



Ashland School District
inspiring learning for life...



Classified Substitute Rates

2025-2026 School Year

| | |
|--|---------|
| Custodial | \$19.06 |
| Education Assistant | \$18.15 |
| Education Assistant Special Education | \$18.15 |
| Education Assistant Site Based | \$18.15 |
| Food Service | \$16.60 |
| Secretary | \$17.11 |

Classified substitutes are paid per hour.

Pay rates are based off of District's salary schedule (Step 1 of position).

Pay dates are once per month (please reference the SOESD substitute pay schedule for exact pay dates).