 OASE Legislative Updates/COSA Policy and Advocacy Team  
Tree Dedication for Ryan Acord, Gilbert Creek Early Childhood Services  
OAESD Planning with Jessica Brenden, OAESD Program Administrator  
Early Childhood Services Planning with Patty Michiels, Chief HR Officer; Susan Peck, Special Education Director; and Jamie Sullivan, Special Education Coordinator
- 12 Program Planning with Susan Peck, Special Education Director  
Strategic Planning: Laurel Briggs, Creative Marketing and Design, regarding materials development  
Strategic Planning: John Bowling, Sustainable Leadership Consultants
- 13 Cabinet Meeting  
Program Planning with Peter Buckley, Southern Oregon Success (SORS) Program Manager  
Strategic Planning with Administrative Team  
COSA Meeting with Oregon Superintendents and ODE Deputy Superintendent Colt Gill
- 14 Early Childhood Services Planning with Patty Michiels, Chief HR Officer; Susan Peck, Special Education Director; and Jamie Sullivan, Special Education Coordinator
- 15 Program Planning with Daniel Weaver, Chief Financial Officer  
Program Planning with Patty Michiels, Chief Human Resources Officer  
Program Planning with Mark Angle-Hobson, School Improvement Services Director  
SOESD Education Association Labor Management Meeting  
Southern Oregon Superintendents Meeting with Kylee Harrison, Program Manager for Student Behavioral Health and Wellness, regarding Flight Team/Crisis Response Model  
Strategic Planning: Feedback Review with Susan Peck, Special Education Director

- Strategic Planning: Heather Nelson, Sustainable Leadership Consultants
- 16 OASE Legislative Updates/COSA Policy and Advocacy Team  
Strategic Planning: Laurel Briggs, Creative Marketing and Design, regarding materials development
- 20 Conference Call with Southern Oregon Legislators and K-12 Superintendents  
Cabinet Meeting  
Program Planning with Coree Kelly, Chief Information Officer  
OAESD Superintendents Meeting: re Early Learning Hubs  
Early Childhood Services Planning with Patty Michiels, Chief HR Officer; Susan Peck, Special Education Director; and Jamie Sullivan, Special Education Coordinator  
Tim Bauer, PACE Insurance Adjuster and Daniel Weaver, Chief Financial Officer
- 21 Special Education Management Team Meeting  
Southern Oregon Superintendents Meeting with Kylee Harrison, Program Manager for Student Behavioral Health and Wellness, regarding Flight Team/Crisis Response Model  
SOESD Board of Directors Budget Hearing and Regular Meeting
- 22 Medford School District Command Response Drill  
Program Planning with Daniel Weaver, Chief Financial Officer  
Program Planning with Patty Michiels, Chief Human Resources Officer  
Program Planning with Mark Angle-Hobson, School Improvement Services Director  
Strategic Planning: Feedback Review with Susan Peck, Special Education Director
- 23 OASE Legislative Updates/COSA Policy and Advocacy Team/Constitutional Sine Die (End Leg. Session)  
OAESD Superintendents Meeting (Tentative)
- 26 Program Planning with Susan Peck, Special Education Director  
Southern Oregon Success (SORS) Network Meeting  
School Improvement Coordinator Interviews (Migrant Ed / ELL / Indian Ed / SOBAASS)
- 27 Cabinet Meeting  
Program Planning with Coree Kelly, Chief Information Officer  
School Improvement Coordinator Interviews (Migrant Ed / ELL / Indian Ed / SOBAASS)
- 28 Strategic Planning with Administrative Team
- 29 Program Planning with Daniel Weaver, Chief Financial Officer  
Program Planning with Patty Michiels, Chief Human Resources Officer  
Program Planning with Mark Angle-Hobson, School Improvement Services Director
- 30 OASE Legislative Updates/COSA Policy and Advocacy Team  
OAESD Superintendents Meeting (Tentative)  
OAESD Program Cabinet Meeting

### **July 2023**

- 3 Program Planning with Susan Peck, Special Education Director
- 6 Program Planning with Daniel Weaver, Chief Financial Officer  
Program Planning with Patty Michiels, Chief Human Resources Officer  
Program Planning with Mark Angle-Hobson, School Improvement Services Director  
Program Planning with René Brandon, Southern Oregon Early Learning Services (SOELS)
- 7 Strategic Planning: Migrant Parent Advisory Council (PAC) Leadership Strategic Planning Report/Feedback Session
- 10 Program Planning with Susan Peck, Special Education Director  
Diversity, Equity, and Inclusion Planning with Migrant Ed/ELL/Indian Education/SOBAASS Coordinator and Patty Michiels, Chief Human Resources Officer
- 11 Cabinet Meeting  
Program Planning with Peter Buckley, Southern Oregon Success (SORS) Program Manager

Strategic Planning: Indian Education Consortium Parent Committee (CPC) Strategic Planning  
Report/Feedback Session

- 11-15 Academia Latina
- 12 OAESD Superintendents Meeting (Tentative)
- 13 Program Planning with Daniel Weaver, Chief Financial Officer  
Program Planning with Patty Michiels, Chief Human Resources Officer  
Program Planning with Mark Angle-Hobson, School Improvement Services Director
- 17 Program Planning with Susan Peck, Special Education Director
- 18 Cabinet Meeting  
Southern Oregon Early Learning Services (SOELS) Governance Council Meeting
- 19 SOESD Board of Directors Organizational Meeting
- 20 Program Planning with Daniel Weaver, Chief Financial Officer  
Program Planning with Patty Michiels, Chief Human Resources Officer  
Program Planning with Mark Angle-Hobson, School Improvement Services Director
- 24 Program Planning with Susan Peck, Special Education Director
- 25 Cabinet Meeting
- 26 Strategic Plan Implementation Meeting with Administrative Team (TBD)
- 27 Strategic Plan Implementation Meeting with Administrative Team (TBD)  
Program Planning with Daniel Weaver, Chief Financial Officer  
Program Planning with Patty Michiels, Chief Human Resources Officer  
Program Planning with Mark Angle-Hobson, School Improvement Services Director
- 28 Rogue Workforce Partnership Annual Workforce Board Meeting
- 31 Program Planning with Susan Peck, Special Education Director

**August 2023**

- 1 Cabinet Meeting
- 3 Program Planning with Daniel Weaver, Chief Financial Officer  
Program Planning with Patty Michiels, Chief Human Resources Officer  
Program Planning with Mark Angle-Hobson, School Improvement Services Director  
Program Planning with René Brandon, Southern Oregon Early Learning Services (SOELS)
- 4 OAESD Planning with Jessica Brenden, OAESD Program Administrator
- 7 Program Planning with Susan Peck, Special Education Director
- 8 Cabinet Meeting  
Program Planning with Peter Buckley, Southern Oregon Success (SORS) Program Manager
- 9 Medford Vision 2040 Implementation Committee (Medford City Council Subcommittee)
- 9-11 Strategic Plan Implementation Meetings with Administrative Team (TBD)
- 10 OAESD Superintendent Council Meeting  
Program Planning with Daniel Weaver, Chief Financial Officer  
Program Planning with Patty Michiels, Chief Human Resources Officer  
Program Planning with Mark Angle-Hobson, School Improvement Services Director  
Jackson County PH/District Collaboration Meeting
- 11-13 OSBA Summer Board Conference
- 14 Program Planning with Susan Peck, Special Education Director
- 15-16 SOESD Equity Summit
- 15 Cabinet Meeting
- 16-18 New Teacher Launch
- 17 SOESD Behavioral Health Summit  
Neurodiversity Equity Summit



- Program Planning with Daniel Weaver, Chief Financial Officer
- Program Planning with Patty Michiels, Chief Human Resources Officer
- Program Planning with Mark Angle-Hobson, School Improvement Services Director
- 21 Program Planning with Susan Peck, Special Education Director
- 22 Cabinet Meeting
- 24 Program Planning with Daniel Weaver, Chief Financial Officer
- Program Planning with Patty Michiels, Chief Human Resources Officer
- Program Planning with Mark Angle-Hobson, School Improvement Services Director
- Jackson County PH/District Collaboration Meeting
- 25 SOESD All Staff Inservice
- 28 Program Planning with Susan Peck, Special Education Director
- 29 Cabinet Meeting
- 31 Program Planning with Daniel Weaver, Chief Financial Officer
- Program Planning with Patty Michiels, Chief Human Resources Officer
- Program Planning with Mark Angle-Hobson, School Improvement Services Director

**2022-2023 Southern Oregon ESD  
RESOLUTION #14**

**RESOLUTION ADOPTING THE BUDGET, MAKING APPROPRIATIONS,  
IMPOSING AND CATEGORIZING THE TAXES**

**BE IT RESOLVED** that the Board of Directors of Southern Oregon Education Service District hereby adopts the budget for fiscal year 2023-2024 in the total of \$104,143,899\* now on file at the district administration office in Medford, Oregon.

\* Aggregate sum of budget requirements for all funds.

**BE IT RESOLVED** that the amounts for the fiscal year beginning July 1, 2023 and for the purposes shown below are hereby appropriated:

**General Fund (100):**

Instruction (1000)	\$ 5,561,074.00	
Support Services (2000)	12,104,212.00	
Community Services (3000)	8,775.00	
Interagency (5200)	300,000.00	
Apportionment (5300)	10,990,518.00	
Contingency (6000)	<u>300,000.00</u>	
<b>Total General Fund</b>		<b>\$ 29,264,579.00</b>

**Special Revenue Fund-Federal (210):**

Instruction (1000)	\$ 7,013,674.00	
Support Services (2000)	6,325,541.00	
Community Services (3000)	<u>2,537,824.00</u>	
<b>Total Special Revenue Fund-Federal</b>		<b>\$ 15,877,039.00</b>

**Special Revenue Fund-State/Other (290):**

Instruction (1000)	\$ 7,495,699.00	
Support Services (2000)	20,029,735.00	
Community Services (3000)	1,603,124.00	
Maintenance/Constr (4000)	54,554.00	
Debt Service (5100)	52,900.00	
Interagency (5200)		1,278,968.00
Contingency (6000)	<u>27,276.00</u>	
<b>Total Special Revenue Fund-State/Other</b>		<b>\$ 30,542,256.00</b>

**Capital Projects Fund (400):**

Maintenance/Constr (4000)	<u>\$22,000,000.00</u>	
<b>Total Capital Projects Fund</b>		<b>\$ 22,000,000.00</b>

2022-2023 Southern Oregon ESD  
RESOLUTION #14 (Continued)

<b><u>Internal Service Fund (600):</u></b>		
Support Services (2000)	\$ 6,447,533.00	
Debt Service (5100)	12,492.00	
<b>Total Internal Service Fund</b>		<b><u>\$ 6,460,025.00</u></b>
<b>Total Appropriations – All Funds</b>		<b><u>\$104,143,899.00*</u></b>

**RESOLUTION ADOPTING THE BUDGET, MAKING APPROPRIATIONS,  
IMPOSING AND CATEGORIZING THE TAXES**

**BE IT RESOLVED** that the Board of Directors for Southern Oregon Education Service District hereby imposes the taxes provided for in the adopted budget at the permanent rate of .3524 per \$1,000 of assessed value for operations, and that these taxes are hereby imposed for tax year 2023-2024 upon the assessed value of all taxable property within the district and categorized as follows:

	<b>Education Limitation</b>	<b>Excluded from Limitation</b>
General Fund	\$.3524/\$1,000	

Approved by the Board June 21, 2023:

\_\_\_\_\_  
Rosie Converse, Chair

\_\_\_\_\_  
Scott Beveridge, Superintendent-Clerk

## OAESD Governance Council – Duties and Role

**General Description:** The Governance Council is the governance arm of the Oregon Association of Education Service Districts (OAESD). The Council consists of the Superintendent and a Board representative from each member ESD. The Governance Council meets 4 times per year, with electronic meetings\* in September and February. There are two “live” meetings, one in November in advance of the Board Summit and a second one in May during the Spring Conference. Agendas are published in advance of each meeting and each ESD gets a single vote on any matters requiring action. Occasionally, there may be surveys of the Governance Council on time-sensitive matters to be addressed by the Association. Attendance by specific individuals participating in Governance Council meetings is not generally recorded, although a roll call of participating ESDs is conducted to determine if a quorum of member ESDs is present. In some ESDs, the Board representative to the Governance Council provides regular reports on OAESD activities to the rest of the board.

\*The electronic meetings generally last two to three hours. For these meetings, it is requested that when feasible, each ESD limit their participation to a single internet or video connection. In other words, the Superintendent and Board representative should make every effort to be at the same location.

**Bylaw Language Pertaining to the Governance Council:** The Council is the governance arm of OAESD. The specific responsibilities of the OAESD Governance Council include, but are not limited to:

- 1) Provide policies and operating principles which define the scope of work for OAESD.
- 2) Review, amend and support the Constitution and Bylaws of OAESD.
- 3) Adopt the annual calendar and budget for OAESD.
- 4) Provide legislative advocacy in support of the adopted OAESD legislative platform, including appointment of the legislative committee.

### SCHEDULED MEETING DATES

September 7, 2023 | 9:30 AM – Noon | Remotely via Zoom

November 9, 2023 | 8:00 – 9:30 AM | Portland Marriott Downtown Waterfront

February 1, 2024 | 9:30 AM – Noon | Remotely via Zoom

May 8, 2024 | 4:30 – 6:00 PM | Sunriver Resort

**MEMORANDUM OF AGREEMENT (MOA)  
BETWEEN  
SOUTHERN OREGON EDUCATION SERVICE DISTRICT (District)  
AND  
SOUTHERN OREGON EDUCATION SERVICE DISTRICT EMPLOYEE  
ASSOCIATION/  
SOUTHERN OREGON BARGAINING COUNCIL (Association)**

The following MOA addresses the payroll schedule for Association members on a 220-day calendar. The Parties agree that:

- 1) Article 12.D. controls how the District will post the vacancy in accordance with Article 12.D.
- 2) Sick days shall be awarded in accordance with Article 14.A.1.
- 3) Salary payments shall be in accordance with Article 20.C. The general practice of the implementation of Article 20.F. is to pay Association members beginning in September with three checks in June. The parties agree the Association members on a 220-day calendar shall be paid on the payroll date each month.

This Memorandum of Agreement shall become effective upon the signature of the parties below.

Agreed to this \_\_\_\_\_ day of \_\_\_\_\_, 2023.

\_\_\_\_\_  
Southern Oregon ESD Board Chair or Vice Chair

\_\_\_\_\_  
Rep. Southern Oregon Bargaining Council

\_\_\_\_\_  
Southern Oregon ESD Superintendent

\_\_\_\_\_  
Rep. Southern Oregon ESD Licensed Association