

Minutes in Brief

SOUTHERN OREGON EDUCATION SERVICE DISTRICT
BOARD OF DIRECTORS REGULAR MEETING
TUESDAY, MAY 27, 2025

Call to Order

A regular meeting of the Southern Oregon Education Service District Board of Directors was held on Tuesday, May 27, 2025 at the SOESD's administration office in Medford, Oregon. Chair Wright called the meeting to order at 6:02 PM.

Attendance**Members in Attendance:**

Jessie Hecocta
Ana Mannenbach
Bob Moore
Corbin Morrell
Maud Powell
Justin Wright

Members Absent:

Rosie Converse
Mary Middleton
Annie Valtierra-Sanchez

SOESD staff members and guests in attendance:

Mark Angle Hobson	Liz Littleton
Mary Barton	Susan Reynolds
Scott Beveridge	Lauren Stewart
Nikki Donnelly	Ryan Swearingen
Natalie Gladbach	Amy Szeliga
Kylee Harrison	Shayla Owen
Jeff Johnson	
Meghan Jones	

**Comments from
Representatives of the
Associations**

Amy Szeliga, president of the Licensed Association, thanked the board for its efforts in the superintendent search. Congratulations were extended to Mark Angle-Hobson and the newly selected program coordinators.

Ms. Szeliga shared that on May 20 the Association and district held their seventh bargaining session. Discussions continued on Article 17 (Working Conditions). Meaningful conversations took place but measurable progress has not been made. A sidebar on finances is scheduled for June 2, followed by a bargaining session on June 5.

**Requests to Address
Agenda Items**

There were no requests to address agenda items.

Consent Agenda

The consent agenda consisted of the following items:

- A. Approval of Agenda
- B. Approval of Minutes
- C. Personnel Report
- D. Financial Report

IT WAS MOVED BY MEMBER HECOCTA, SECONDED BY MEMBER MANNENBACH TO:

Approve the consent agenda as presented.

MOTION CARRIED: 6 – 0

Communications

Superintendent's Report

Superintendent Beveridge reported on the following topics:

Bargaining:

Negotiations with classified and licensed associations continue. A June work session will address health care costs, followed by a bargaining meeting, with additional sessions scheduled into July.

Cabinet Meetings with Districts:

Cabinet has completed all but one spring meeting with component districts to align services and finalize selections. Memorandums of understanding are planned to be finalized in June to support the July transition.

Budget:

Next year's budget was approved by the Budget Committee and awaits board adoption. A final meeting may be needed to adjust authority for this year's budget as expenditures are reconciled.

Personnel Agenda

Mr. Beveridge celebrated retirees returning to SOESD and welcomed three new coordinators, strengthening the Student Services division amid leadership transitions.

OAESD Conference:

SOESD staff presented on the Region Educator Network and Student Behavioral Health and Wellness initiatives at the spring OAESD conference.

Student & Staff Celebrations: Several events honor students and staff:

May 29: Graduation Sensation in Klamath Falls.

June 3: Jackson County staff gathering at Twin Creeks Park.

June 11: Family Fun Day at Gilbert Creek Child Development Center, Grants Pass.

June 12: Klamath Falls staff gathering at Moore Park.

Winston staff have already celebrated.

Board members are encouraged to attend any of these events.

Administration

A. Proposed 2025-2026 Board of Directors Meeting Schedule

The proposed schedule follows the usual cadence of board meetings and will set the July Meeting. There was a time this meeting was held earlier in the month, but this is the schedule that has been used in recent years.

IT WAS MOVED BY MEMBER MANNENBACH, SECONDED BY MEMBER POWELL TO:

Approve the proposed 2025-2026 SOESD Board of Directors meeting schedule as presented.

MOTION CARRIED: 6 – 0

B. Conditions of Employment for Confidential Employees and Non-Licensed Administrators

Minor changes to the discretionary and vacation leave sections of conditions of employment for confidential employees and non-licensed administrators will clarify current payroll processes to provide clarity for staff receiving benefits and staff responsible for processing payroll.

Approving the changes prior to July 1st allows for smooth transition with annual rollover processes.

IT WAS MOVED BY MEMBER MANNENBACH AND SECONDED BY MEMBER POWELL TO:

Approve the 2025-2026 SOESD Conditions of Employment for Non-licensed Administrators and Confidential Staff as presented.

MOTION CARRIED 6 – 0

- C. Conditions of Employment for Licensed Administrators
Minor changes to the personal/emergency and vacation leave sections of the conditions of employment for licensed administrators will clarify current payroll processes to provide clarity for staff receiving benefits and staff responsible for processing payroll. Approving the changes prior to July 1st allows for smooth transition with annual rollover processes.

IT WAS MOVED BY MEMBER MANNENBACH AND SECONDED BY MEMBER MOORE TO:

Approve the 2025-2026 SOESD Conditions of Employment for Licensed Administrators and Confidential Staff as presented.

MOTION CARRIED 6 – 0

- D. Contract for Services with Laura Miltenberger
Director Angle-Hobson requested Board approval for an extension to technical assistance provider, Laura Miltenberger's contract. Her initial contract did not require Board approval. However, demand for her support has continued, and additional funding is needed, surpassing the approval threshold. Laura Miltenberger has been assisting component districts, and extending her work will ensure continued technical assistance through the end of the school year, particularly in SSA related efforts.

IT WAS MOVED BY MEMBER MANNENBACH AND SECONDED BY MEMBER MOORE TO:

Approve entering into an agreement with Laura Miltenberger not to exceed \$155,000.

MOTION CARRIED 6 – 0

Business Services

- A. Bonds for Clerk and Deputy Clerk
The annual renewal of bonds for the Clerk and Deputy Clerk is approaching, and the Board must determine whether the current bond amounts are adequate. Chair Wright invited discussion or a motion.
IT WAS MOVED BY MEMBER MANNENBACH AND SECONDED BY MEMBER MOORE TO:
Approve the bond amount for Clerk and Deputy Clerk at \$50,000 each for the 2025 – 2026 fiscal year.
MOTION CARRIED 6 – 0
- B. 2024–2025 SOESD Resolution #9: Appropriations Transfer
Resolution #9 authorizes the transfer of appropriations for the 2025-26 fiscal year, ensuring proper allocation of funds related to full faith and credit obligations. Superintendent Beveridge explained Resolution #9 provides authority to make payment on the loan for the Phoenix Campus and an adjustment to recognize the full amount of the \$12 million dollar loan that was also used to pay off the existing loan on the Ramsey property.

**IT WAS MOVED BY MEMBER MANNENBACH AND SECONDED BY
MEMBER POWELL TO:**

Approve the 2024 – 2025 Resolution #9

MOTION CARRIED 6 – 0

C. SOESD Phoenix Campus Reconstruction Update

Last week, Director Angle-Hobson toured the site with audiology staff to assess space for an audiology booth. Initial window installations were completed for testing, with full installation planned in the coming weeks. The project continues to progress smoothly and remains on time and on budget.

Miscellaneous

A. SOESD Budget Hearing and Regular Meeting: June 18, 2025, 6:00 PM, SOESD Administration Office.

B. OSBA Summer Board Conference, August 8 – 10, 2025, Salem Convention Center.

Please let the Board Secretary know if you are interested in attending ASAP but not later than July 7, 2025 so that registration and lodging reservations can be made.

Adjournment

Chair Wright adjourned the meeting of the Southern Oregon ESD Board of Directors at 6:34 PM.