

# Blueprint & Beyond

## COMPONENT DISTRICT EDITION

A regular update from the  
Superintendent's Office  
for the districts we serve.



## 1. Superintendent's Message

Dear Component District Colleagues,

Welcome to the inaugural District Edition of Blueprint and Beyond. Since July, we've published this newsletter weekly for SOESD employees and board members, and the positive feedback has inspired us to launch a version specifically for you.

Our initial plan is to share this edition monthly, and we'll adjust the frequency based on your input. Our goals are to:

- Provide timely updates on key SOESD initiatives so you and your teams stay informed.
- Highlight successful partnerships between SOESD and the districts we serve.
- Seek your feedback on how we are doing and how we can continuously improve—insights that will also inform the SOESD Board as part of my superintendent evaluation.

In this issue, you'll find information about our administrative restructure, links to our new social media platforms (please follow and share!), contacts for our new district liaison approach, an overview of our strategic planning process (with encouragement for you to participate in a focus group during the last week of October), and a feedback survey link to capture your thoughts.

We exist to serve and support you. When our partnership is strong, educators, students, families, and communities all benefit. Thank you for walking alongside us and for helping us better understand your needs so we can be as effective as possible.

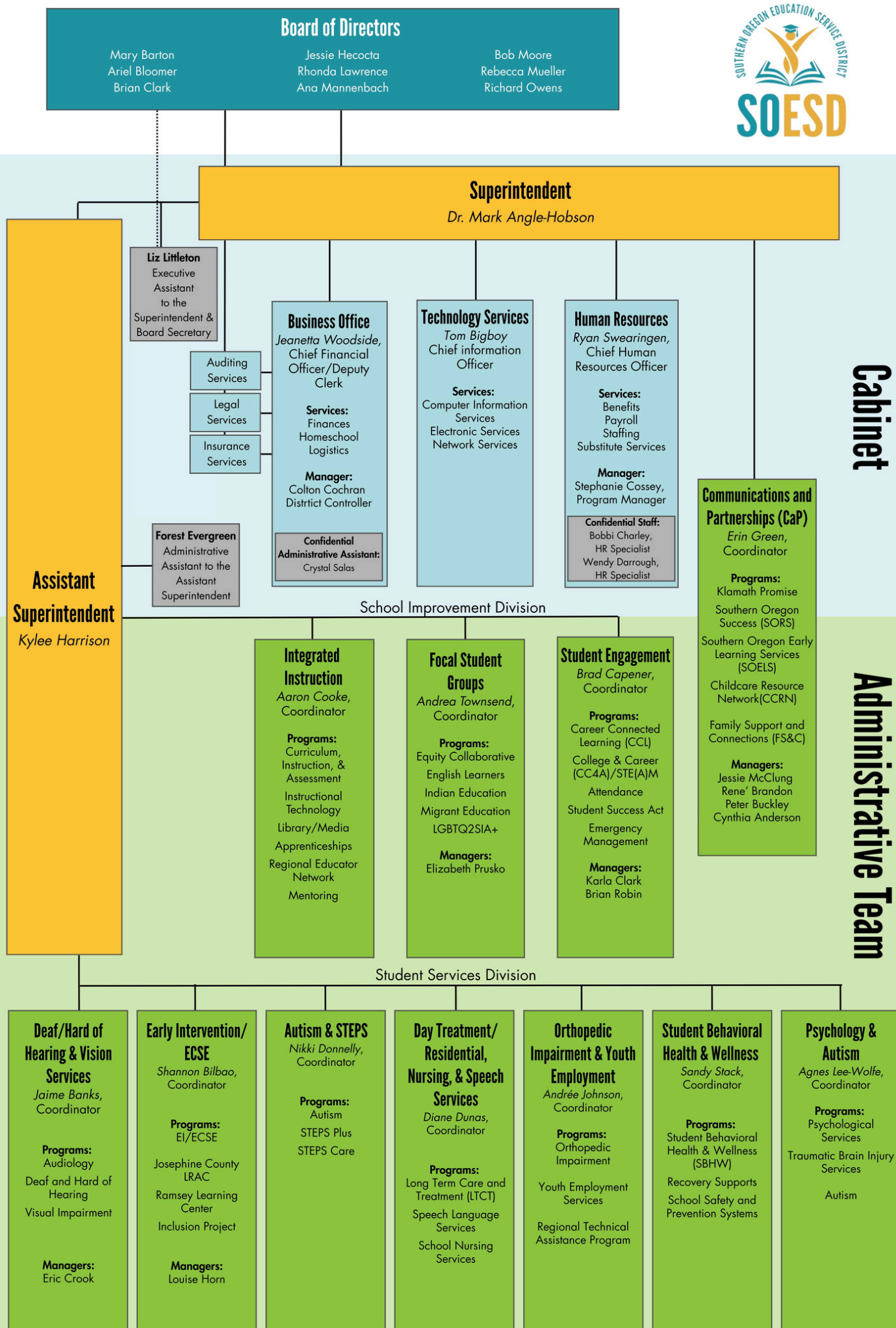
Best!  
Mark

## This Edition's Topics!

- 1..... Superintendent's Message
- 2.....SOESD Organizational Restructure
- 3.....Technology Organizational Chart
- 4.....We're Sharing Our Story & We Want to Amplify Yours!
- 5.....Your District Liaison
- 6.....Strategic Planning Update
- 7.....SOESD Superintendent Feedback

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# 3. Technology Organizational Chart

## *Plug In to What's New & How to Access Support!*



### Our Purpose:

The Technology Department exists to provide innovative, reliable, and secure technology solutions that put people first—empowering staff, students, and school communities. We combine leadership, expertise, and collaboration to plan, implement, and maintain systems that support learning, communication, and the success of every individual across our region.

## TECHNOLOGY ADMINISTRATION



**Tom Bigboy**  
Chief Information  
Officer



**Israel Mathewson,**  
*Technology Manager*  
Provides leadership and practical  
team support; leads planning with  
Senior Network Engineer.

### Network Engineering

**Chris Whiteley**  
*Senior Network Engineer*

Designs and implements district  
networks, identifies service gaps, and  
supports planning with the Technology  
Manager.



### Systems Analyst Team:

**Chris Pollard**  
*Systems Analyst 1:*  
Generalist; help desk support

**Jared Krelc**  
**Cameron Ray**  
**Shane Vance**  
& **Douglas Buckley**  
*Systems Analyst 2:*  
Specialized skills

## CORE TECHNOLOGY SERVICES

### Software Development

**Christopher Young**  
*Software Developer 2*

**Gabe Gilham**  
*Software Developer 3*

Develops and maintains  
software applications,  
supports analytics and  
dashboards, and  
collaborates on projects  
to deliver in-house  
solutions.

### Electronic Services

**Michael (Mike) Macaluso**  
*Low Voltage Technician*

**Ryan Aydelotte**  
*Low Voltage Technician*

**Charles Jordan**  
*Low Voltage Technician*  
Apprentice

**Garrick (Gary) Jee**  
*Electronic Technician III*

**Jenni Wisdom**  
*ER&M Program Support*



Need  
Help?



Email [support@soesd.k12.or.us](mailto:support@soesd.k12.or.us) or [click here](#) to submit a request. We'll make sure you're connected with the right person to provide timely, focused, and effective assistance.



# 4. We're Sharing Our Story & We Want to Amplify Yours! *SOESD on Social Media*

## Stay Connected with SOESD on Social Media!

SOESD has an active social media presence! Follow, like, and subscribe to stay up to date on the latest news, events, and stories from our community.

The story of our work deserves to be told, and we want to tell it with you!

- ♥ Tag #SOESD in your posts, and we'll reshare.
- ♥ Email Erin Green, our Communications & Partnerships Coordinator at [erin\\_green@soesd.k12.or.us](mailto:erin_green@soesd.k12.or.us) to feature your work on our socials.

**ENGAGE**  
with us **ON SOCIAL MEDIA!**

*Together, we can highlight the amazing impact happening every day for students, families, and school communities across Southern Oregon!*



*click here!*





# 5. Your District Liaison: *Who to Contact*

## Connecting Our Districts with SOESD Support

During the 2025–2026 school year, each coordinator will serve as a district liaison, helping make communication with SOESD simple and ensuring our resources are easy to access. District administrators are encouraged to reach out to their liaison with any questions, whether it's about available supports, accessing information, or identifying the right contact for a specific need.

In addition, each liaison will check in monthly with the special education director and curriculum director of their assigned district. These brief phone calls or emails are meant to be light touchpoints—just a quick way to stay connected and remind districts that we are here to listen, gather information, and provide support whenever it's needed.



District Liaison List

*Click here!*

At SOESD, our goal is to make partnering with us seamless and supportive, so districts can focus on what matters most: students and their success.



# 6. Strategic Planning Update!

## *Building a human-centered, people-first SOESD*



### Superintendent's Aspirational Vision



To be a human-centered leader who helps SOESD become a people-first organization—where the care we extend to one another within the agency fuels our ability to better care for & serve those outside the agency.

Gayle Juneau-Butler,  
our Strategic Planning coach



### Strategic Planning Goals

- Revisit Our **Mission** for Today
- Determine a **Vision** for the Future
- Identify Our **Core Values** Along the Way
- Articulate **Strategic Priorities** for the Next Five Years



### Intentional Rollout & Communication with All Constituents

- **July 16:** Gayle presented to the Board
- **Aug 12:** Gayle presented to Office Professionals & Administrators
- **Aug 15:** Gayle was introduced to all staff in Blueprint & Beyond
- **Aug 22:** Gayle presented at the All-Staff Welcome Back Event
- **Sept 29:** Strategic Planning update in district-wide newsletter

### General Timeline

1. September 30: Executive Team Strategic Planning Session
2. September 30: Strategic Planning Steering Committee Convenes
3. Week of October 27: Gayle facilitates 30–40 **focus groups** across Jackson, Josephine, and Klamath Counties (**we want YOU to participate**)
4. Fall/Winter: Constituent **survey** (an additional **opportunity for feedback** for those who can't attend a focus group session)
5. Spring 2026: Draft Strategic Plan approved by the board and shared with constituents

### Steering Committee Snapshot



- **Division Representation:** 3 Admin | 2 Tech | 8 Student Services | 2 School Improvement
- **Classification Representation:** 5 Administrators | 5 Licensed | 4 Classified | 2 Unlicensed Admins | 2 Board Members
- **Geographic Representation:** Jackson, Josephine, Klamath, and Douglas counties

### Why It Matters

Bringing diverse voices together to build trust and shape our future.





# 7. SOESD Superintendent Feedback

## Your Voice Matters



At SOESD, we're committed to being a human-centered people-first organization, and that starts with listening to you. The SOESD Board of Directors and I want to ensure we're serving your districts in ways that are both meaningful and effective. As part of my commitment to you, I'm gathering feedback on my relationships and service to districts. This survey, shared in the fall, winter, and spring, will guide both my practice and my service to you, helping me calibrate throughout the year to ensure I'm meeting your needs. Your honest feedback is vital to our ability to grow, improve, and continue serving your district and community with care and excellence.

-Mark

Fall Survey:  
SOESD Superintendent  
Survey

Quick  
2-5 min  
survey!

*Click here* 

This fall survey is **open through October 23rd**. We'll check in again with a winter survey and a spring survey to keep the feedback flowing all year.

